

# 2012 Nebraska Workforce Report



*Published by Compdata Surveys on behalf of the  
Nebraska Hospital Association*



# TABLE OF CONTENTS

<b>Introduction .....</b>	<b>1</b>
<b>Labor Force &amp; Employment Levels .....</b>	<b>2</b>
<b>Vacancy &amp; Turnover Rates by Position .....</b>	<b>4</b>
<b>DIAGNOSTIC IMAGING</b>	
CT Technologist.....	4
Medical Laboratory Technician MLT .....	6
Medical Technologist MT .....	8
Radiology Technologist R.T.R. ....	10
Sonographer - Ultrasound.....	12
<b>NURSING</b>	
LPN - (Non-I.V. Certified).....	14
LPN - (I.V. Certified).....	16
Nurse - Staff (RN).....	18
Unlicensed Assistive Personnel (Certified Nurse Assistant & Patient Care Technician).....	20
<b>THERAPIES</b>	
Occupational Therapist .....	22
Physical Therapist.....	24
Physical Therapy Assistant - Certified (PTA).....	26
Respiratory Therapist - Certified.....	28
Respiratory Therapist - Registered.....	30
<b>PHARMACY</b>	
Pharmacist - Staff.....	32
Pharmacy Technician - Certified .....	34
<b>SURGERY</b>	
Surgical Technician - Non-Certified .....	36
<b>RECORDS</b>	
Medical Records Coder.....	38
<b>Forecasts.....</b>	<b>40</b>
National & Regional Unemployment .....	40
Nebraska Unemployment.....	41
Staffing Agency Dollars .....	41
<b>Workforce Demand.....</b>	<b>42</b>
<b>Sources .....</b>	<b>43</b>
<b>Participant List .....</b>	<b>44</b>

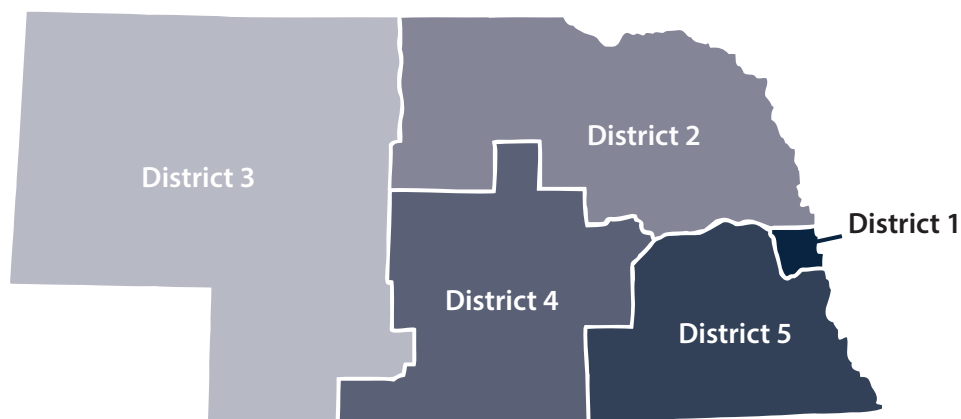
## INTRODUCTION

This report identifies healthcare professions with notable vacancy and turnover rates and provides information on workforce trends. In January 2012, Compdata Surveys collected workforce data from 67 Nebraska hospitals employing 23,313 full time equivalent employees. Of these participants, 49 hospitals employing 5,275 full time equivalent employees are classified as critical access hospitals.

Data is collected from the prior calendar year, and results are provided by state and by NHA district. See the map below for district breakouts. No data elements are reported with fewer than 5 participating organizations. If the minimum sample requirements are not satisfied, an (\*) is displayed. Due to insufficient data, District 1 is included in the statewide vacancy and turnover rates, however, it does not show as a separate breakout.

This year's report shows an overall trend toward lower vacancy and turnover rates statewide. Overall in 2011, Nebraska hospitals saw lower vacancy rates for 45.5 percent of the positions surveyed. For hospitals, only 27.3 percent of the positions surveyed showed a higher turnover rate in 2011 compared to 2010. Alternatively, critical access hospitals reported a higher turnover rate in 2011 for 71.4 percent of positions.

Since 2009, the Bureau of Labor Statistics shows a continued decrease in the variance between the eligible Nebraska labor force and actual employment levels. This means that while there is still vacancy and turnover, more employees were able to find work over the past couple of years.



## LABOR FORCE & EMPLOYMENT LEVELS

According to the Bureau of Labor Statistics, employment throughout the United States increased in healthcare, transportation, warehousing, wholesale trade, but declined in the construction industry. In all other industries, employment showed little change. Throughout the year, healthcare employment rose by almost 340,000 employees.

Overall, there is a clear decline in unemployment in Nebraska since 2009. Unemployment showed its highest change in June 2011 when the number of unemployed dropped by over 8,000. At its most significant decrease, April 2011 showed a 16.9 percent drop in the variance between labor force and employment. This emphasizes the fact that more of the labor force in Nebraska is finding work.

### VARIANCE BETWEEN NEBRASKA LABOR FORCE & EMPLOYMENT SINCE LAST YEAR

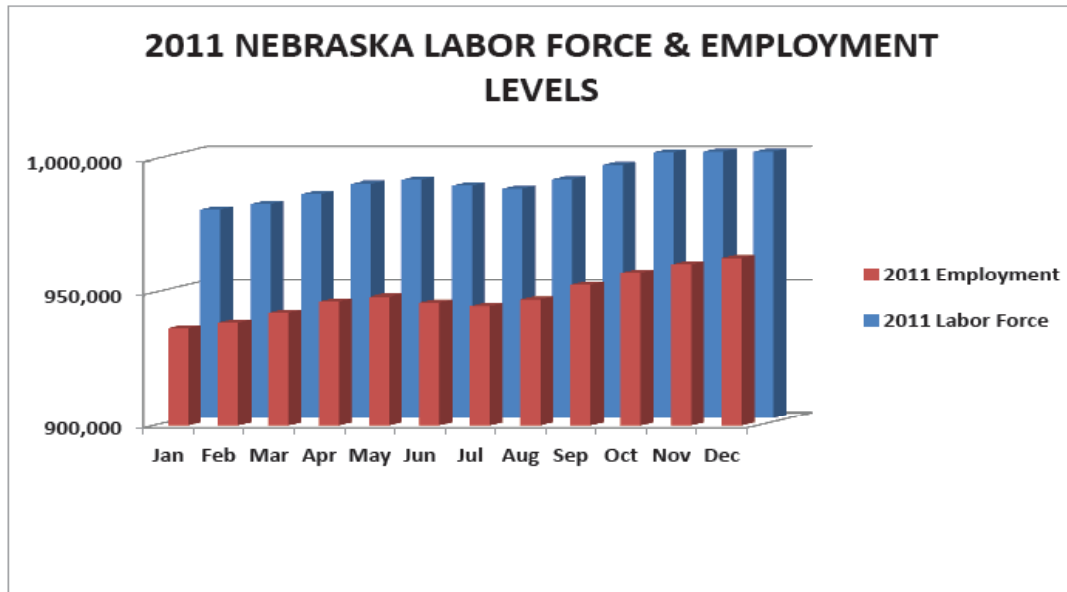
2011				2010 to 2011 TOTAL VARIANCE	2010 to 2011 % CHANGE
MONTH	LABOR FORCE	EMPLOYMENT	VARIANCE		
January	978,648	936,784	41,864	-4,175	-9.1%
February	980,758	938,924	41,834	-5,743	-12.1%
March	984,262	942,484	41,778	-7,536	-15.3%
April	988,163	946,825	41,338	-8,429	-16.9%
May	989,551	948,556	40,995	-7,701	-15.8%
June	987,528	946,411	41,117	-6,655	-13.9%
July	986,319	945,054	41,265	-4,947	-10.7%
August	989,753	947,644	42,109	-3,157	-7.0%
September	995,250	953,163	42,087	-3,150	-7.0%
October	999,737	957,711	42,026	-3,194	-7.1%
November	1,001,098	960,959	40,949	-3,444	-7.8%
December	1,004,529	963,183	41,346	-1,855	-4.3%

### NEBRASKA UNEMPLOYMENT DECLINING SINCE 2009

2009 to 2011			2009 to 2011 TOTAL DECLINE	2009 to 2011 % CHANGE
MONTH	2009 UNEMPLOYMENT	2011 UNEMPLOYMENT		
January	42,803	41,864	-939	-2.2%
February	43,054	41,834	-1,220	-2.8%
March	46,881	41,778	-5,103	-10.9%
April	44,383	41,338	-3,045	-6.9%
May	47,211	40,995	-6,216	-13.2%
June	49,177	41,117	-8,060	-16.4%
July	48,607	41,265	-7,342	-15.1%
August	49,157	42,109	-7,048	-14.3%
September	48,362	42,087	-6,275	-13.0%
October	48,266	42,026	-6,240	-12.9%
November	44,756	40,949	-3,807	-8.5%
December	46,299	41,346	-4,953	-10.7%
<b>OVERALL</b>	<b>558,956</b>	<b>498,708</b>	<b>-60,248</b>	<b>-10.8%</b>

Source: United States Department of Labor, Bureau of Labor Statistics, <http://www.bls.gov>

## LABOR FORCE & EMPLOYMENT LEVELS



### US - AGE OF WORKERS

AGE OF WORKERS	# OF WORKERS (in thousands)				VARIANCE			PERCENT CHANGE		
	1990	2000	2010	2020	1990 - 2000	2000 - 2010	2010 - 2020	1990 - 2000	2000 - 2010	2010 - 2020
16 Years Old	125,840	142,583	153,889	164,360	16,743	11,306	10,471	13.3	7.9	6.8
16 to 24 Years Old	22,492	22,520	20,934	18,330	28	-1,586	-2,604	0.1	-7.0	-12.4
25 to 54 Years Old	88,322	101,394	102,940	104,619	13,072	1,546	1,679	14.8	1.5	1.6
55 and Older	15,026	18,669	30,014	41,411	3,643	11,345	11,397	24.2	60.8	38.0

### US LABOR FORCE BY EDUCATIONAL ATTAINMENT

Educational Attainment	Employment Status	May 2011	May 2012	Variance
Bachelor's Degree and Higher	Civilian Labor Force (in thousands)	46,778	48,191	1,413
	Employed (in thousands)	44,766	46,408	1,642
	Unemployed (in thousands)	2,012	1,783	-229
	Unemployment Rate	4.3%	3.7%	-0.6%
Associate's Degree or Some College	Civilian Labor Force (in thousands)	36,659	36,899	240
	Employed (in thousands)	33,898	34,157	259
	Unemployed (in thousands)	2,761	2,741	-20
	Unemployment Rate	7.5%	7.4%	-0.1%
High School Graduates with No College	Civilian Labor Force (in thousands)	37,670	37,119	-551
	Employed (in thousands)	34,247	34,239	-8
	Unemployed (in thousands)	3,423	2,880	-543
	Unemployment Rate	9.1%	7.8%	-1.3%
Less than a High School Diploma	Civilian Labor Force (in thousands)	11,669	11,670	1
	Employed (in thousands)	10,072	10,242	170
	Unemployed (in thousands)	1,597	1,428	-169
	Unemployment Rate	13.7%	12.2%	-1.5%

Source: United States Department of Labor, Bureau of Labor Statistics, <http://www.bls.gov>

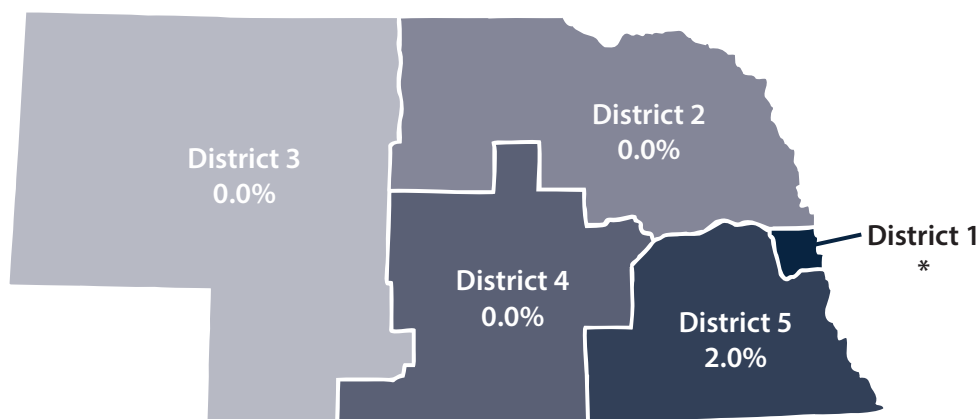
## CT TECHNOLOGIST

The Bureau of Labor Statistics predicts national employment of CT Technologists will increase by 28 percent from 2010 to 2020.

### ALL HOSPITALS

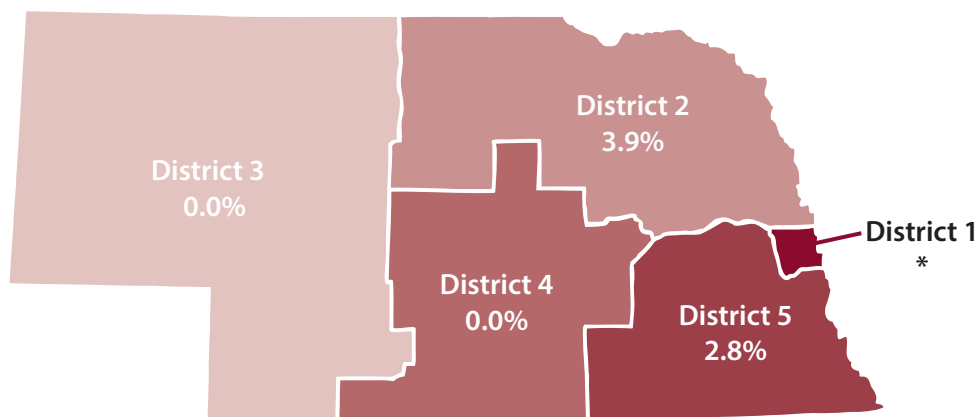
#### VACANCY RATE

Statewide 0.8%

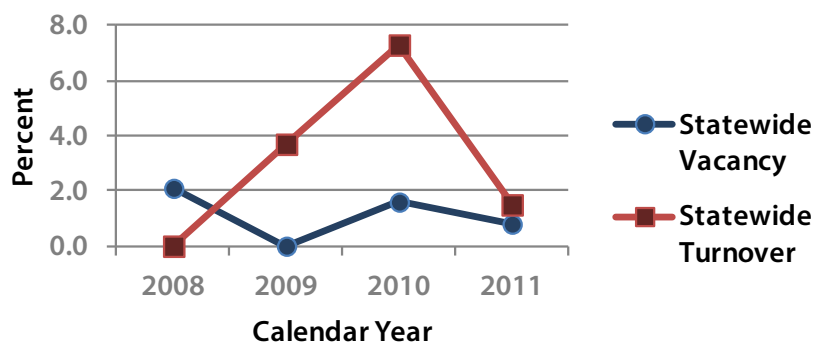


#### TURNOVER RATE

Statewide 1.5%



### CT TECHNOLOGIST



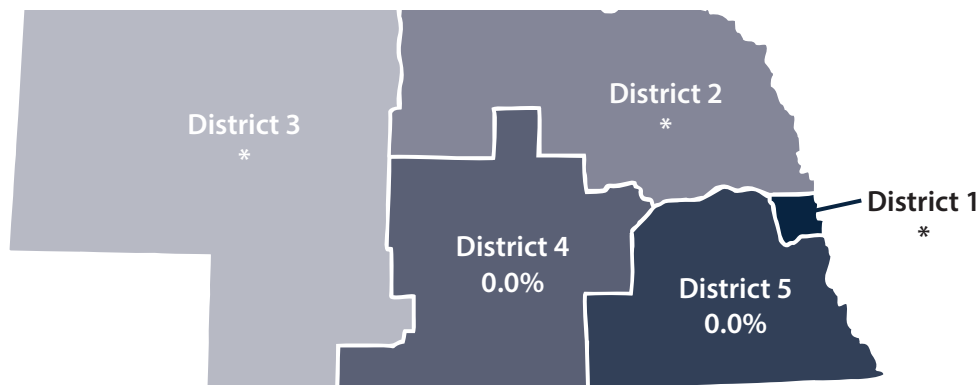
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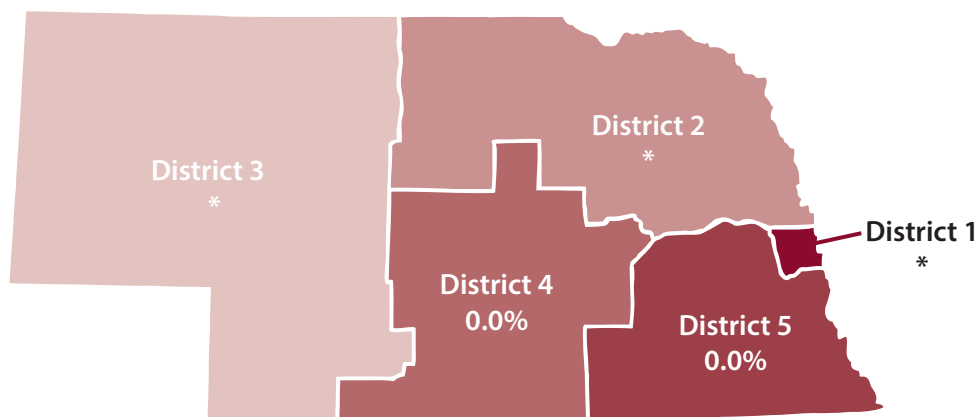
#### VACANCY RATE

Statewide 0.0%

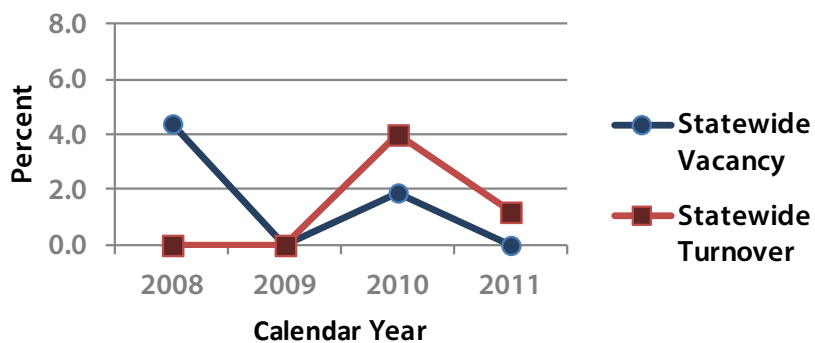


#### TURNOVER RATE

Statewide 1.2%



### CT TECHNOLOGIST



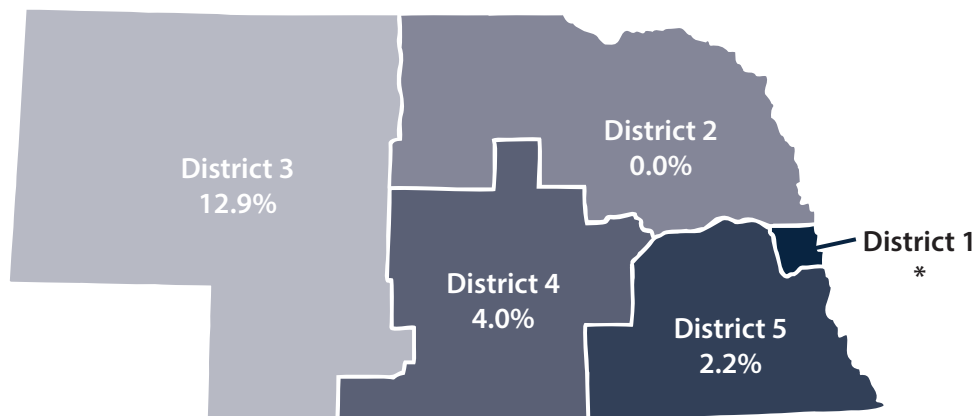
## MEDICAL LABORATORY TECHNICIAN MLT

The Bureau of Labor Statistics predicts national employment of MLTs will increase by 15 percent from 2010 to 2020.

### ALL HOSPITALS

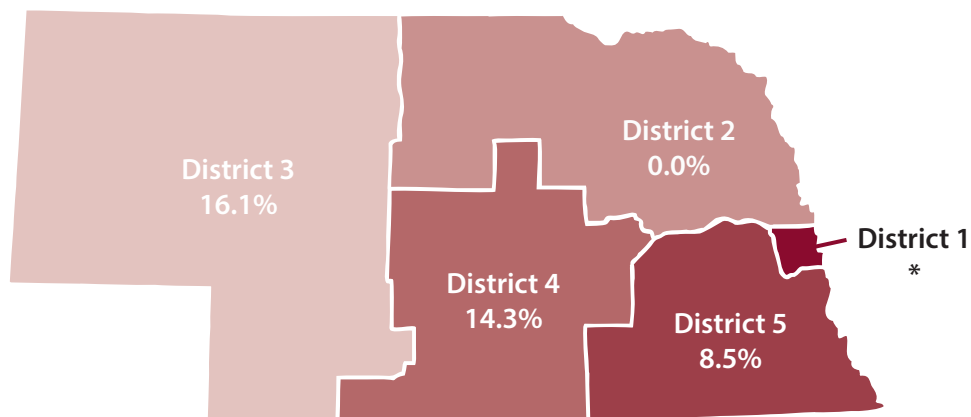
#### VACANCY RATE

Statewide 4.4%

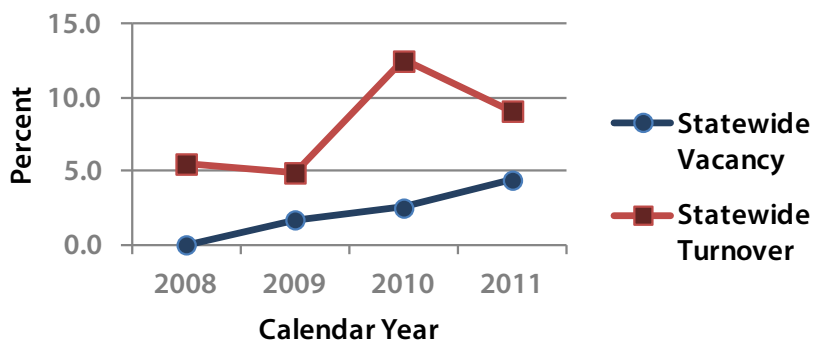


#### TURNOVER RATE

Statewide 9.1%



### MEDICAL LABORATORY TECHNICIAN MLT

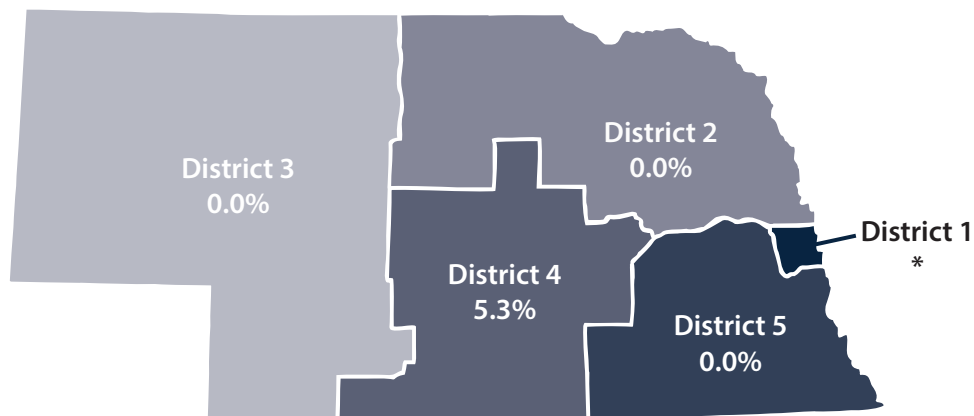


## MEDICAL LABORATORY TECHNICIAN MLT

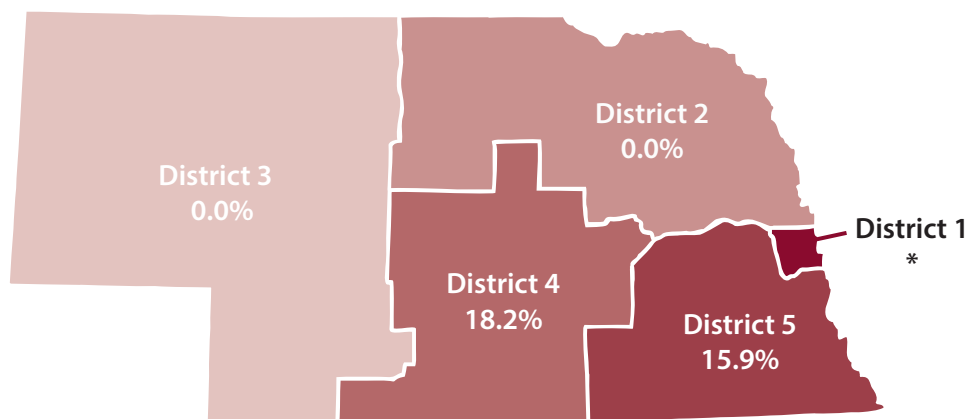
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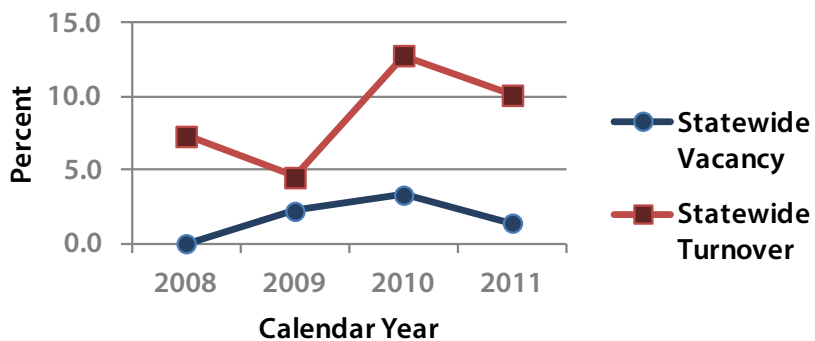
#### VACANCY RATE Statewide 1.4%



#### TURNOVER RATE Statewide 10.1%



### MEDICAL LABORATORY TECHNICIAN MLT



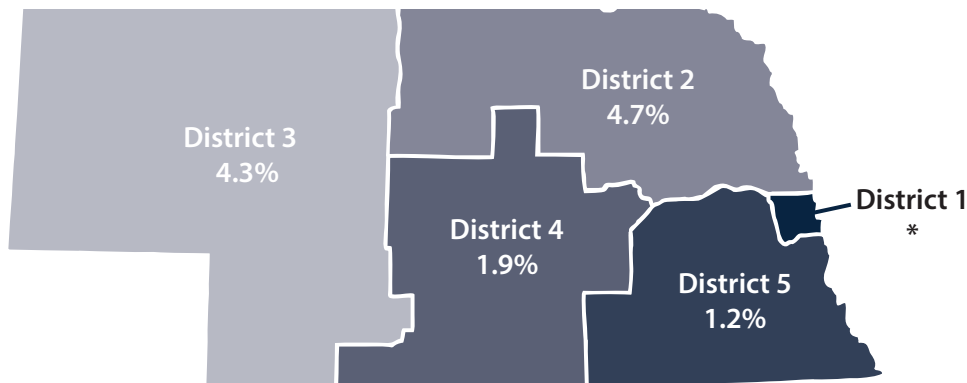
## MEDICAL TECHNOLOGIST MT

The Bureau of Labor Statistics predicts national employment of MTs will increase by 11 percent from 2010 to 2020.

### ALL HOSPITALS

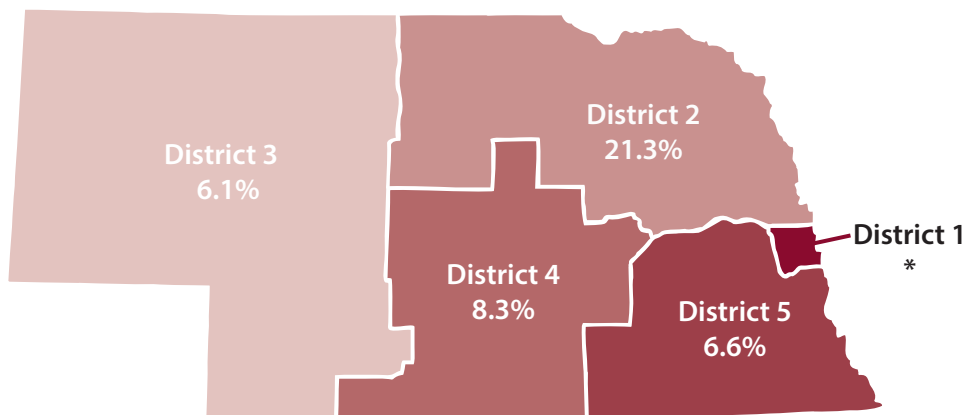
#### VACANCY RATE

Statewide 2.0%

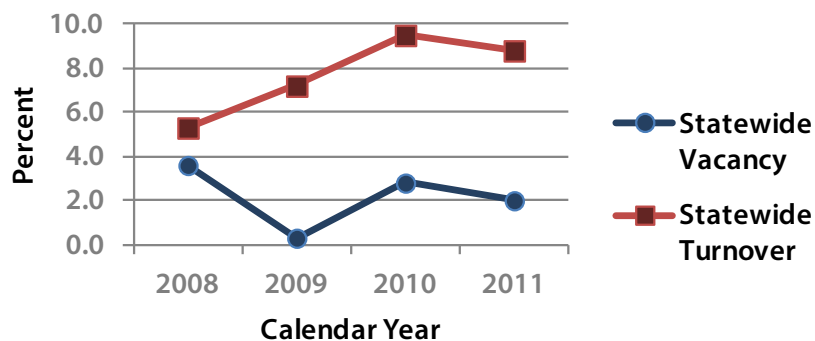


#### TURNOVER RATE

Statewide 8.8%



### MEDICAL TECHNOLOGIST MT



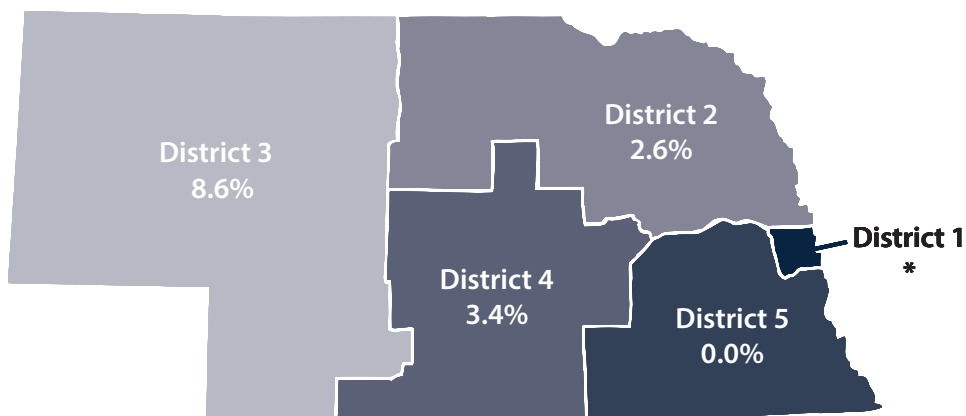
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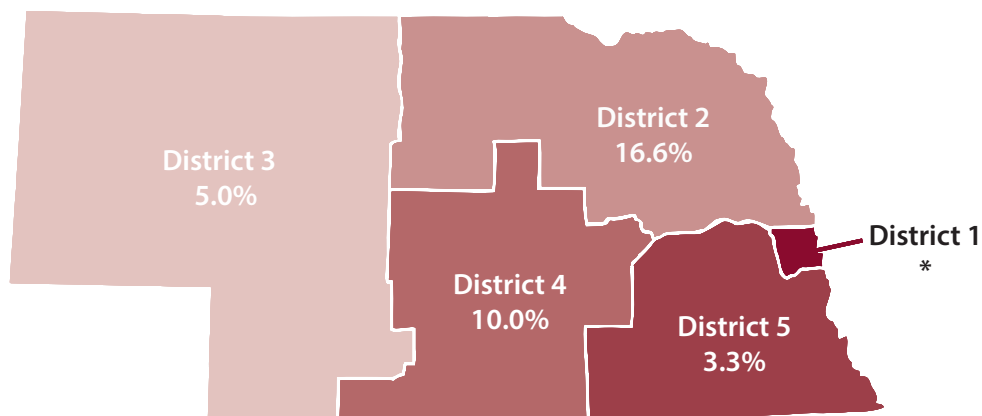
#### VACANCY RATE

Statewide 2.7%

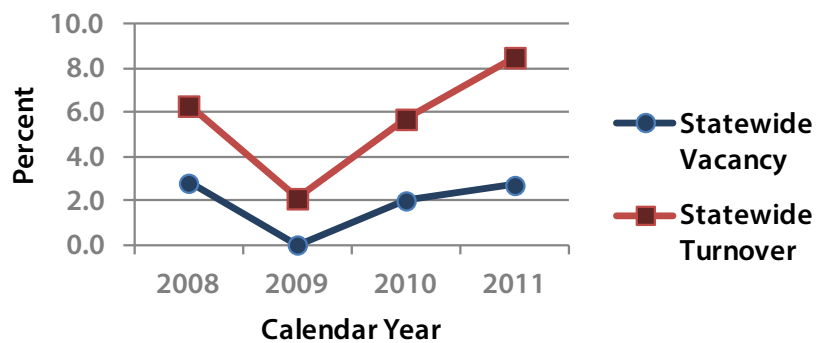


#### TURNOVER RATE

Statewide 8.5%



### MEDICAL TECHNOLOGIST MT

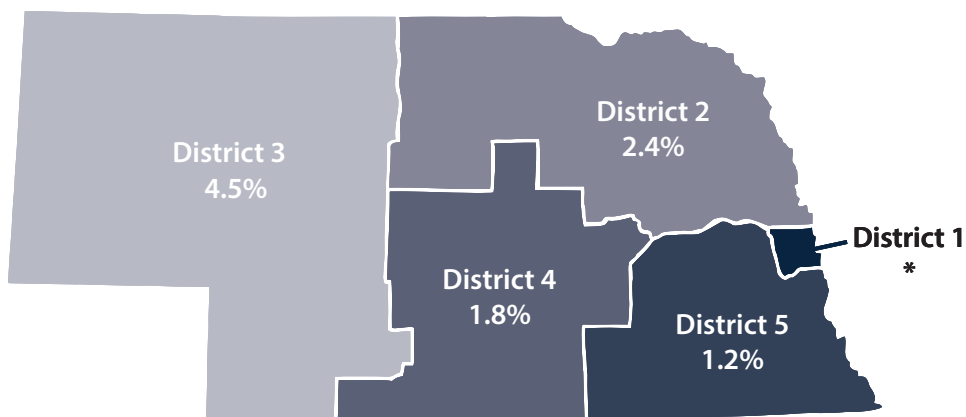


## RADIOLOGY TECHNOLOGIST R.T.R

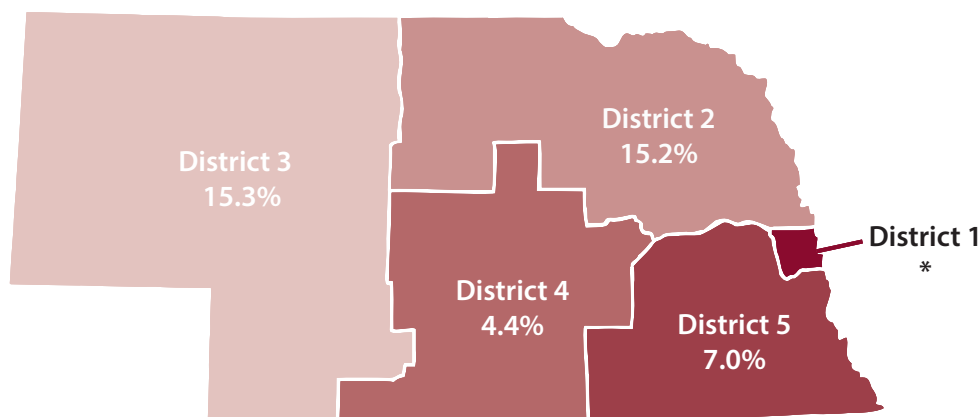
The Bureau of Labor Statistics predicts national employment of RTRs will increase by 28 percent from 2010 to 2020.

### ALL HOSPITALS

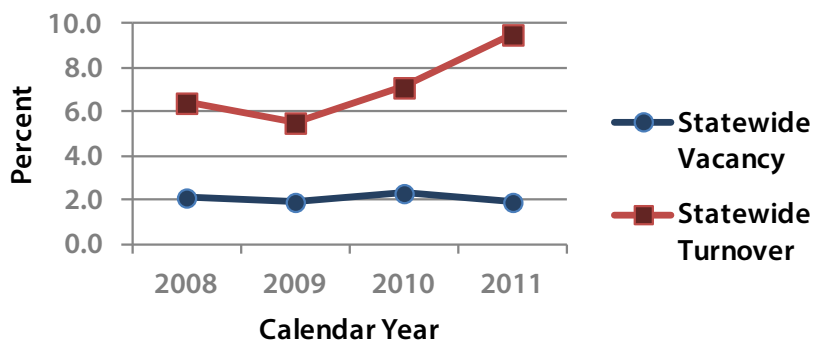
#### VACANCY RATE Statewide 1.9%



#### TURNOVER RATE Statewide 9.5%



### RADIOLOGY TECHNOLOGIST R.T.R



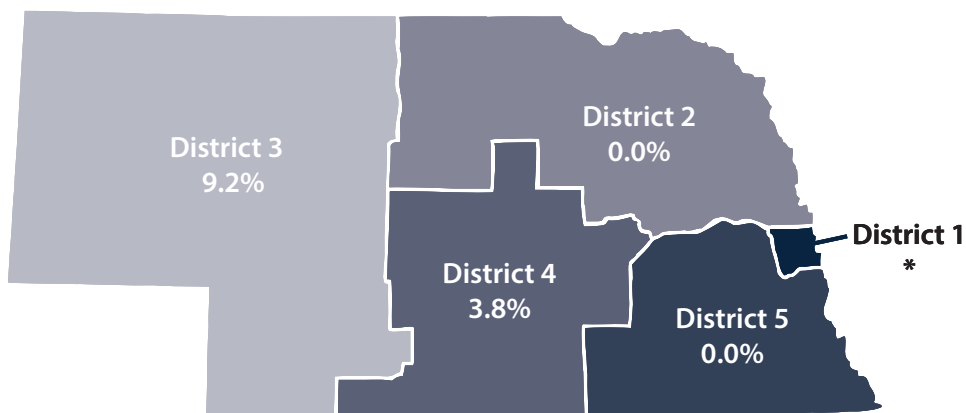
## RADIOLOGY TECHNOLOGIST R.T.R

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### CRITICAL ACCESS HOSPITALS ONLY

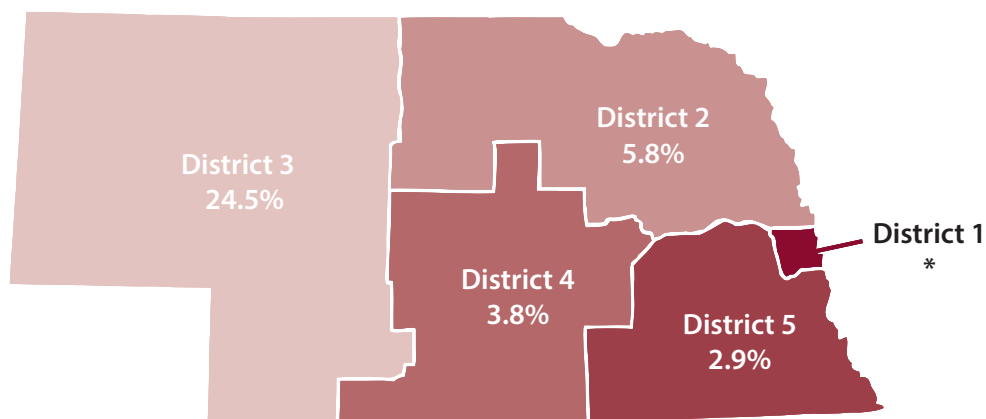
#### VACANCY RATE

Statewide 2.1%

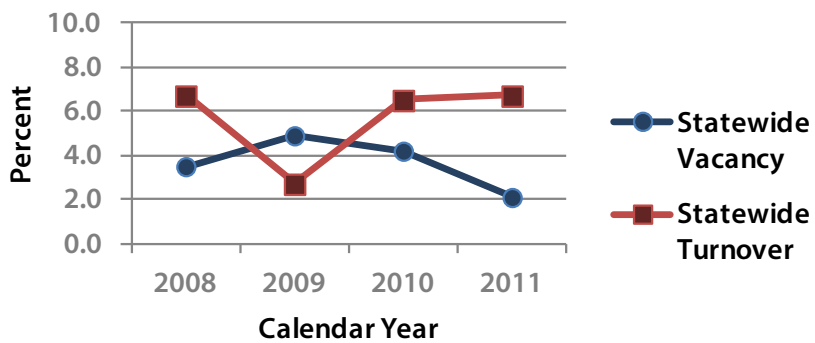


#### TURNOVER RATE

Statewide 6.7%



### RADIOLOGY TECHNOLOGIST R.T.R



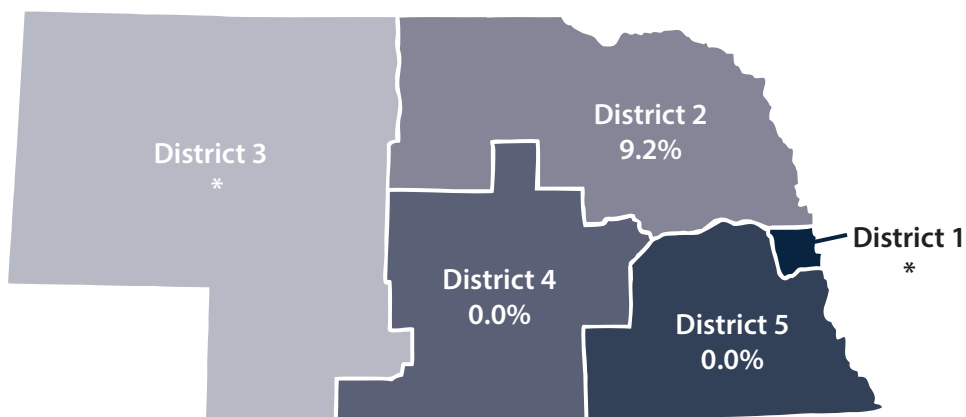
## SONOGRAPHER - ULTRASOUND

The Bureau of Labor Statistics predicts national employment of sonographers will increase by 44 percent from 2010 to 2020.

### ALL HOSPITALS

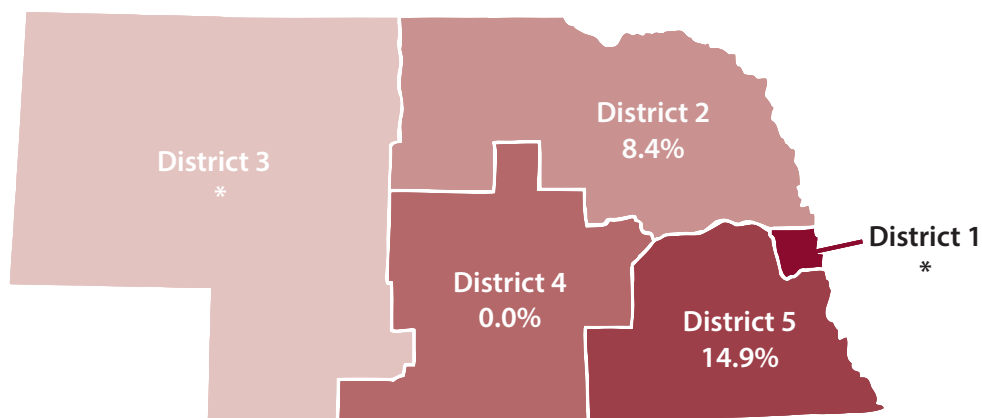
#### VACANCY RATE

Statewide 1.7%

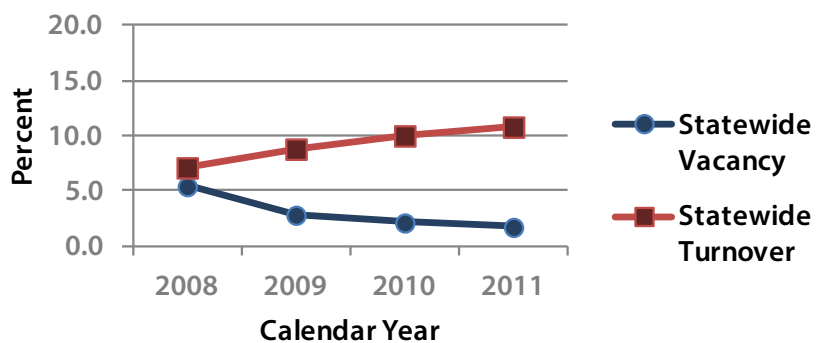


#### TURNOVER RATE

Statewide 10.8%



### SONOGRAPHER - ULTRASOUND



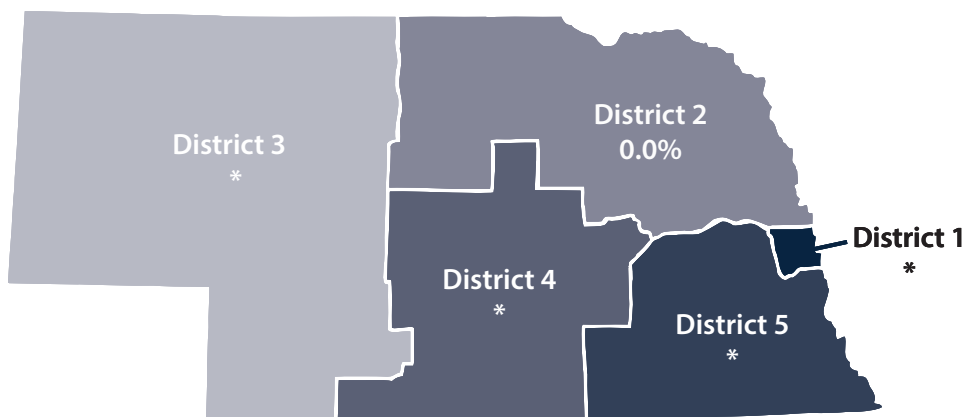
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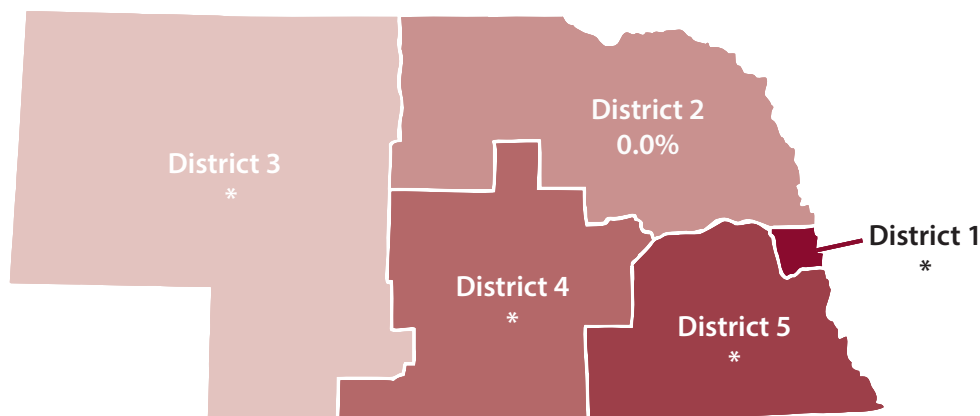
#### VACANCY RATE

Statewide 0.0%

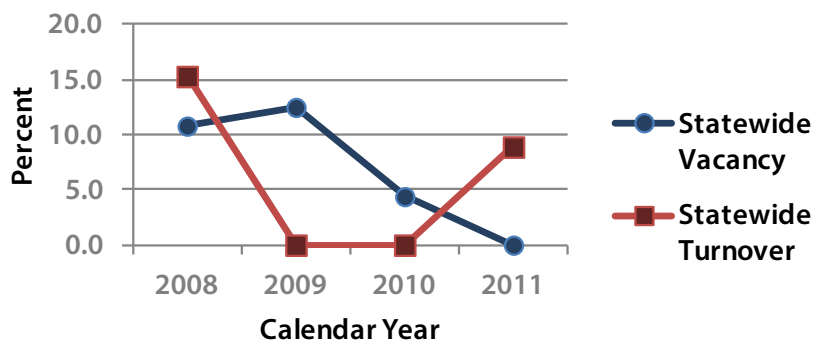


#### TURNOVER RATE

Statewide 8.9%



### SONOGRAPHER - ULTRASOUND



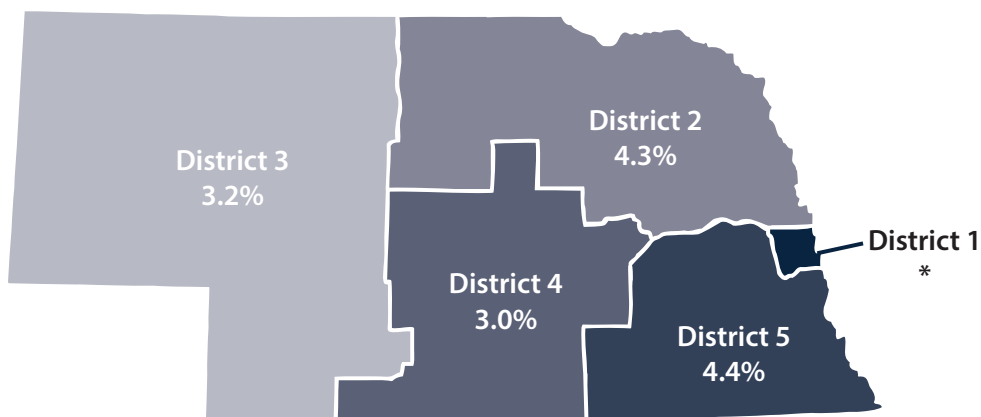
## LPN - (NON-I.V. CERTIFIED)

The Bureau of Labor Statistics predicts national employment of LPNs will increase by 22 percent from 2010 to 2020.

### ALL HOSPITALS

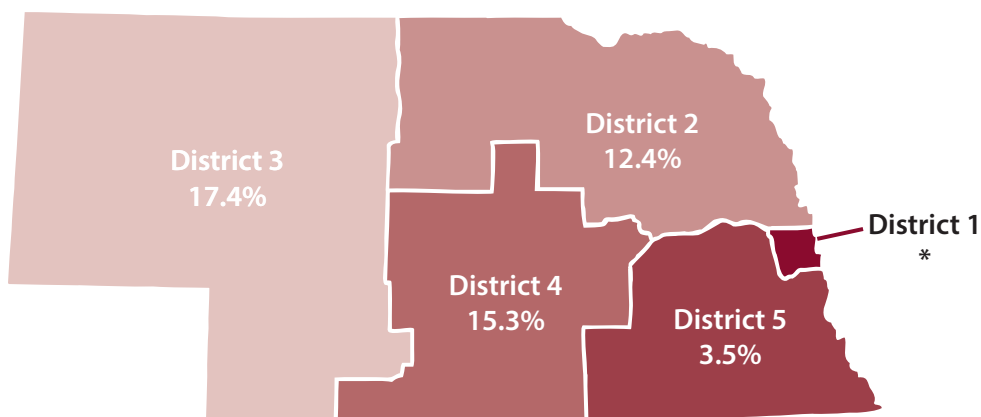
#### VACANCY RATE

Statewide 3.8%

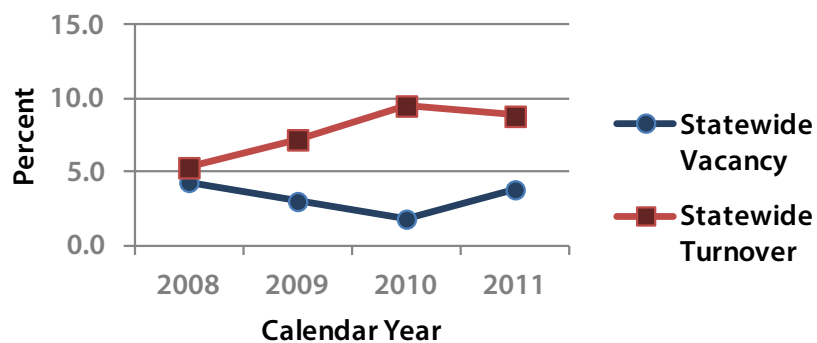


#### TURNOVER RATE

Statewide 11.0%



### LPN - (NON-IV CERTIFIED)



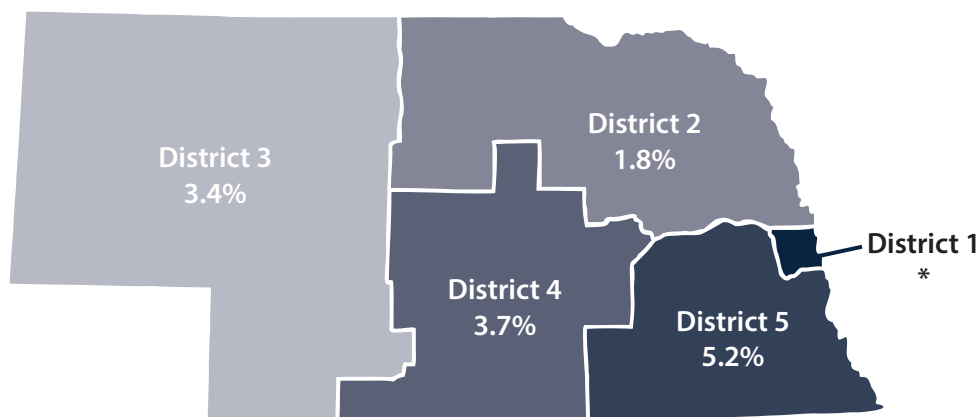
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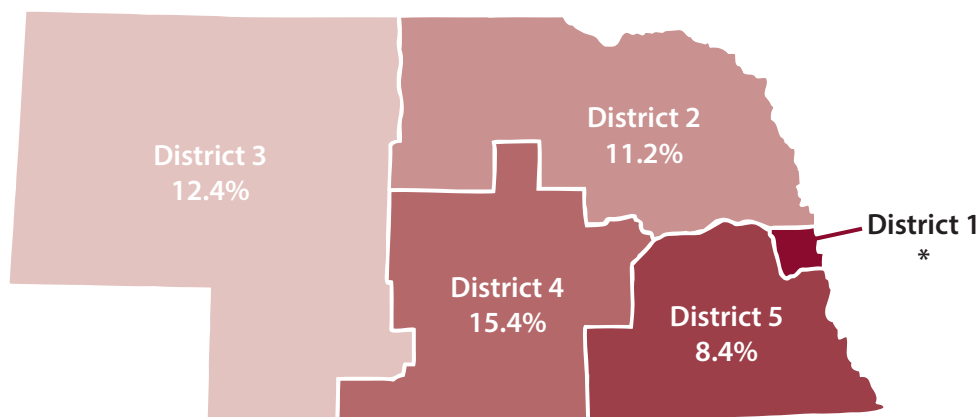
#### VACANCY RATE

Statewide 3.4%

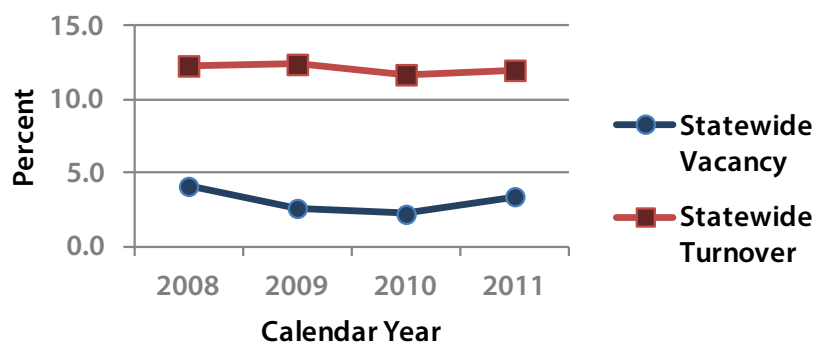


#### TURNOVER RATE

Statewide 12.0%



### LPN - (NON-IV CERTIFIED)



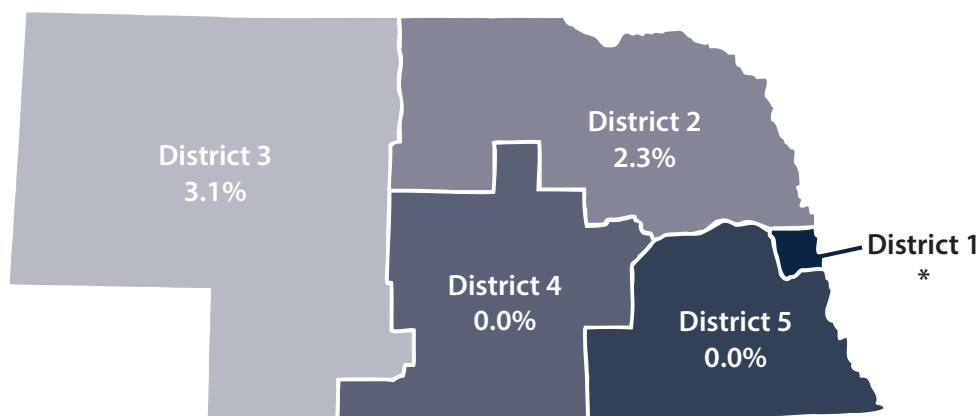
## LPN - (I.V. CERTIFIED)

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### ALL HOSPITALS

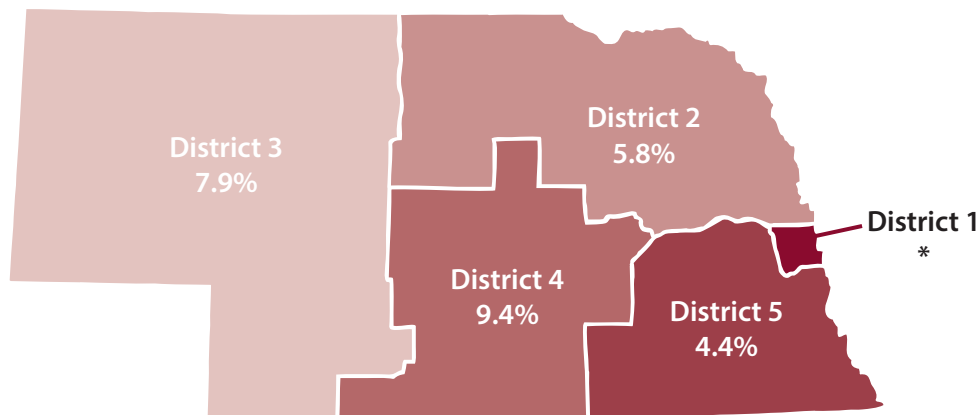
#### VACANCY RATE

Statewide 1.0%

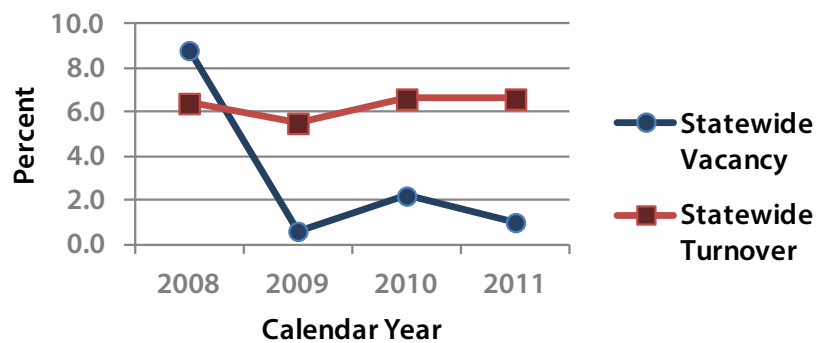


#### TURNOVER RATE

Statewide 6.6%



### LPN - (IVCERTIFIED)



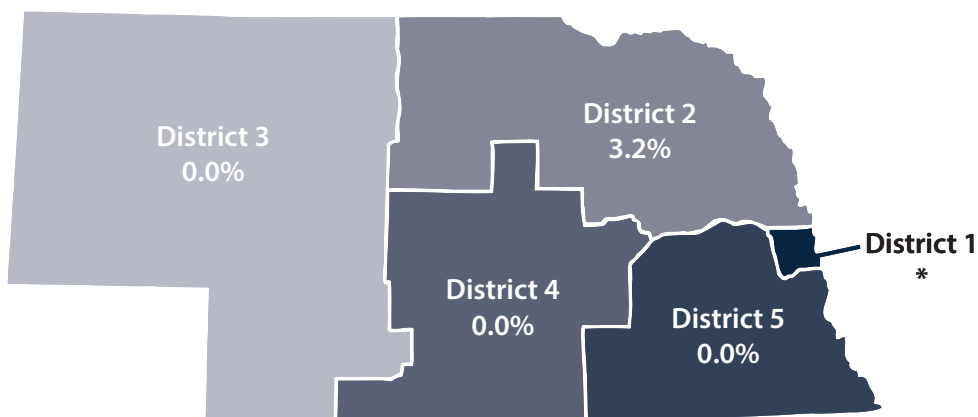
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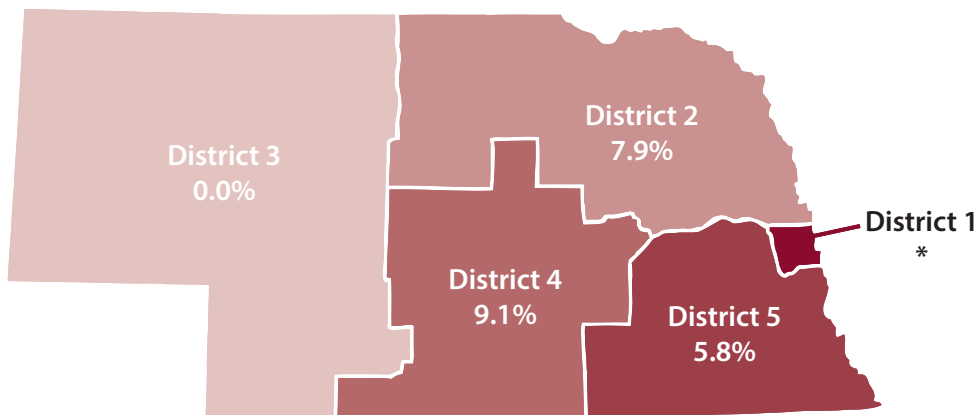
#### VACANCY RATE

Statewide 0.7%

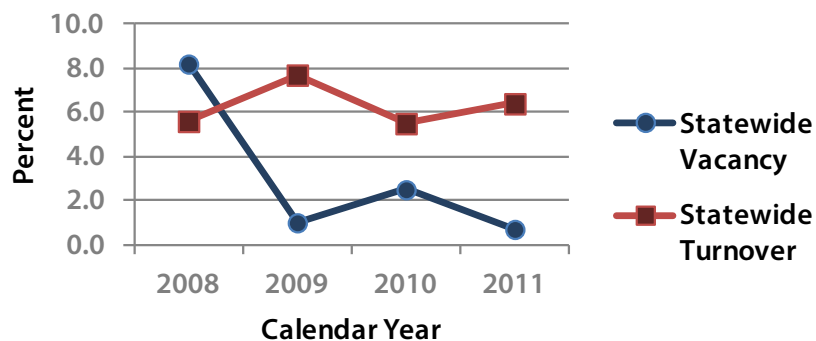


#### TURNOVER RATE

Statewide 6.4%



### LPN - (IV CERTIFIED)

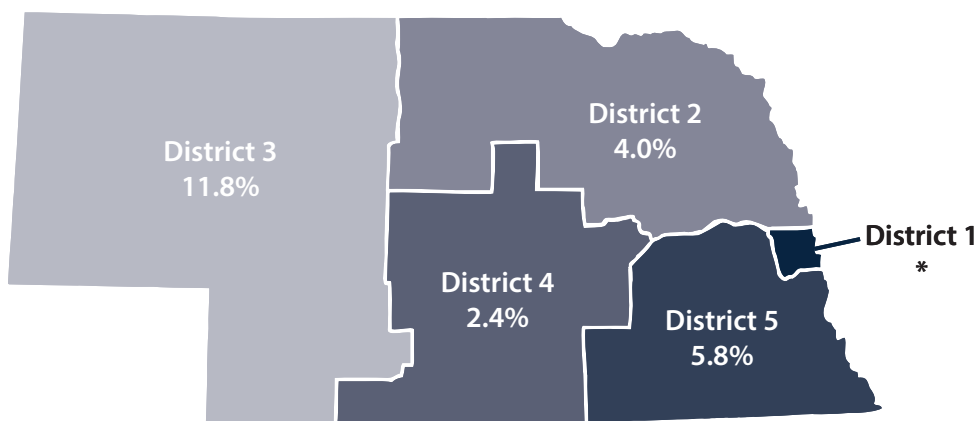


## NURSE - STAFF (RN)

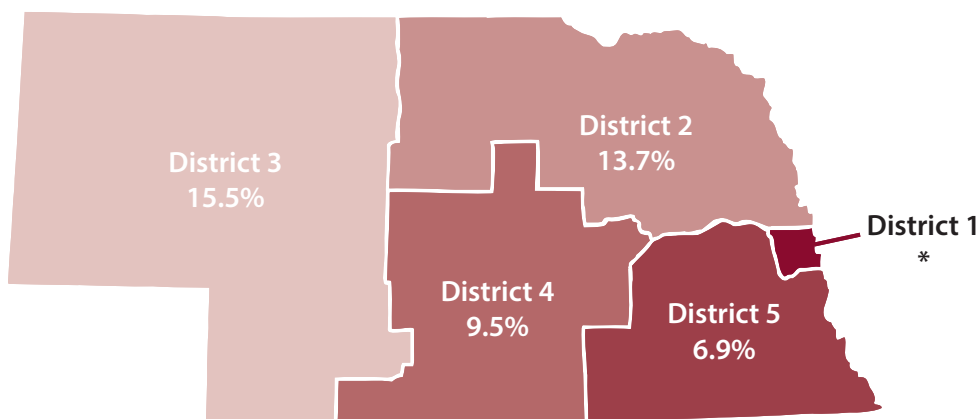
The Bureau of Labor Statistics predicts national employment of RNs will increase by 26 percent from 2010 to 2020.

### ALL HOSPITALS

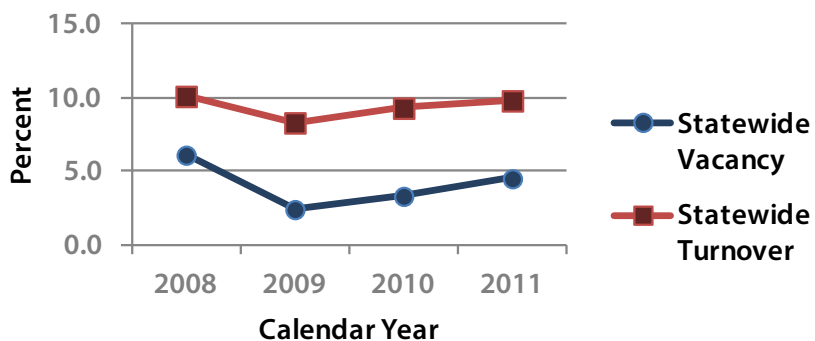
#### VACANCY RATE Statewide 4.5%



#### TURNOVER RATE Statewide 9.8%



### NURSE - STAFF (RN)



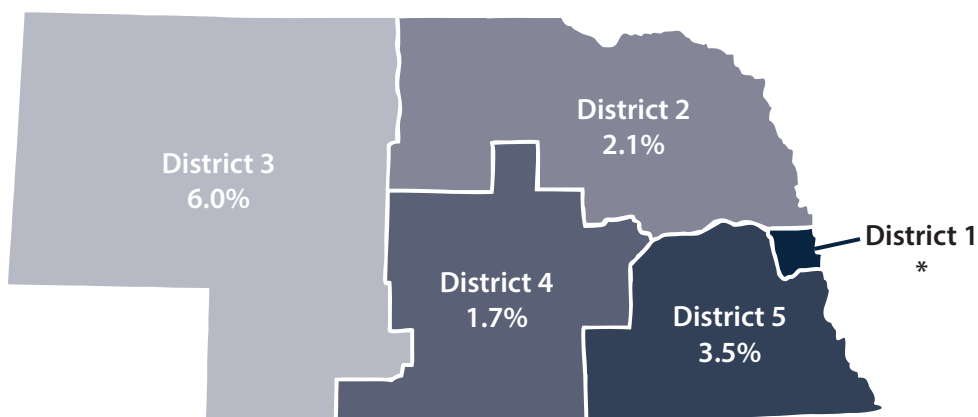
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### CRITICAL ACCESS HOSPITALS ONLY

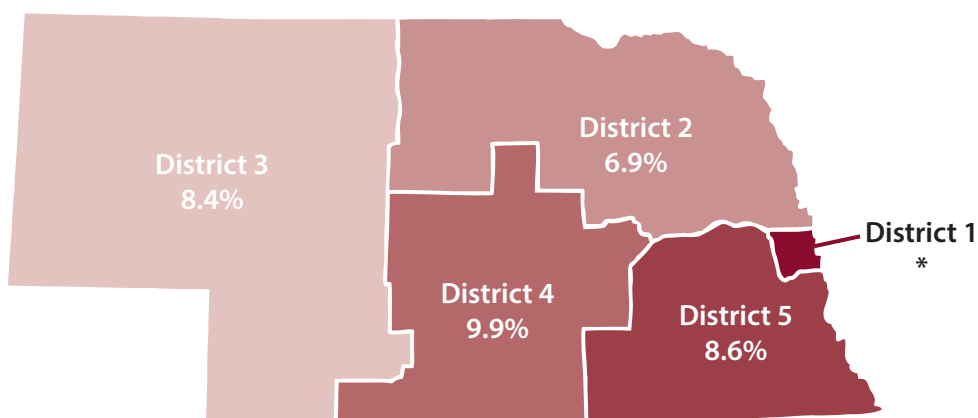
#### VACANCY RATE

Statewide 2.9%

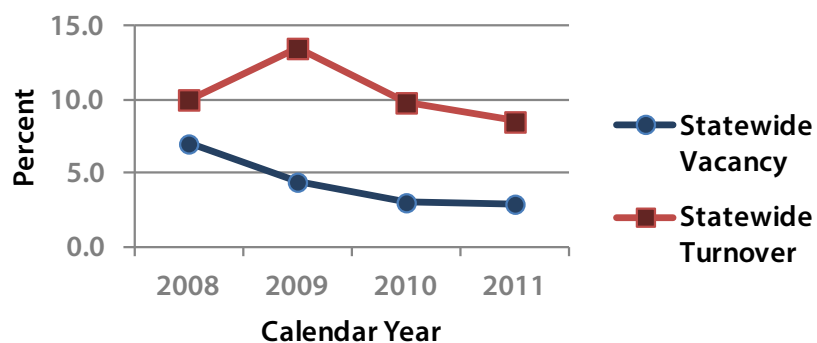


#### TURNOVER RATE

Statewide 8.5%



### NURSE - STAFF (RN)



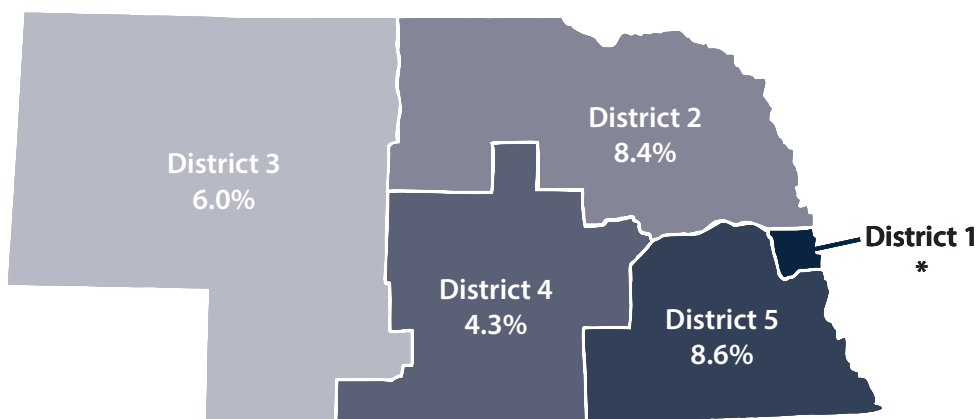
## UNLICENSED ASSISTIVE PERSONNEL (NURSE ASSISTANT & PATIENT CARE TECH)

The Bureau of Labor Statistics predicts national employment of CNAs will increase by 20 percent from 2010 to 2020.

### ALL HOSPITALS

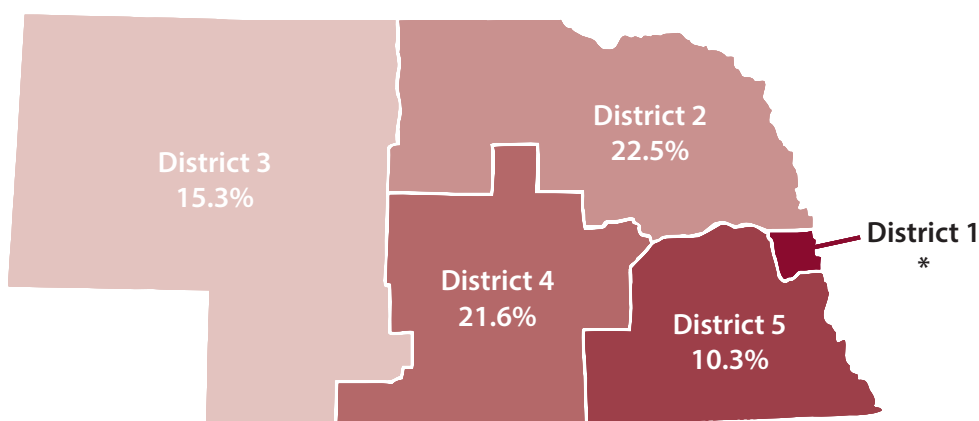
#### VACANCY RATE

Statewide 6.1%

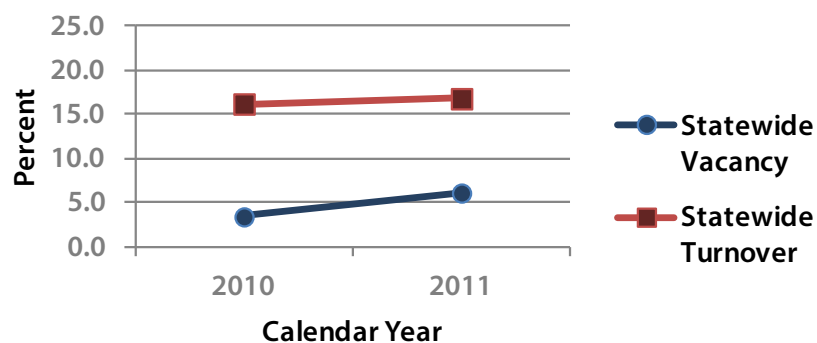


#### TURNOVER RATE

Statewide 16.8%



### UNLICENSED ASSISTIVE PERSONNEL



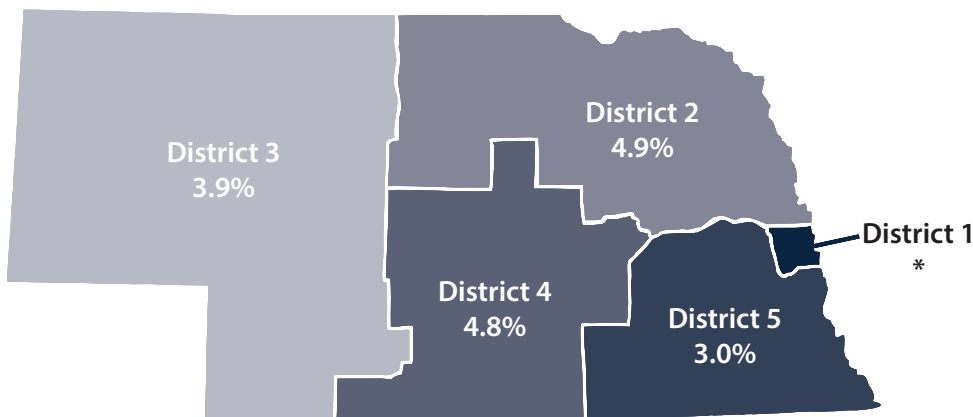
## UNLICENSED ASSISTIVE PERSONNEL (NURSE ASSISTANT & PATIENT CARE TECH)

The Bureau of Labor Statistics predicts national employment of CNAs will increase by 20 percent from 2010 to 2020.

### CRITICAL ACCESS HOSPITALS ONLY

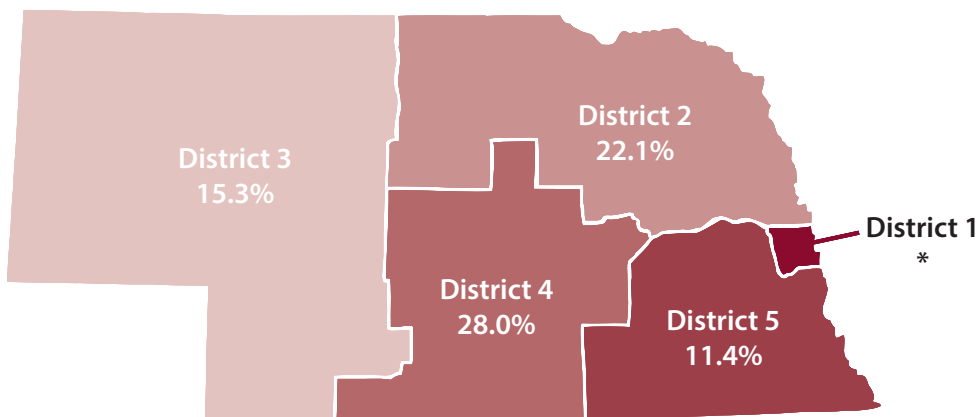
#### VACANCY RATE

Statewide 4.7%

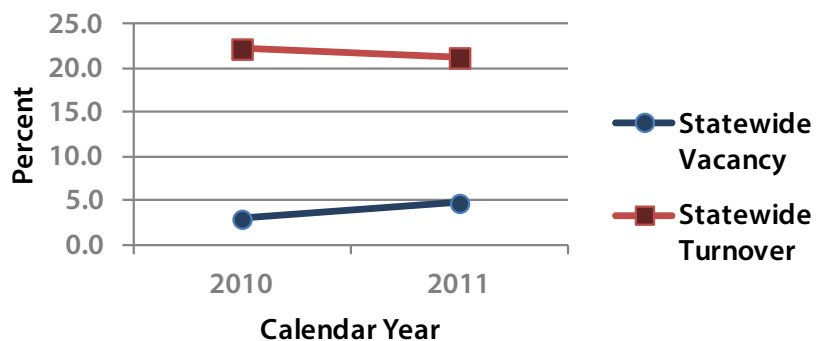


#### TURNOVER RATE

Statewide 21.2%



### UNLICENSED ASSISTIVE PERSONNEL



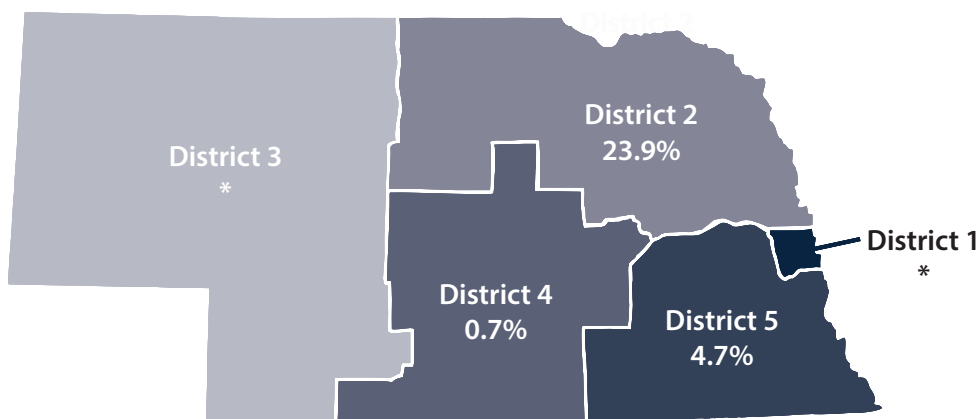
## OCCUPATIONAL THERAPIST

The Bureau of Labor Statistics predicts national employment of OTs will increase by 33 percent from 2010 to 2020.

### ALL HOSPITALS

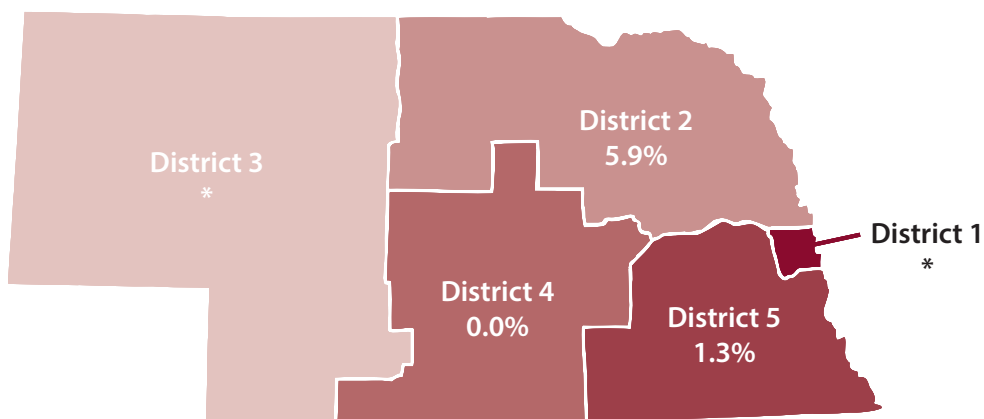
#### VACANCY RATE

Statewide 10.7%

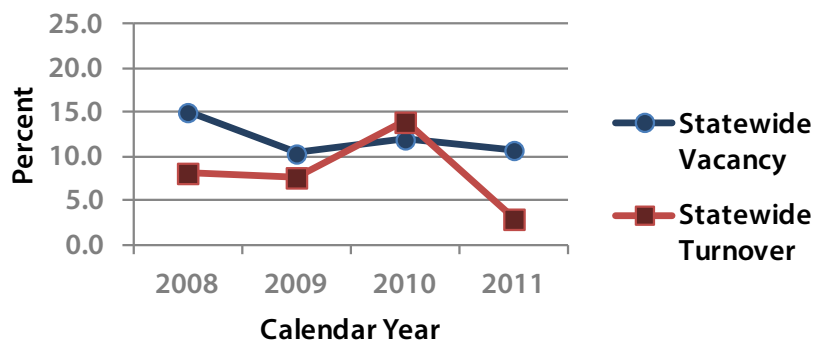


#### TURNOVER RATE

Statewide 2.9%



### OCCUPATIONAL THERAPIST



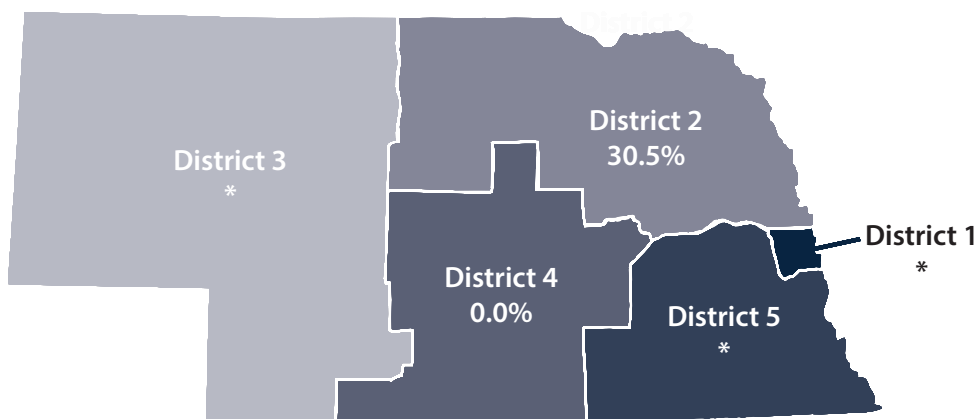
## OCCUPATIONAL THERAPIST

The Bureau of Labor Statistics predicts national employment of OTs will increase by 33 percent from 2010 to 2020.

### CRITICAL ACCESS HOSPITALS ONLY

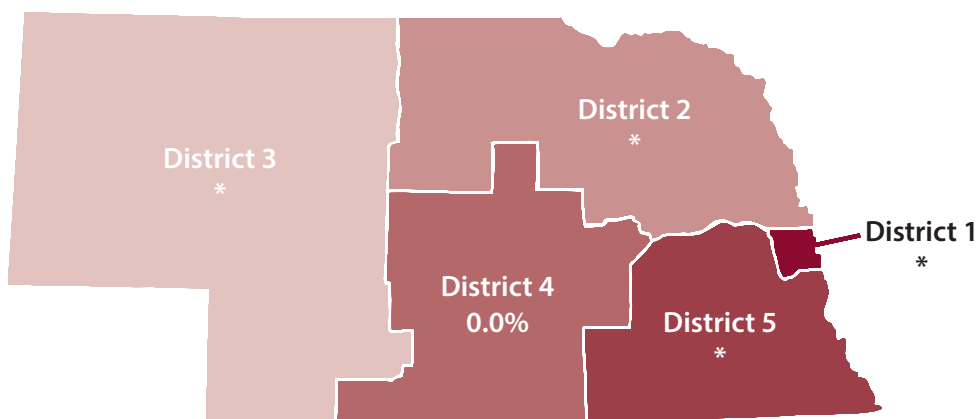
#### VACANCY RATE

Statewide 20.5%

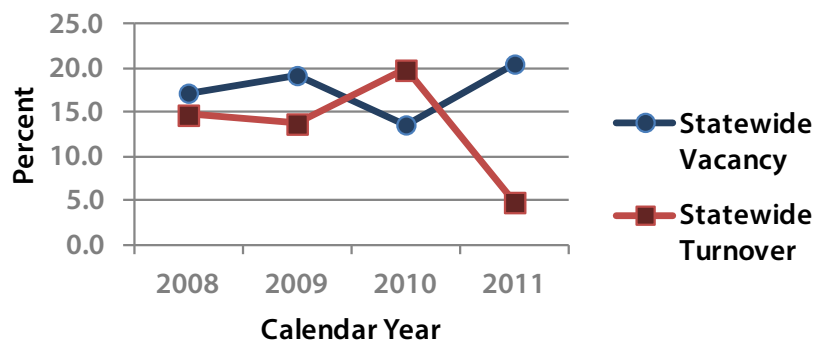


#### TURNOVER RATE

Statewide 4.8%



### OCCUPATIONAL THERAPIST



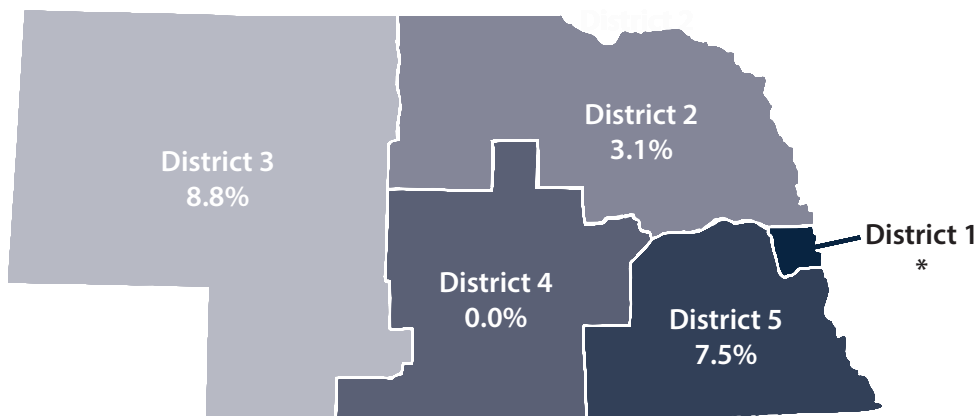
## PHYSICAL THERAPIST

The Bureau of Labor Statistics predicts national employment of PTs will increase by 39 percent from 2010 to 2020.

### ALL HOSPITALS

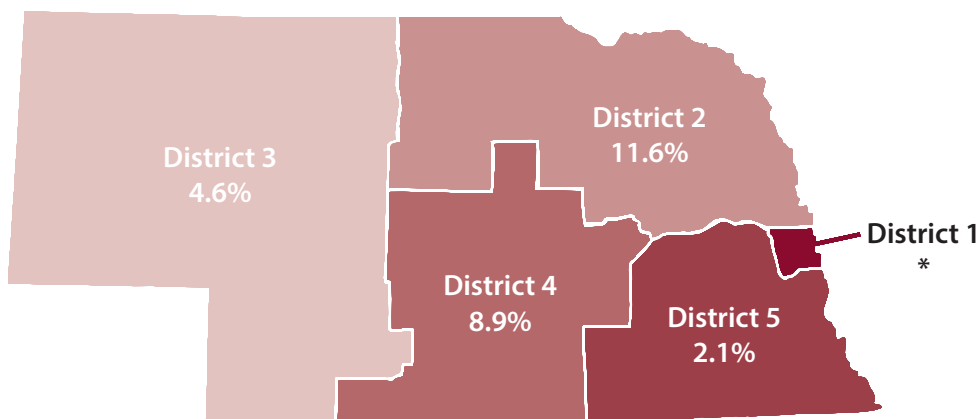
#### VACANCY RATE

Statewide 5.3%

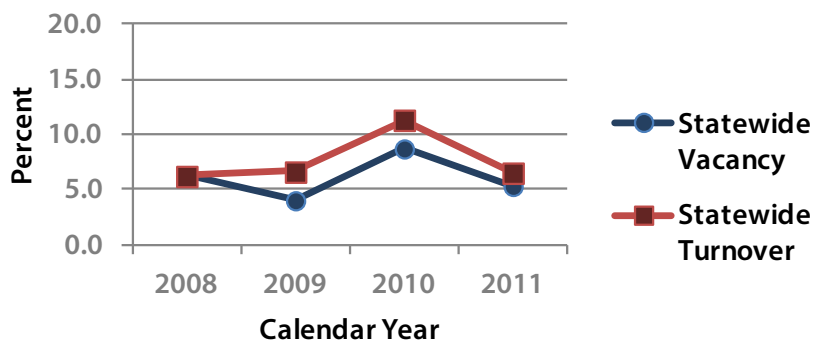


#### TURNOVER RATE

Statewide 6.5%



### PHYSICAL THERAPIST



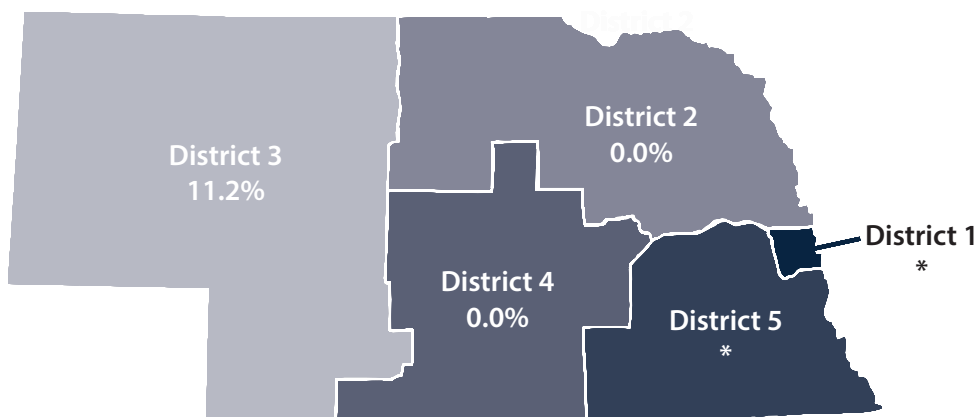
## PHYSICAL THERAPIST

The Bureau of Labor Statistics predicts national employment of PTs will increase by 39 percent from 2010 to 2020.

### CRITICAL ACCESS HOSPITALS ONLY

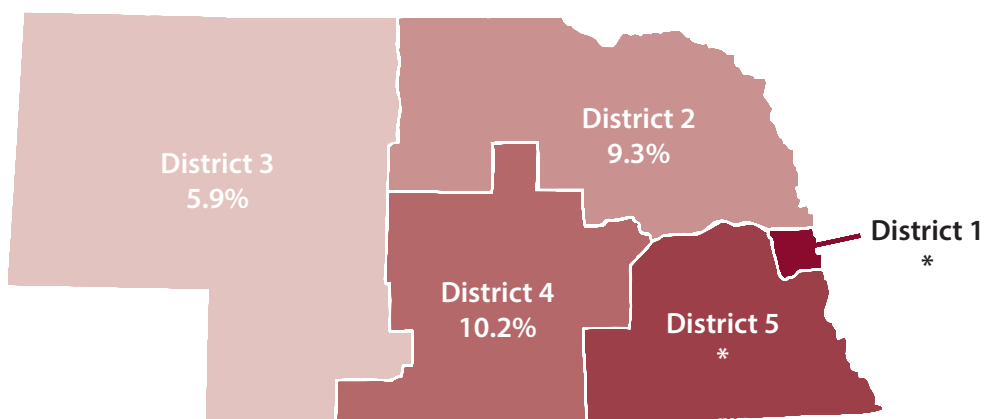
#### VACANCY RATE

Statewide 2.8%

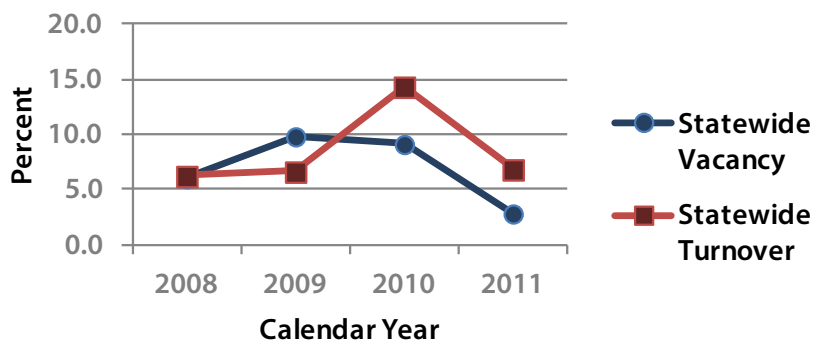


#### TURNOVER RATE

Statewide 6.8%



### PHYSICAL THERAPIST



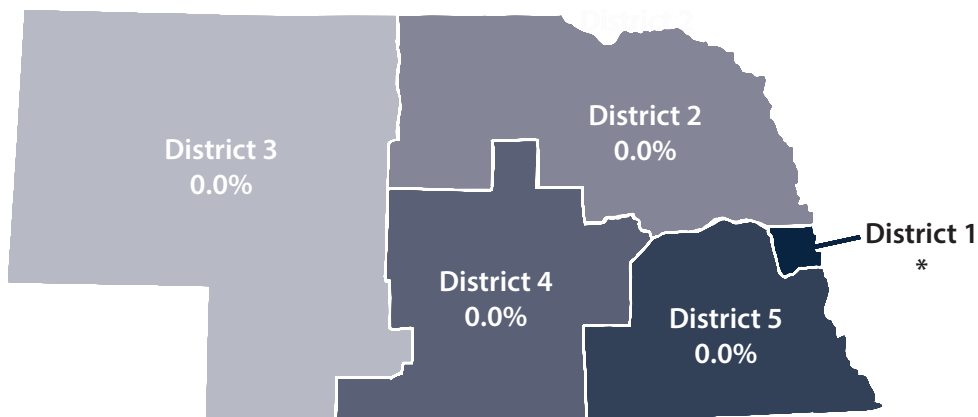
## PHYSICAL THERAPY ASSISTANT - CERTIFIED (PTA)

The Bureau of Labor Statistics predicts national employment of PTAs will increase by 46 percent from 2010 to 2020.

### ALL HOSPITALS

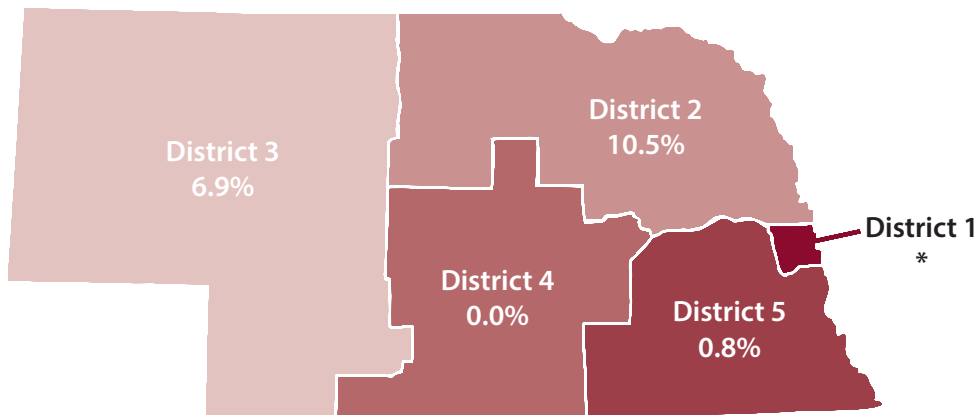
#### VACANCY RATE

Statewide 0.0%

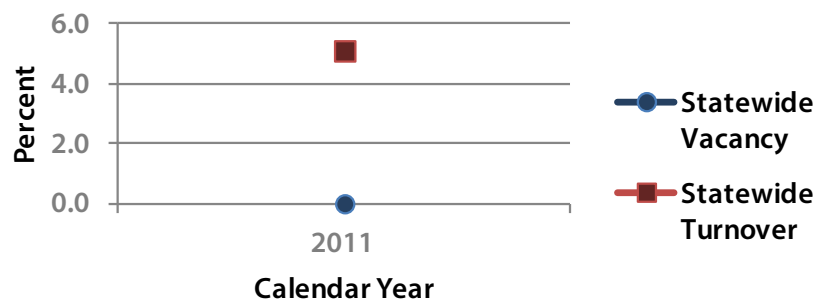


#### TURNOVER RATE

Statewide 5.1%



### PHYSICAL THERAPY ASSISTANT - CERTIFIED (PTA)



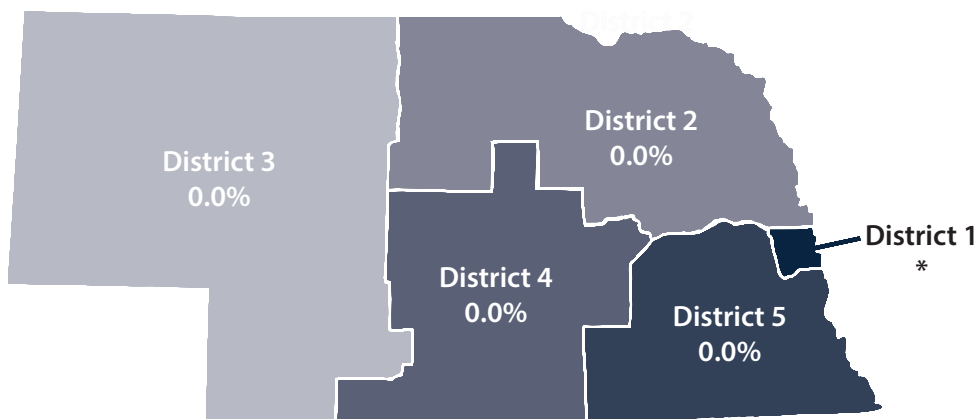
## PHYSICAL THERAPY ASSISTANT - CERTIFIED (PTA)

The Bureau of Labor Statistics predicts national employment of PTAs will increase by 46 percent from 2010 to 2020.

### CRITICAL ACCESS HOSPITALS ONLY

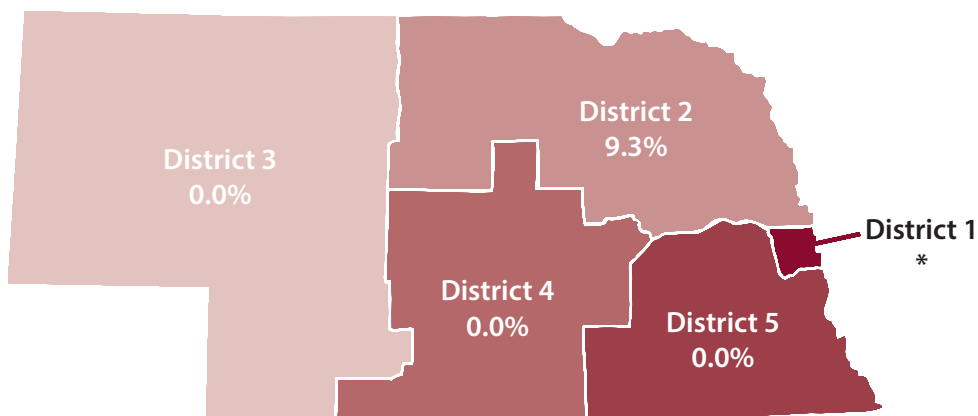
#### VACANCY RATE

Statewide 0.0%

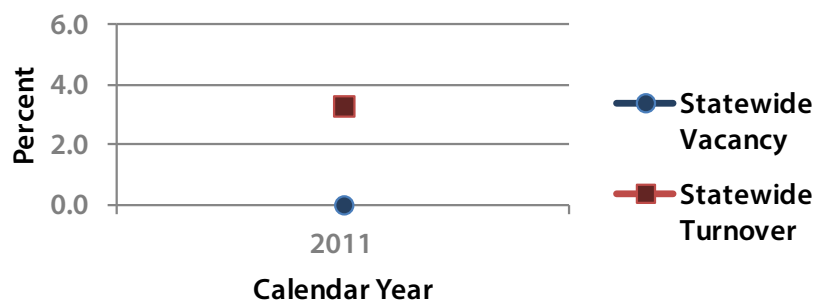


#### TURNOVER RATE

Statewide 3.3%



### PHYSICAL THERAPY ASSISTANT - CERTIFIED (PTA)



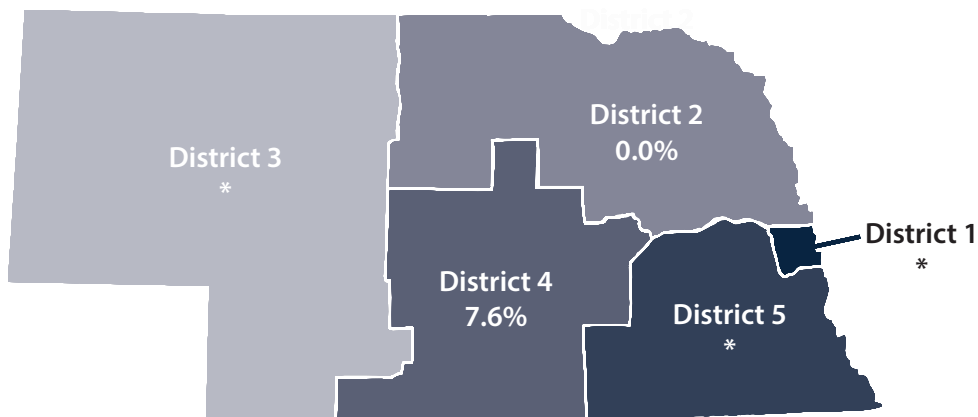
## RESPIRATORY THERAPIST - CERTIFIED

The Bureau of Labor Statistics predicts national employment of respiratory therapists will increase by 28 percent from 2010 to 2020.

### ALL HOSPITALS

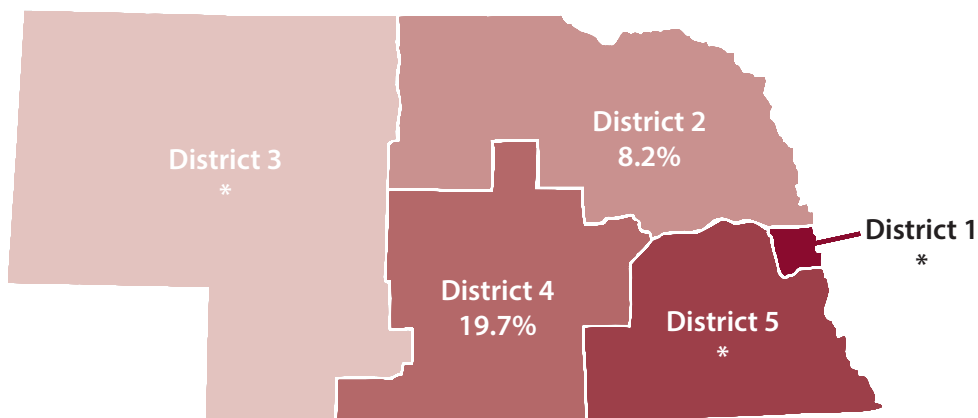
#### VACANCY RATE

Statewide 1.4%

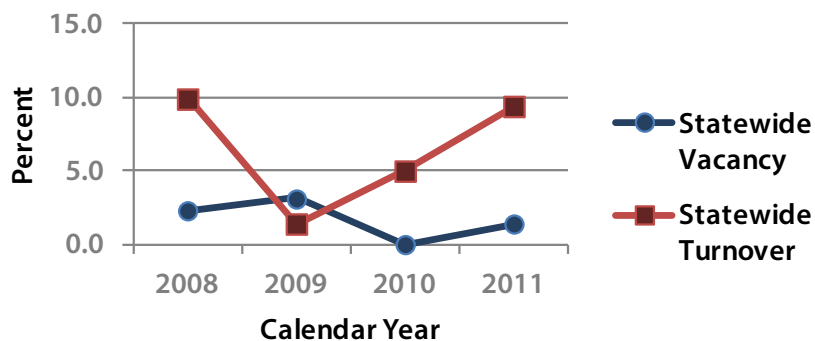


#### TURNOVER RATE

Statewide 9.4%



### RESPIRATORY THERAPIST - CERTIFIED



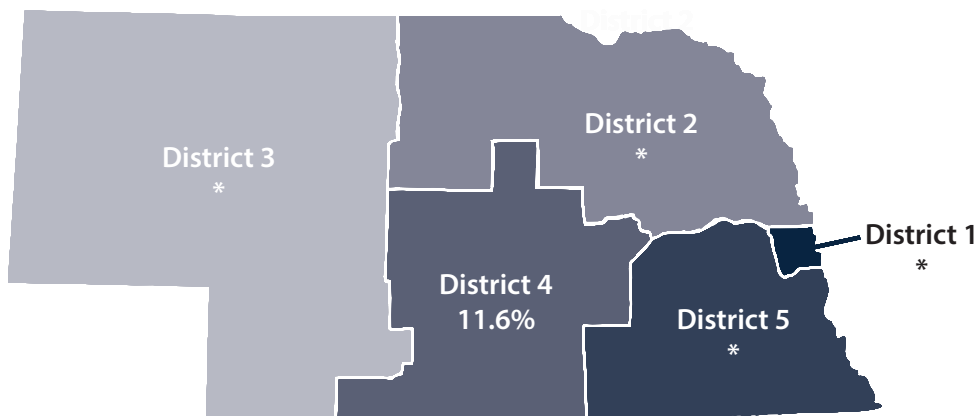
## RESPIRATORY THERAPIST - CERTIFIED

The Bureau of Labor Statistics predicts national employment of respiratory therapists will increase by 28 percent from 2010 to 2020.

### CRITICAL ACCESS HOSPITALS ONLY

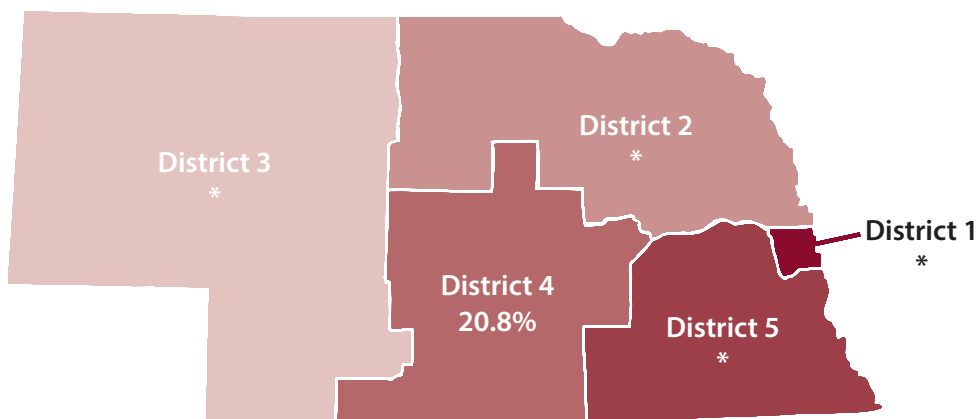
#### VACANCY RATE

Statewide 6.1%

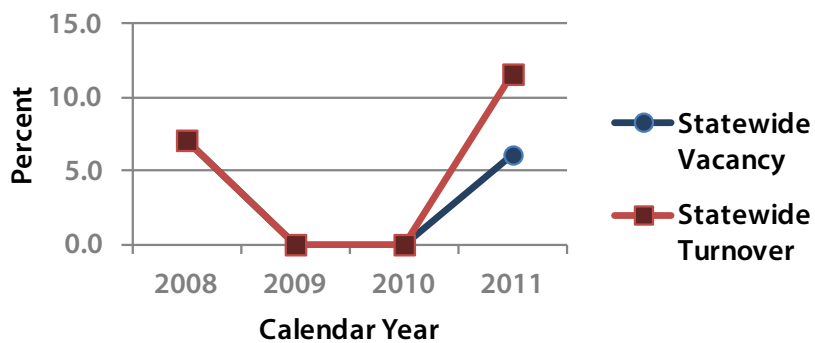


#### TURNOVER RATE

Statewide 11.6%



### RESPIRATORY THERAPIST - CERTIFIED

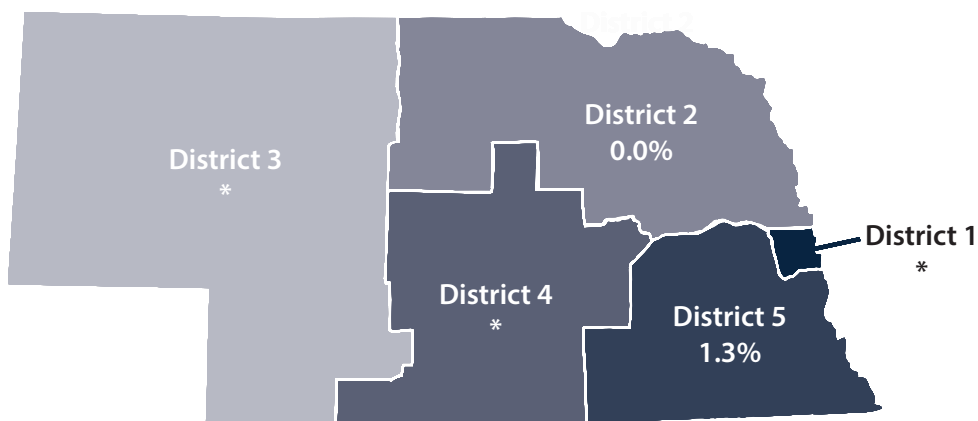


## RESPIRATORY THERAPIST - REGISTERED

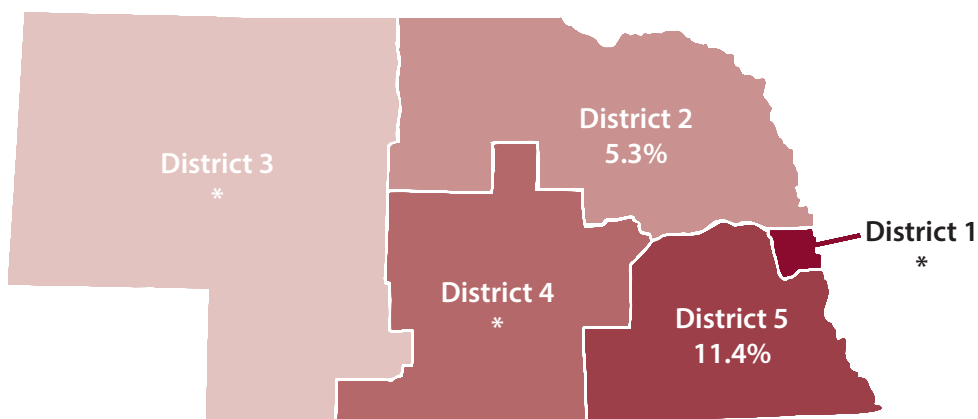
The Bureau of Labor Statistics predicts national employment of respiratory therapists will increase by 28 percent from 2010 to 2020.

### ALL HOSPITALS

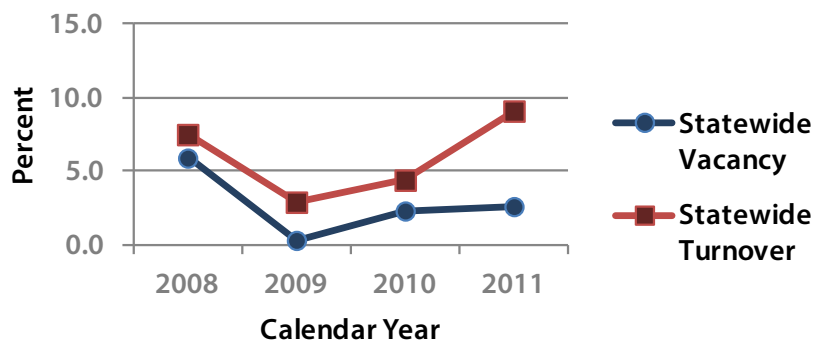
#### VACANCY RATE Statewide 2.6%



#### TURNOVER RATE Statewide 9.1%



### RESPIRATORY THERAPIST - REGISTERED



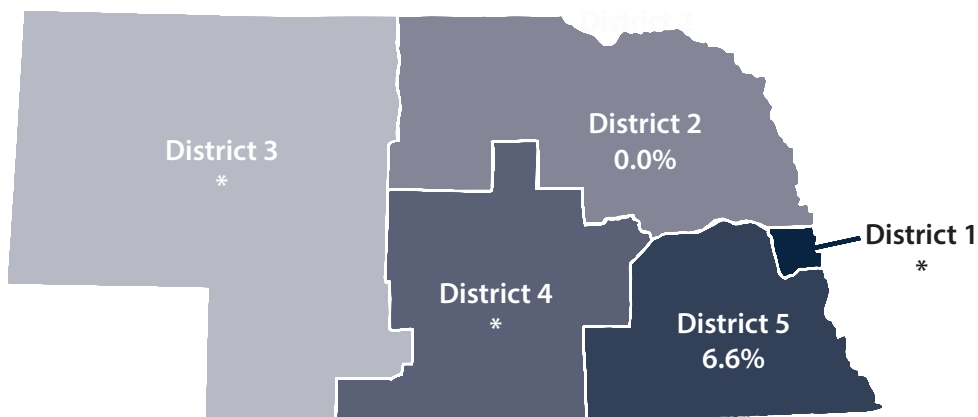
## RESPIRATORY THERAPIST - REGISTERED

The Bureau of Labor Statistics predicts national employment of respiratory therapists will increase by 28 percent from 2010 to 2020.

### CRITICAL ACCESS HOSPITALS ONLY

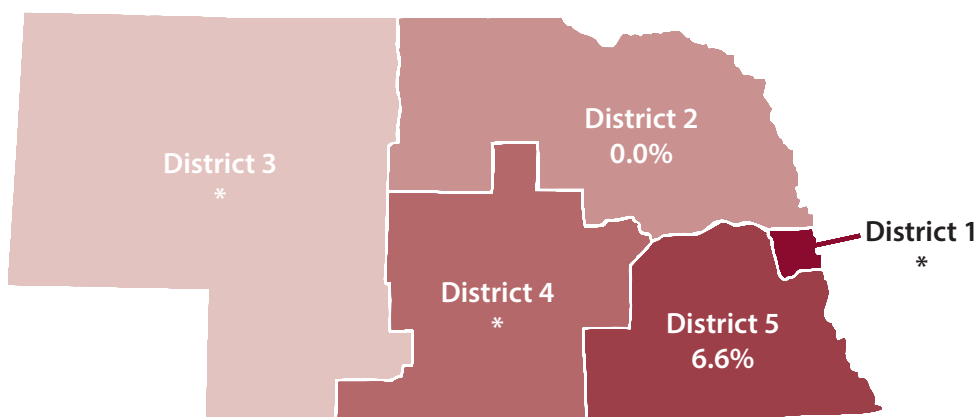
#### VACANCY RATE

Statewide 8.9%

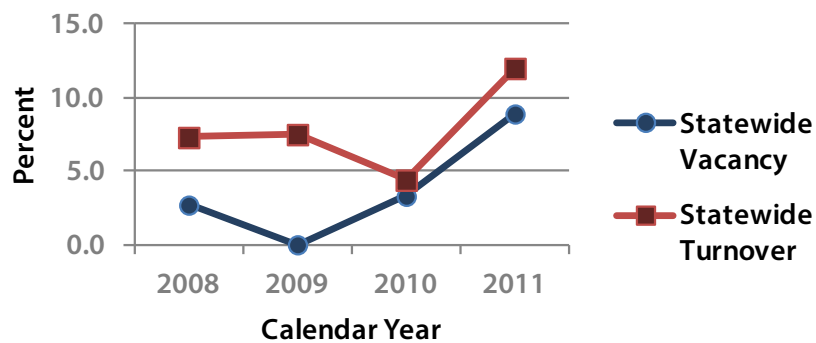


#### TURNOVER RATE

Statewide 12.0%



### RESPIRATORY THERAPIST - REGISTERED



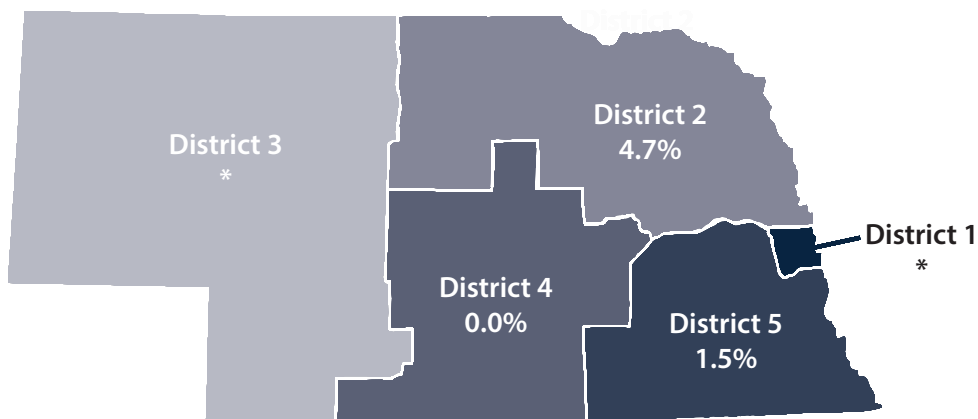
## PHARMACIST - STAFF

The Bureau of Labor Statistics predicts national employment of pharmacists will increase by 25 percent from 2010 to 2020.

### ALL HOSPITALS

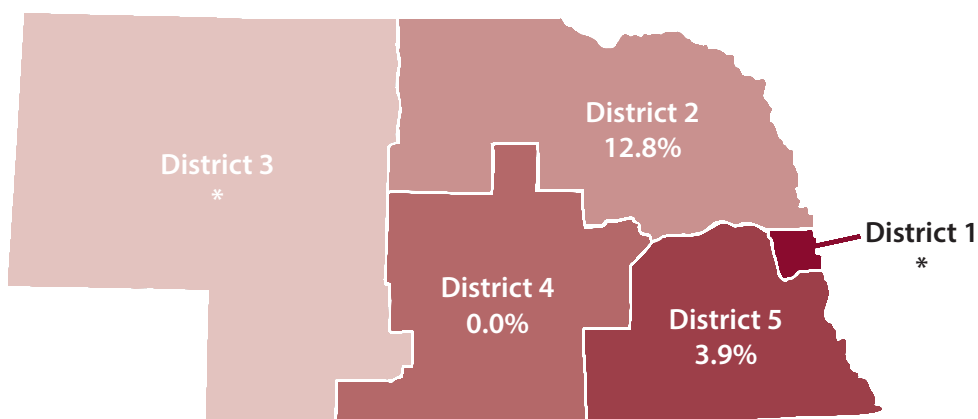
#### VACANCY RATE

Statewide 2.6%

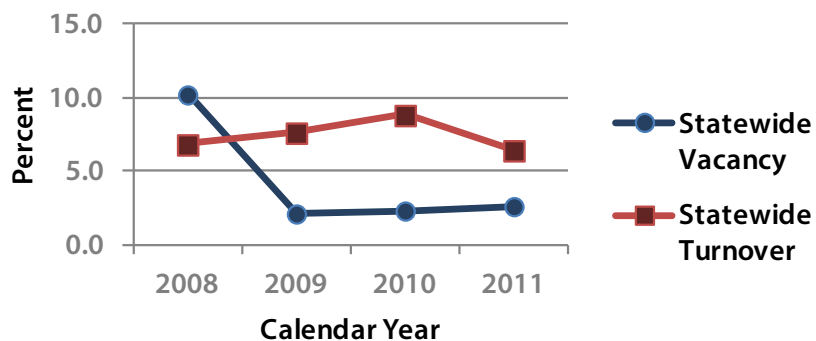


#### TURNOVER RATE

Statewide 6.4%



### PHARMACIST - STAFF



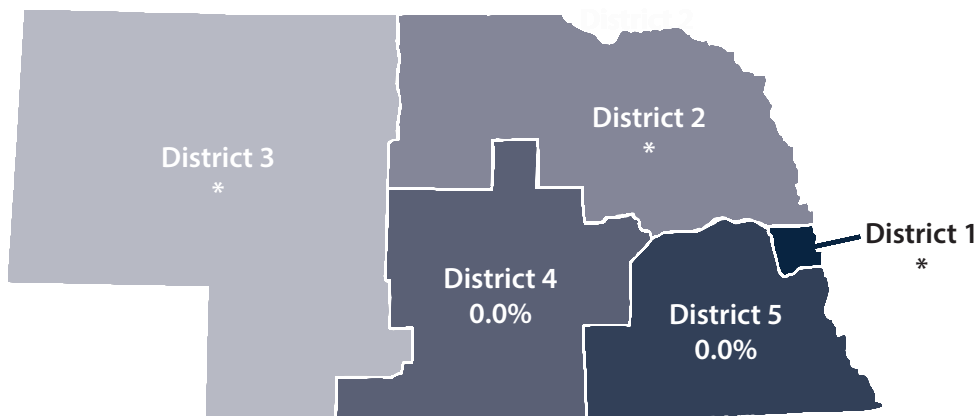
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### CRITICAL ACCESS HOSPITALS ONLY

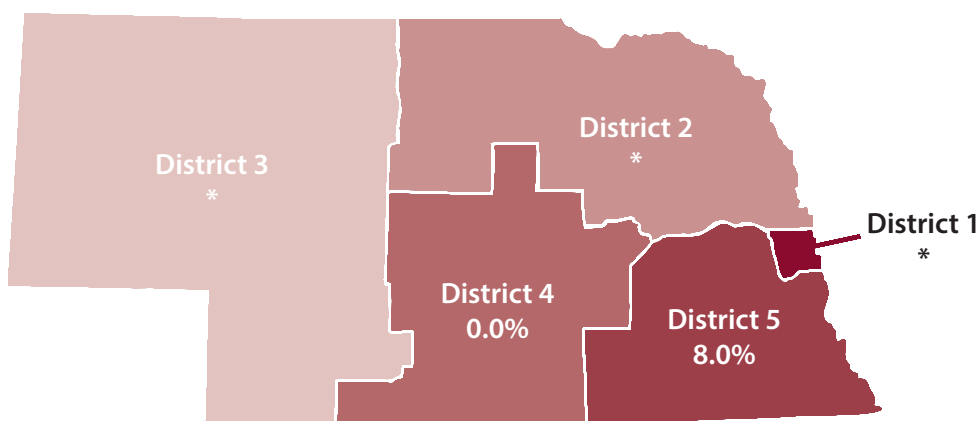
#### VACANCY RATE

Statewide 0.0%

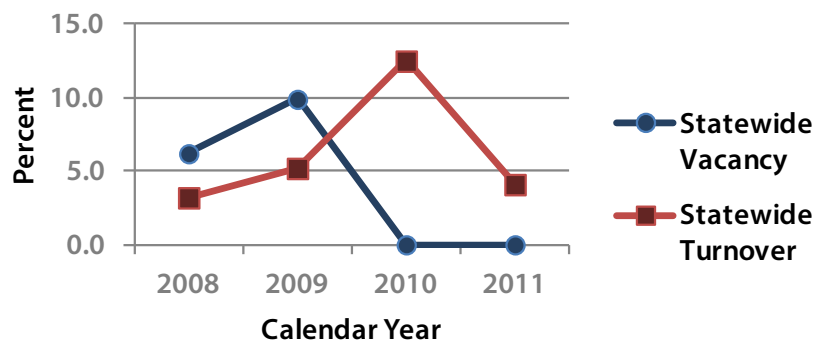


#### TURNOVER RATE

Statewide 4.1%



### PHARMACIST - STAFF



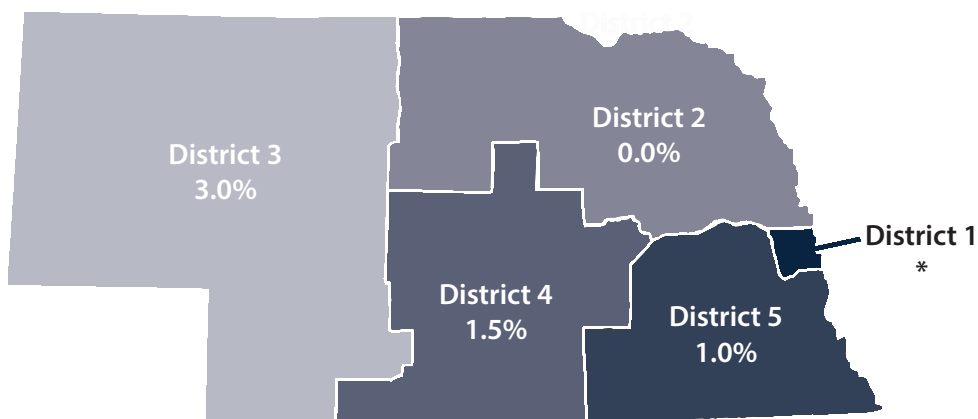
## PHARMACY TECHNICIAN - CERTIFIED

The Bureau of Labor Statistics predicts national employment of pharmacy techs will increase by 32 percent from 2010 to 2020.

### ALL HOSPITALS

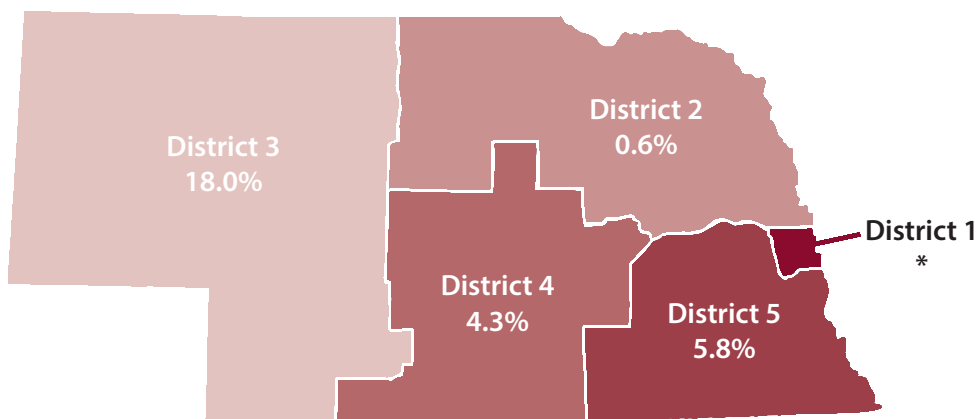
#### VACANCY RATE

Statewide 1.2%

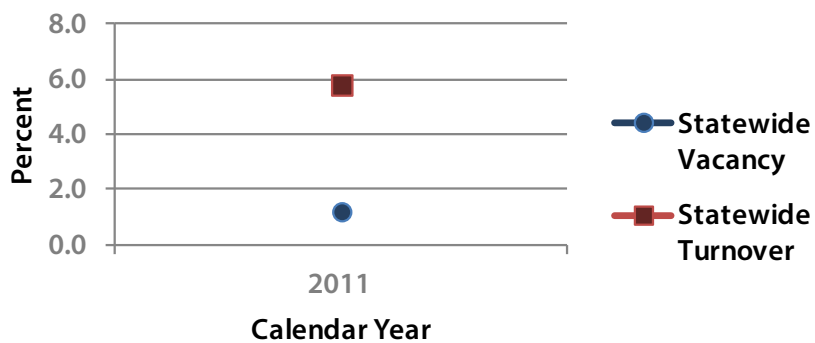


#### TURNOVER RATE

Statewide 5.8%



### PHARMACY TECHNICIAN - CERTIFIED



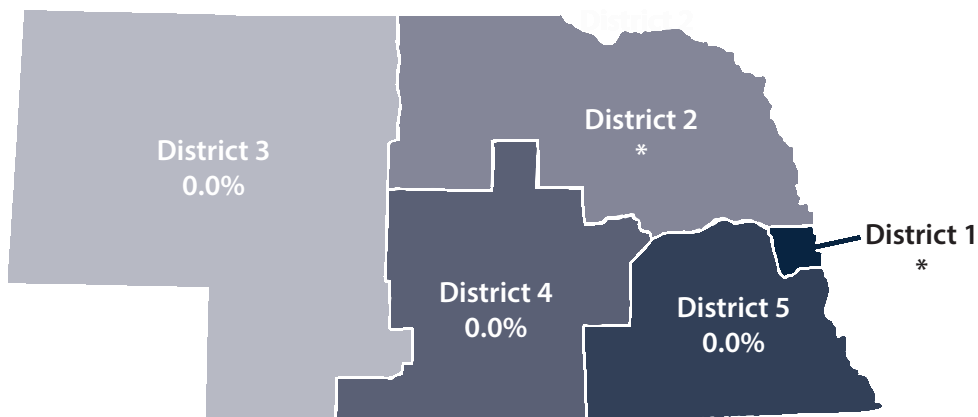
## PHARMACY TECHNICIAN - CERTIFIED

The Bureau of Labor Statistics predicts national employment of pharmacy techs will increase by 32 percent from 2010 to 2020.

### CRITICAL ACCESS HOSPITALS ONLY

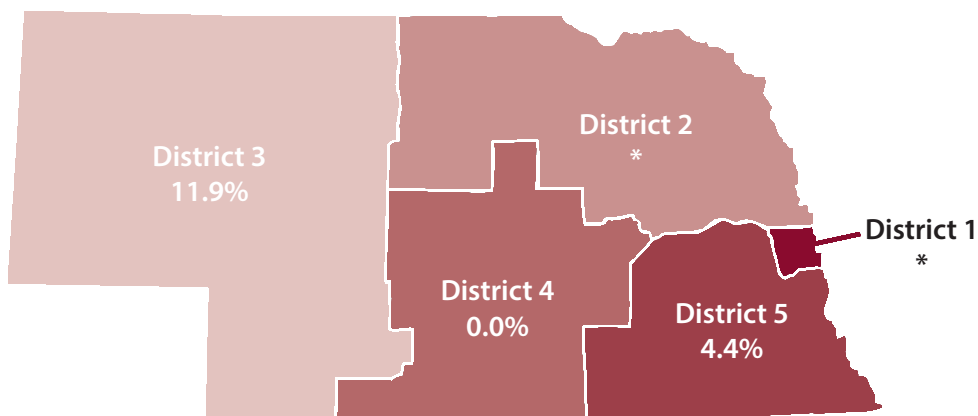
#### VACANCY RATE

Statewide 0.0%

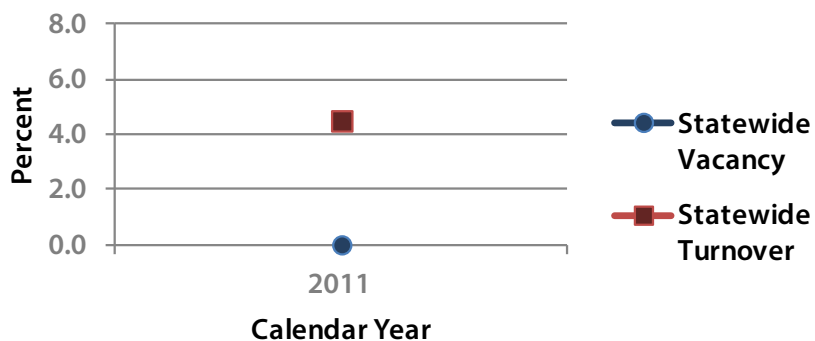


#### TURNOVER RATE

Statewide 4.5%



### PHARMACY TECHNICIAN - CERTIFIED



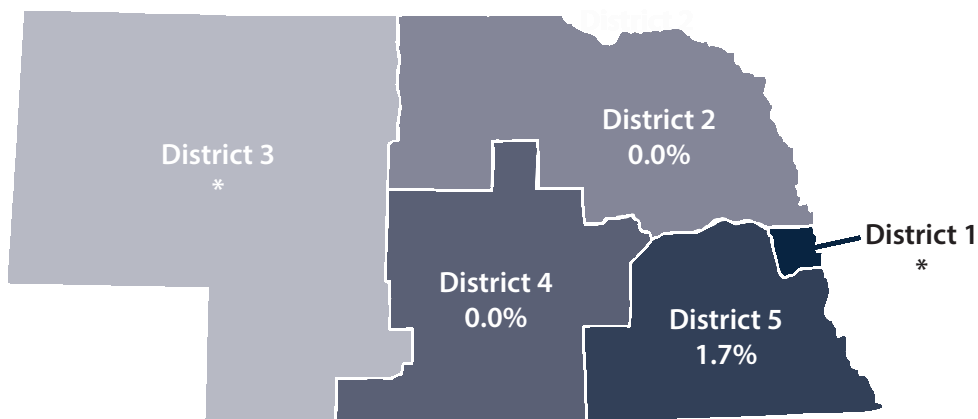
## SURGICAL TECHNICIAN - NON-CERTIFIED

The Bureau of Labor Statistics predicts national employment of surgical techs will increase by 19 percent from 2010 to 2020.

### ALL HOSPITALS

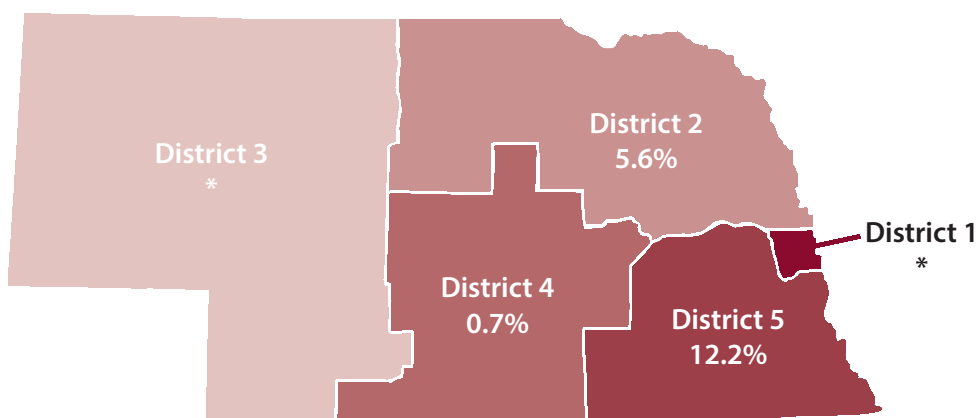
#### VACANCY RATE

Statewide 1.0%

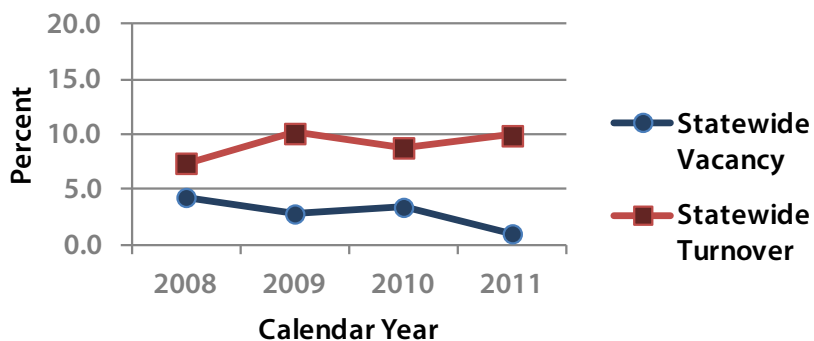


#### TURNOVER RATE

Statewide 9.9%



### SURGICAL TECHNICIAN - NON-CERTIFIED



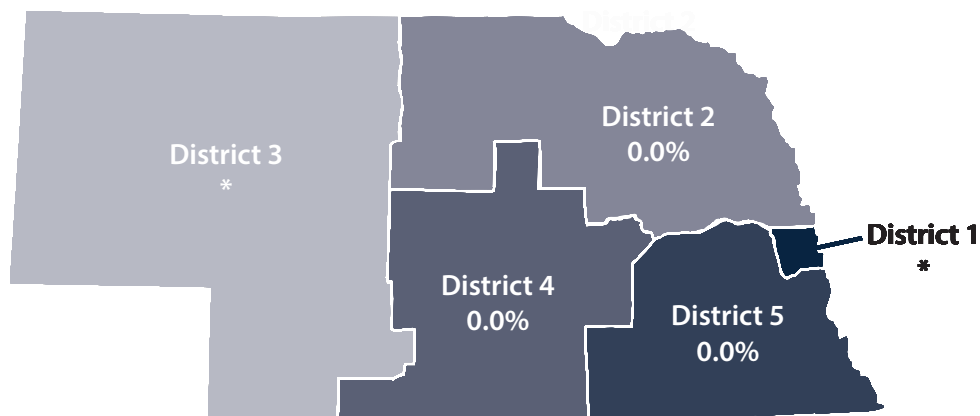
## SURGICAL TECHNICIAN - NON-CERTIFIED

The Bureau of Labor Statistics predicts national employment of surgical techs will increase by 19 percent from 2010 to 2020.

### CRITICAL ACCESS HOSPITALS ONLY

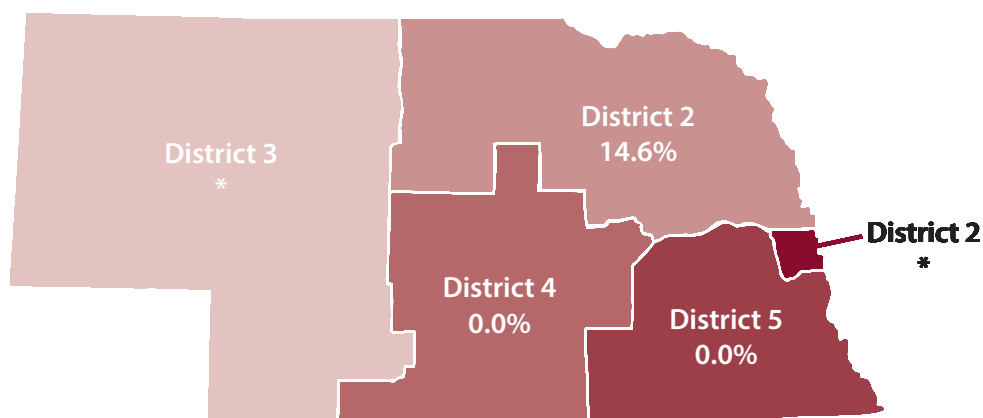
#### VACANCY RATE

Statewide 0.0%

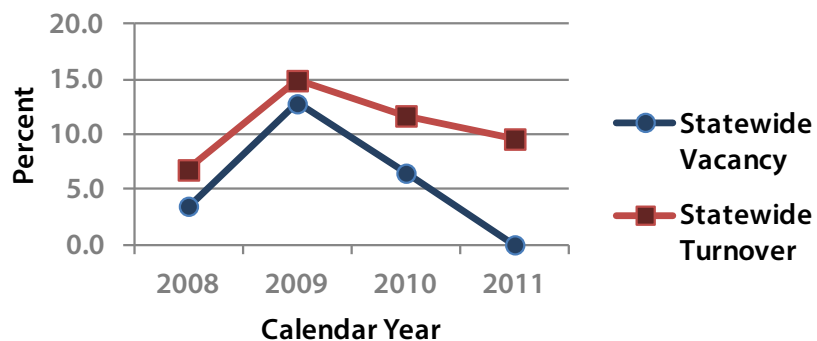


#### TURNOVER RATE

Statewide 9.6%



### SURGICAL TECHNICIAN - NON-CERTIFIED



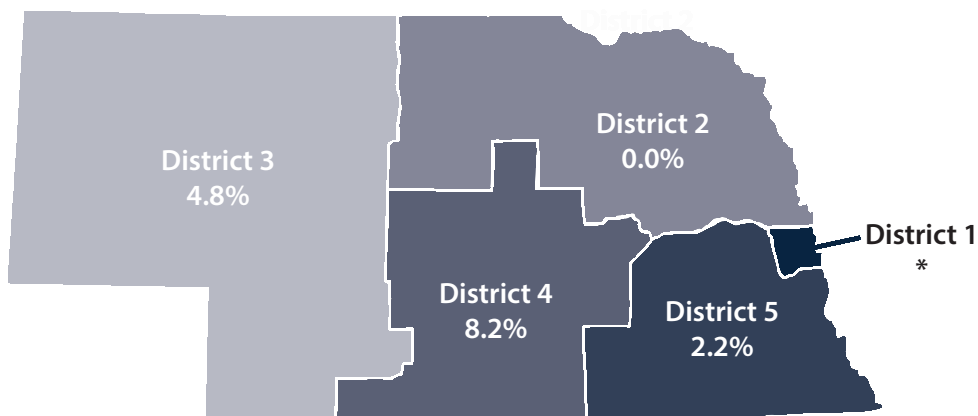
## MEDICAL RECORDS CODER

The Bureau of Labor Statistics predicts national employment of coders will increase by 21 percent from 2010 to 2020.

### ALL HOSPITALS

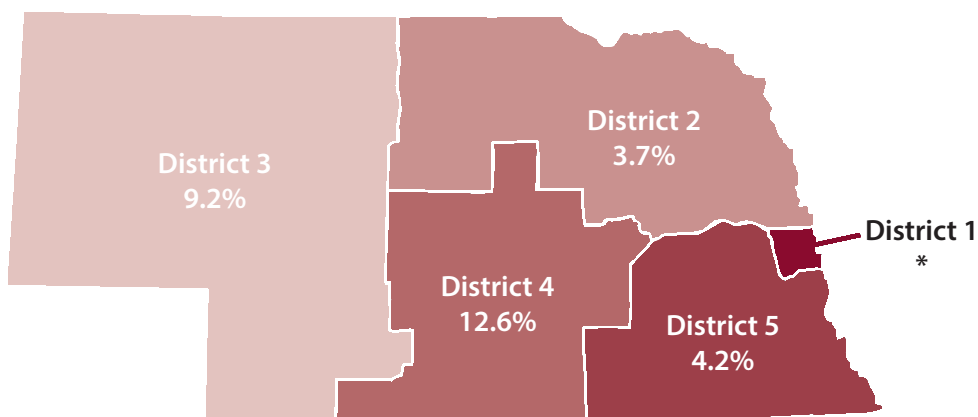
#### VACANCY RATE

Statewide 3.4%

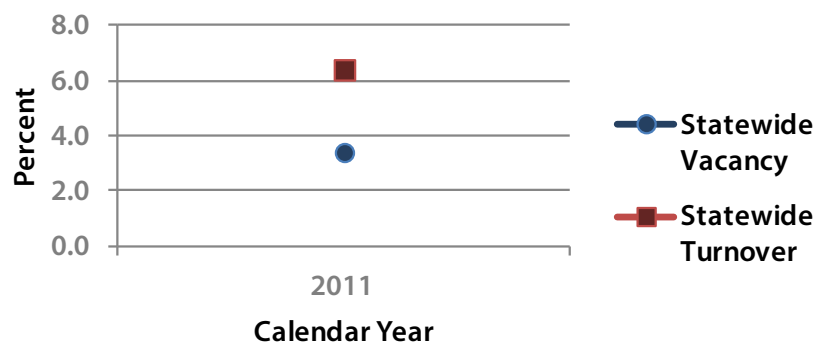


#### TURNOVER RATE

Statewide 6.4%



### MEDICAL RECORDS CODER



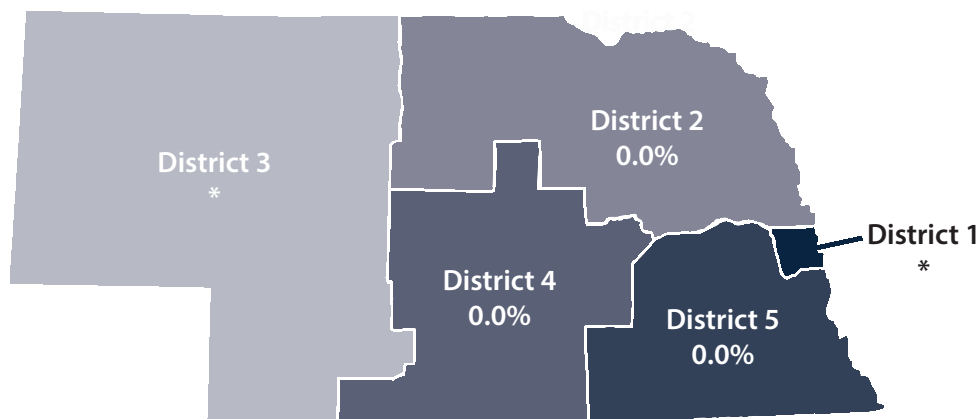
## MEDICAL RECORDS CODER

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### CRITICAL ACCESS HOSPITALS ONLY

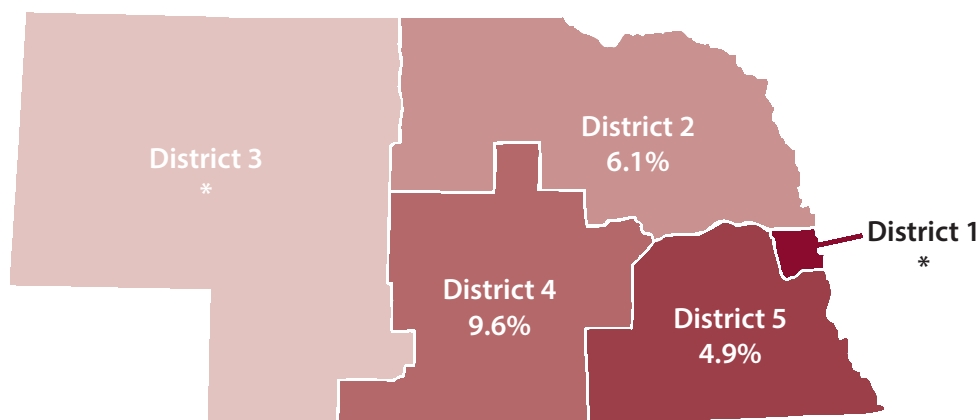
#### VACANCY RATE

Statewide 0.0%

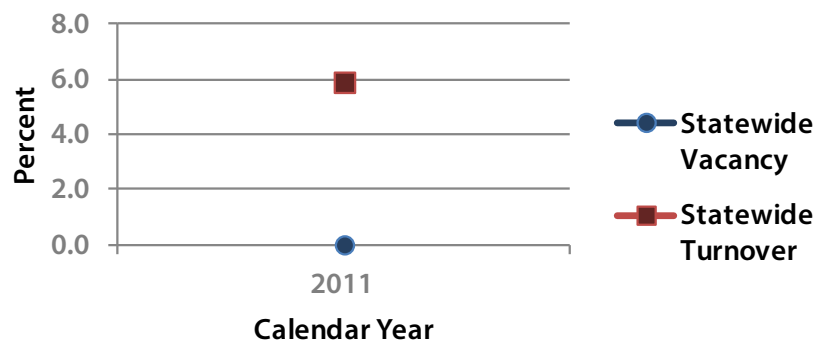


#### TURNOVER RATE

Statewide 5.9%

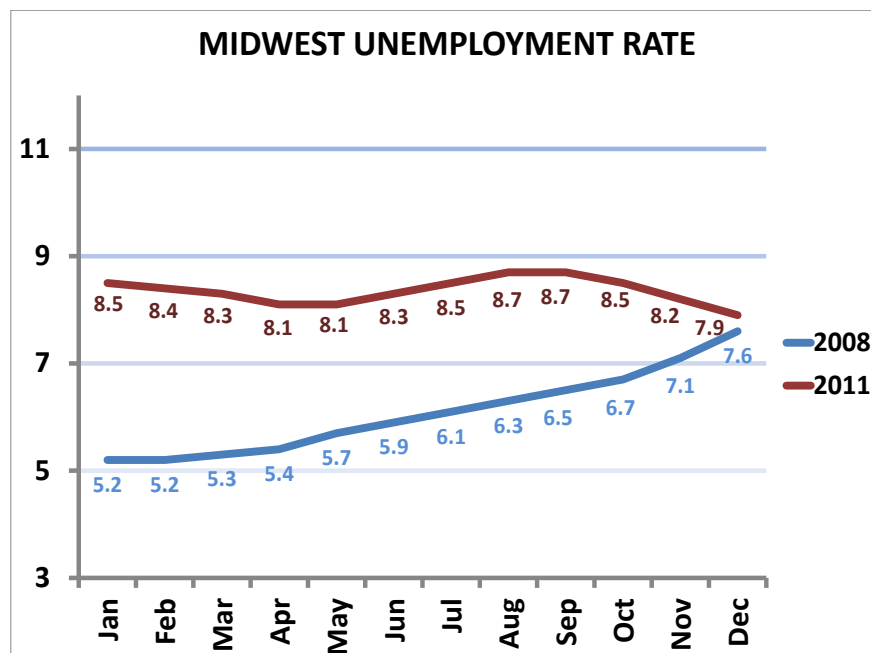
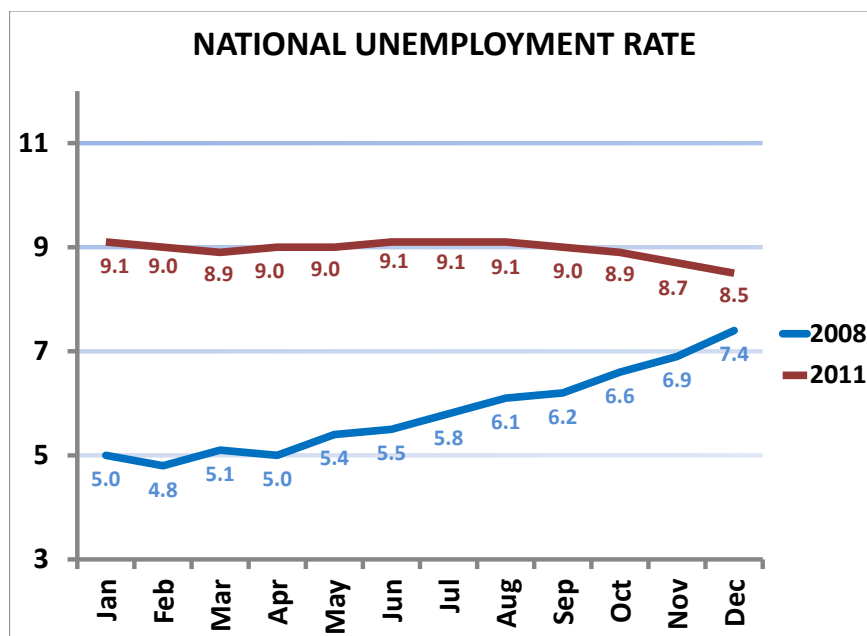


#### MEDICAL RECORDS CODER



## FORECASTS

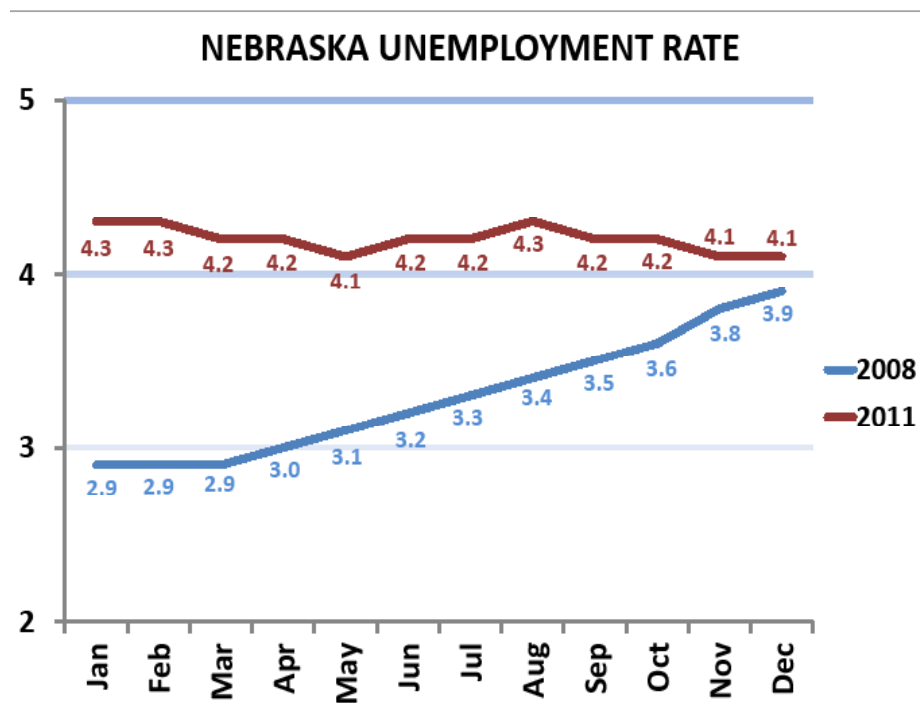
The national unemployment rate began a steady increase in April 2008. The first signs of a decline were evident in 2010, and this trend continued in 2011. While unemployment held steady most of the year, there was a notable decline in the final two months of 2011. The midwest experienced greater variance in 2011 with unemployment rates ranging from 7.9 to 8.7 percent.



Source: United States Department of Labor, Bureau of Labor Statistics, <http://www.bls.gov>

## FORECASTS

Since January 2008, the Nebraska unemployment rate has experienced a steady incline, reaching its highest peak at 5.0 percent in April 2010. As of May 2012, Nebraska was the second lowest ranking state for unemployment at 3.9 percent. For the second year in a row, North Dakota is ranked first at 3.0 percent.



### UNEMPLOYMENT COMPARISONS

2011	
GEOGRAPHIC AREA	% UNEMPLOYMENT
United States	8.5%
Nebraska	4.1%
Omaha-Council Bluffs	4.6%
Northern Nebraska Area	3.7%
Western Nebraska Area	3.4%
Southern Nebraska Area	3.5%
Lincoln	3.9%

Source: United States Department of Labor, Bureau of Labor Statistics, <http://www.bls.gov>

### Staffing Agency Dollars

Healthcare organizations across Nebraska reported spending more on temporary employees in 2011, with the exception of critical access hospitals. Forty-three percent of respondents reported using temporary staffing agencies in 2011. This group spent more than \$10 million, 5 times higher than that spent in 2010. The majority of these temporary staffing dollars were spent in Western Nebraska, while one-third of the total was spent by critical access hospitals. On average, hospitals spent almost \$550,000 on temporary staffing. This is almost double what was spent in 2010. In contrast, critical access hospitals averaged \$80,000 less than in 2010. Thirty-seven percent of respondents did not use temporary staffing agencies in 2011, with the vast majority being critical access hospitals.

## WORKFORCE DEMAND

According to the U.S. Bureau of Labor Statistics, total U.S. employment is expected to increase by 20.5 million jobs from 2010 to 2020. Occupations in healthcare are projected to have the fastest growth by creating 28 percent of all new jobs in the country over the next decade. This equates to 5.7 million new healthcare jobs.

Six of the top 20 industries with projected growth are in the healthcare field. These industries include: hospitals, home health, physician clinics, residential and nursing homes, individual and family services, and outpatient, laboratory and ambulatory care. In fact, more than 50 percent of occupations with the largest projected growth over the next 10 years are in healthcare, with registered nurse listed as number one. It is also expected that one-third of the top 30 occupations with the fastest employment growth will be in healthcare.

### PROJECTIONS FOR HEALTH CARE WORKERS IN NEBRASKA, 2008-2018

Nebraska	Estimated Employment in 2008	Projected Employment in 2018	Projected Number of New Jobs	Percent Change
Diagnostic Medical Sonographers	390	470	80	+ 19%
Licensed Practical and Vocational Nurses	5,890	7,000	1,110	+ 19%
Medical and Clinical Laboratory Technicians	1,310	1,530	220	+ 17%
Medical and Clinical Laboratory Technologists	1,590	1,830	240	+ 15%
Occupational Therapists	770	970	200	+ 26%
Pharmacists	2,230	2,610	380	+ 17%
Physical Therapists	1,400	1,800	400	+ 29%
Radiologic Technologists and Technicians	1,630	1,920	290	+ 18%
Registered Nurses	21,220	26,320	5,100	+ 24%
Respiratory Therapists	1,040	1,310	270	+ 26%
Speech Pathologists	730	840	110	+ 16%

Source: United States Department of Labor, CareerOneStop, America's Career InfoNet, [www.careerinfonet.org](http://www.careerinfonet.org)

**Note: The data for the State Employment Trends and the National Employment Trends are not directly comparable. The projections period for state data is 2008-2018, while the projections period for the national data is 2010-2020.**

### PROJECTIONS FOR HEALTH CARE WORKERS IN THE U.S., 2010-2020

United States	Estimated Employment in 2010	Projected Employment in 2020	Projected Number of New Jobs	Percent Change
Diagnostic Medical Sonographers	53,700	77,100	23,400	+ 44%
Licensed Practical and Vocational Nurses	752,300	920,800	168,500	+ 22%
Medical and Clinical Laboratory Technicians	161,200	184,900	23,700	+ 15%
Medical and Clinical Laboratory Technologists	169,400	188,600	19,200	+ 11%
Occupational Therapists	108,800	145,200	36,400	+ 34%
Pharmacists	274,900	344,600	69,700	+ 25%
Physical Therapists	198,600	276,000	77,400	+ 39%
Radiologic Technologists and Technicians	219,900	281,000	61,100	+ 28%
Registered Nurses	2,737,400	3,449,300	711,900	+ 26%
Respiratory Therapists	112,700	143,900	31,200	+ 28%
Speech Pathologists	123,200	152,000	28,200	+ 23%

Source: Bureau of Labor Statistics, Office of Occupational Statistics and Employment Projections, [www.bls.gov/emp](http://www.bls.gov/emp)

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## PARTICIPANT LIST

Annie Jeffrey Memorial County Health Center	Madonna Rehabilitation Hospital
Antelope Memorial Hospital	Memorial Community Health
Avera Creighton Hospital	Memorial Health Care Systems
Beatrice Community Hospital and Health Center	Methodist Health System
Boone County Health Center	Nebraska Heart Hospital, LLC
Box Butte General Hospital	Oakland Mercy Hospital
Boys Town National Research Hospital	Ogallala Community Hospital
Brown County Hospital	Osmond General Hospital
Bryan LGH Health System	Pawnee County Memorial Hospital
Butler County Health Care Center	Pender Community Hospital
Callaway District Hospital	Perkins County Health Services
Chadron Community Hospital	Phelps Memorial Health Center
Chase County Community Hospital	Providence Medical Center
Children's Hospital	Regional West Medical Center
Columbus Community Hospital	Rock County Hospital
Community Medical Center Inc.	Saint Elizabeth Regional Medical Center
Community Memorial Hospital	Saint Francis Medical Center
Cozad Community Health System	Saint Francis Memorial Hospital
Douglas County Health Center	Saunders Medical Center
Dundy County Hospital	Select Specialty Hospital
Faith Regional Health Services	Sidney Regional Medical Center
Fillmore County Hospital	St Joseph's Rehabilitation and Care Center
Fremont Area Medical Center	St. Mary's Hospital
Garden County Health Services	Thayer County Health Services
Genoa Community Hospital/LTC	Tri Valley Health System
Good Samaritan Hospital	Valley County Health System
Gothenburg Memorial Hospital	Warren Memorial Hospital
Great Plains Regional Medical Center	Webster County Community Hospital
Harlan County Health System	West Holt Memorial Hospital
Howard County Community Hospital	York General Health Care Services
Jefferson Community Health Center	
Jennie M. Melham Memorial Medical Center	
Johnson County Hospital	
Kearney County Health Services	
Kimball Health Services	
Lexington Regional Health Center	
Lincoln Surgical Hospital	