2016

NEBRASKA WORKFORCE REPORT

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INTRODUCTION

This report identifies healthcare professions with notable vacancy and turnover rates and will provide information on future workforce demands. In January 2016, Compdata Surveys & Consulting collected workforce data from 52 Nebraska hospitals employing 22,325 full-time equivalent employees. Forty of these hospitals, employing 6,269 full-time equivalent employees are classified as critical access hospitals.

The data collected for this report was from the 2015 calendar year and the results are provided by state, as well as by NHA district. No data elements are reported with fewer than five participating organizations. If the minimum sample requirements are not satisfied, an asterisk (*) is displayed.

In 2015, vacancy rates for the positions surveyed in Nebraska hospitals averaged 8.6 percent. Turnover rates for the positions surveyed averaged 5.7 percent. Comparatively, critical access hospitals experienced lower average vacancy rates at 6.6 percent and higher average turnover at 12.3 percent.

According to the Bureau of Labor Statistics, the variance between eligible Nebraska workforce and actual employment levels continues to dwindle. Therefore, despite increased vacancy rates and stable turnover for Nebraska hospitals, eligible candidates are continuing to be successful in securing new employment.
LABOR FORCE & EMPLOYMENT LEVELS

In 2015, the Nebraska unemployment rate remained stable, ending the year at 3.0 percent, which is slightly up from last December at 2.9 percent. Over the last several years, the consistent decline in variance between labor force and employment levels indicates that not only is the Nebraska labor force continuing to find employment, but also the job market is potentially improving for employees. The total variance between labor force and employment dropped by an average of 2,600. This signifies that the margin between those eligible to work and those employed is shrinking compared to 2014.

According to the Bureau of Labor Statistics, the national healthcare industry has experienced growth with an average of 39,500 jobs added per month over the past year. By the end of 2015, healthcare added 475,000 jobs, up from 309,000 jobs added in 2014.

VARIANCE BETWEEN NEBRASKA LABOR FORCE & EMPLOYMENT

<table>
<thead>
<tr>
<th>MONTH</th>
<th>LABOR FORCE</th>
<th>EMPLOYMENT</th>
<th>VARIANCE</th>
<th>2014 to 2015 TOTAL VARIANCE</th>
<th>2014 to 2015 % CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>1,009,921</td>
<td>980,990</td>
<td>28,931</td>
<td>-6,482</td>
<td>-18.3%</td>
</tr>
<tr>
<td>February</td>
<td>1,009,747</td>
<td>981,068</td>
<td>28,679</td>
<td>-6,431</td>
<td>-18.3%</td>
</tr>
<tr>
<td>March</td>
<td>1,009,795</td>
<td>981,147</td>
<td>28,648</td>
<td>-6,059</td>
<td>-17.5%</td>
</tr>
<tr>
<td>April</td>
<td>1,010,137</td>
<td>981,250</td>
<td>28,887</td>
<td>-5,305</td>
<td>-15.5%</td>
</tr>
<tr>
<td>May</td>
<td>1,010,803</td>
<td>981,459</td>
<td>29,344</td>
<td>-4,226</td>
<td>-12.6%</td>
</tr>
<tr>
<td>June</td>
<td>1,011,807</td>
<td>981,899</td>
<td>29,908</td>
<td>-2,976</td>
<td>-9.0%</td>
</tr>
<tr>
<td>July</td>
<td>1,012,994</td>
<td>982,586</td>
<td>30,408</td>
<td>-1,796</td>
<td>-5.6%</td>
</tr>
<tr>
<td>August</td>
<td>1,014,122</td>
<td>983,399</td>
<td>30,723</td>
<td>-872</td>
<td>-2.8%</td>
</tr>
<tr>
<td>September</td>
<td>1,015,076</td>
<td>984,213</td>
<td>30,863</td>
<td>-190</td>
<td>-0.6%</td>
</tr>
<tr>
<td>October</td>
<td>1,015,843</td>
<td>984,933</td>
<td>30,910</td>
<td>402</td>
<td>1.3%</td>
</tr>
<tr>
<td>November</td>
<td>1,016,433</td>
<td>985,534</td>
<td>30,899</td>
<td>988</td>
<td>3.3%</td>
</tr>
<tr>
<td>December</td>
<td>1,016,800</td>
<td>985,954</td>
<td>30,846</td>
<td>1,487</td>
<td>5.1%</td>
</tr>
</tbody>
</table>

NEBRASKA UNEMPLOYMENT DECLINING SINCE 2010

<table>
<thead>
<tr>
<th>MONTH</th>
<th>2010 UNEMPLOYMENT</th>
<th>2015 UNEMPLOYMENT</th>
<th>2010 to 2015 TOTAL DECLINE</th>
<th>2010 to 2015 % CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>48,042</td>
<td>28,931</td>
<td>-19,111</td>
<td>-39.8%</td>
</tr>
<tr>
<td>February</td>
<td>47,967</td>
<td>28,679</td>
<td>-19,288</td>
<td>-40.2%</td>
</tr>
<tr>
<td>March</td>
<td>47,646</td>
<td>28,648</td>
<td>-18,998</td>
<td>-39.9%</td>
</tr>
<tr>
<td>April</td>
<td>47,060</td>
<td>28,887</td>
<td>-18,173</td>
<td>-38.6%</td>
</tr>
<tr>
<td>May</td>
<td>46,307</td>
<td>29,344</td>
<td>-16,963</td>
<td>-36.6%</td>
</tr>
<tr>
<td>June</td>
<td>45,607</td>
<td>29,908</td>
<td>-15,699</td>
<td>-34.4%</td>
</tr>
<tr>
<td>July</td>
<td>45,059</td>
<td>30,408</td>
<td>-14,651</td>
<td>-32.5%</td>
</tr>
<tr>
<td>August</td>
<td>44,684</td>
<td>30,723</td>
<td>-13,961</td>
<td>-31.2%</td>
</tr>
<tr>
<td>September</td>
<td>44,498</td>
<td>30,863</td>
<td>-13,635</td>
<td>-30.6%</td>
</tr>
<tr>
<td>October</td>
<td>44,467</td>
<td>30,910</td>
<td>-13,557</td>
<td>-30.5%</td>
</tr>
<tr>
<td>November</td>
<td>44,523</td>
<td>30,899</td>
<td>-13,624</td>
<td>-30.6%</td>
</tr>
<tr>
<td>December</td>
<td>44,602</td>
<td>30,846</td>
<td>-13,756</td>
<td>-30.8%</td>
</tr>
</tbody>
</table>

LABOR FORCE & EMPLOYMENT LEVELS

2015 NEBRASKA LABOR FORCE & EMPLOYMENT LEVELS


UNITED STATES - AGE OF WORKERS

<table>
<thead>
<tr>
<th>AGE OF WORKERS</th>
<th># OF WORKERS (in thousands)</th>
<th>VARIANCE (in thousands)</th>
<th>PERCENT CHANGE (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total 16 and Older</td>
<td>131,056</td>
<td>147,401</td>
<td>155,922</td>
</tr>
<tr>
<td>16 to 24 Years Old</td>
<td>21,612</td>
<td>22,268</td>
<td>21,295</td>
</tr>
<tr>
<td>25 to 54 Years Old</td>
<td>93,898</td>
<td>102,122</td>
<td>100,767</td>
</tr>
<tr>
<td>55 and Older</td>
<td>15,547</td>
<td>23,011</td>
<td>33,860</td>
</tr>
</tbody>
</table>


UNITED STATES - 2015 AGE OF LABOR FORCE

<table>
<thead>
<tr>
<th>AGE OF WORKERS</th>
<th>TOTAL LABOR FORCE (in thousands)</th>
<th>TOTAL EMPLOYED LABOR FORCE (in thousands)</th>
<th>TOTAL UNEMPLOYED LABOR FORCE (in thousands)</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 and Older</td>
<td>157,130</td>
<td>148,834</td>
<td>8,296</td>
</tr>
<tr>
<td>16 to 24 Years Old</td>
<td>21,223</td>
<td>18,756</td>
<td>2,467</td>
</tr>
<tr>
<td>25 to 54 Years Old</td>
<td>101,152</td>
<td>96,638</td>
<td>4,515</td>
</tr>
<tr>
<td>55 and Older</td>
<td>34,755</td>
<td>33,440</td>
<td>1,315</td>
</tr>
</tbody>
</table>

LABOR FORCE & EMPLOYMENT LEVELS

UNITED STATES LABOR FORCE BY EDUCATIONAL ATTAINMENT

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's Degree and Higher</td>
<td>Civilian Labor Force (in thousands)</td>
<td>49,414</td>
<td>50,208</td>
<td>51,989</td>
<td>53,398</td>
<td>1,409</td>
<td>3,984</td>
</tr>
<tr>
<td></td>
<td>Employed (in thousands)</td>
<td>47,536</td>
<td>48,611</td>
<td>50,567</td>
<td>52,113</td>
<td>1,546</td>
<td>4,577</td>
</tr>
<tr>
<td></td>
<td>Unemployed (in thousands)</td>
<td>1,878</td>
<td>1,596</td>
<td>1,422</td>
<td>1,285</td>
<td>-137</td>
<td>-593</td>
</tr>
<tr>
<td></td>
<td>Unemployment Rate</td>
<td>3.8%</td>
<td>3.2%</td>
<td>2.7%</td>
<td>2.4%</td>
<td>-0.3%</td>
<td>-1.4%</td>
</tr>
<tr>
<td>Associate's Degree or Some College</td>
<td>Civilian Labor Force (in thousands)</td>
<td>37,371</td>
<td>37,178</td>
<td>37,479</td>
<td>37,829</td>
<td>350</td>
<td>458</td>
</tr>
<tr>
<td></td>
<td>Employed (in thousands)</td>
<td>34,950</td>
<td>35,131</td>
<td>35,827</td>
<td>36,364</td>
<td>537</td>
<td>1,414</td>
</tr>
<tr>
<td></td>
<td>Unemployed (in thousands)</td>
<td>2,421</td>
<td>2,047</td>
<td>1,651</td>
<td>1,465</td>
<td>-186</td>
<td>-956</td>
</tr>
<tr>
<td></td>
<td>Unemployment Rate</td>
<td>6.5%</td>
<td>5.5%</td>
<td>4.4%</td>
<td>3.9%</td>
<td>-0.5%</td>
<td>-2.6%</td>
</tr>
<tr>
<td>High School Graduates with No College</td>
<td>Civilian Labor Force (in thousands)</td>
<td>36,287</td>
<td>36,096</td>
<td>35,380</td>
<td>35,536</td>
<td>156</td>
<td>-751</td>
</tr>
<tr>
<td></td>
<td>Employed (in thousands)</td>
<td>33,612</td>
<td>33,750</td>
<td>33,347</td>
<td>33,728</td>
<td>381</td>
<td>116</td>
</tr>
<tr>
<td></td>
<td>Unemployed (in thousands)</td>
<td>2,676</td>
<td>2,346</td>
<td>2,033</td>
<td>1,808</td>
<td>-225</td>
<td>-868</td>
</tr>
<tr>
<td></td>
<td>Unemployment Rate</td>
<td>7.4%</td>
<td>6.5%</td>
<td>5.7%</td>
<td>5.1%</td>
<td>-0.6%</td>
<td>-2.3%</td>
</tr>
<tr>
<td>Less than a High School Diploma</td>
<td>Civilian Labor Force (in thousands)</td>
<td>11,205</td>
<td>10,861</td>
<td>11,100</td>
<td>10,464</td>
<td>-636</td>
<td>-741</td>
</tr>
<tr>
<td></td>
<td>Employed (in thousands)</td>
<td>9,972</td>
<td>9,869</td>
<td>10,156</td>
<td>9,720</td>
<td>-436</td>
<td>-252</td>
</tr>
<tr>
<td></td>
<td>Unemployed (in thousands)</td>
<td>1,232</td>
<td>993</td>
<td>944</td>
<td>744</td>
<td>-200</td>
<td>-488</td>
</tr>
<tr>
<td></td>
<td>Unemployment Rate</td>
<td>11.0%</td>
<td>9.1%</td>
<td>8.5%</td>
<td>7.1%</td>
<td>-1.4%</td>
<td>-3.9%</td>
</tr>
</tbody>
</table>


HEALTHCARE AND SOCIAL ASSISTANCE EMPLOYERS BY COUNTY

<table>
<thead>
<tr>
<th>County Name</th>
<th># of Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Douglas County</td>
<td>4,521</td>
</tr>
<tr>
<td>Lancaster County</td>
<td>1,832</td>
</tr>
<tr>
<td>Sarpy County</td>
<td>644</td>
</tr>
<tr>
<td>Buffalo County</td>
<td>380</td>
</tr>
<tr>
<td>Hall County</td>
<td>362</td>
</tr>
<tr>
<td>Madison County</td>
<td>303</td>
</tr>
<tr>
<td>Scotts Bluff County</td>
<td>280</td>
</tr>
<tr>
<td>Adams County</td>
<td>264</td>
</tr>
<tr>
<td>Lincoln County</td>
<td>252</td>
</tr>
<tr>
<td>Dodge County</td>
<td>241</td>
</tr>
<tr>
<td>Statewide Nebraska</td>
<td>11,921</td>
</tr>
</tbody>
</table>

Source: Nebraska Department of Labor, http://www.dol.nebraska.gov
CT TECHNOLOGIST

The Bureau of Labor Statistics predicts national employment of CT technologists will increase by 9 percent from 2014 to 2024.

**ALL HOSPITALS**

**VACANCY RATE**
- Statewide: 5.7%
- District 3: *
- District 2: 0.0%
- District 4: *
- District 5: *

**TURNOVER RATE**
- Statewide: 4.7%
- District 3: *
- District 2: 17.2%
- District 4: *
- District 5: *

**CT TECHNOLOGIST**

- Blue line: Statewide Vacancy
- Red line: Statewide Turnover

Calendar Year

Percent

© Comdata Surveys & Consulting, Dolan Technologies Corporation 2016
CT TECHNOLOGIST

The Bureau of Labor Statistics predicts national employment of CT technologists will increase by 9 percent from 2014 to 2024.

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 4.2%

TURNOVER RATE
Statewide 12.8%

CT TECHNOLOGIST

Calendar Year

Percent

0.0  5.0  10.0  15.0


Statewide Vacancy
Statewide Turnover

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MAGNETIC RESONANCE IMAGING (MRI) TECHNOLOGIST R.T.

The Bureau of Labor Statistics predicts national employment of MRI technologists will increase by 9 percent from 2014 to 2024.

**ALL HOSPITALS**

**VACANCY RATE**
Statewide 7.3%

**TURNOVER RATE**
Statewide 6.1%

**MAGNETIC RESONANCE IMAGING (MRI) TECHNOLOGIST R.T.**

<table>
<thead>
<tr>
<th>Year</th>
<th>Statewide Vacancy</th>
<th>Statewide Turnover</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MAGNETIC RESONANCE IMAGING (MRI) TECHNOLOGIST R.T.

The Bureau of Labor Statistics predicts national employment of MRI technologists will increase by 9 percent from 2014 to 2024.

**CRITICAL ACCESS HOSPITALS ONLY**

**VACANCY RATE**
Statewide 3.9%

**TURNOVER RATE**
Statewide 14.0%

**MAGNETIC RESONANCE IMAGING (MRI) TECHNOLOGIST R.T.**

![Graph showing vacancy and turnover rates by district]

Calendar Year

Percent

<table>
<thead>
<tr>
<th>Year</th>
<th>Statewide Vacancy</th>
<th>Statewide Turnover</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>5.0</td>
<td>10.0</td>
</tr>
<tr>
<td>2015</td>
<td>4.5</td>
<td>9.5</td>
</tr>
</tbody>
</table>

© Compdata Surveys & Consulting, Dolan Technologies Corporation 2016
MEDICAL LABORATORY TECHNICIAN MLT

The Bureau of Labor Statistics predicts national employment of MLTs will increase by 16 percent from 2014 to 2024.

**ALL HOSPITALS**

**VACANCY RATE**
Statewide 8.9%

**TURNOVER RATE**
Statewide 9.3%

**MEDICAL LABORATORY TECHNICIAN MLT**

![Graph showing vacancy and turnover rates for MEDICAL LABORATORY TECHNICIAN MLT by state and district over the years 2008 to 2015.](image-url)
MEDICAL LABORATORY TECHNICIAN MLT

The Bureau of Labor Statistics predicts national employment of MLTs will increase by 16 percent from 2014 to 2024.

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 8.3%

TURNOVER RATE
Statewide 11.9%

MEDICAL LABORATORY TECHNICIAN MLT

Calendar Year

0.0  5.0  10.0  15.0
Percent


Statewide Vacancy

Statewide Turnover

© Compdata Surveys & Consulting, Dolan Technologies Corporation 2016
MEDICAL TECHNOLOGIST MT

The Bureau of Labor Statistics predicts national employment of MTs will increase by 16 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 3.4%

TURNOVER RATE
Statewide 3.3%
MEDICAL TECHNOLOGIST MT

The Bureau of Labor Statistics predicts national employment of MTs will increase by 16 percent from 2014 to 2024.

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 2.0%

TURNOVER RATE
Statewide 4.6%

MEDICAL TECHNOLOGIST MT

Statewide Vacancy
Statewide Turnover

Calendar Year
NUCLEAR MEDICINE TECHNOLOGIST R.T.

The Bureau of Labor Statistics predicts national employment of nuclear medicine technologists will increase by 2 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 1.6%

TURNOVER RATE
Statewide 1.6%

NUCLEAR MEDICINE TECHNOLOGIST R.T.

Statewide Vacancy

Statewide Turnover

Calendar Year

0.0 1.0 2.0 3.0 4.0 5.0

2014 2015
NUCLEAR MEDICINE TECHNOLOGIST R.T.

The Bureau of Labor Statistics predicts national employment of nuclear medicine technologists will increase by 2 percent from 2014 to 2024.

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 0.0%

TURNOVER RATE
Statewide 0.0%

NUCLEAR MEDICINE TECHNOLOGIST R.T.
RADIOLOGY TECHNOLOGIST R.T.R.

The Bureau of Labor Statistics predicts national employment of RTRs will increase by 9 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 4.6%

TURNOVER RATE
Statewide 6.4%

RADIOLOGY TECHNOLOGIST R.T.R.

The Bureau of Labor Statistics predicts national employment of RTRs will increase by 9 percent from 2014 to 2024.
RADIOLOGY TECHNOLOGIST R.T.R.

The Bureau of Labor Statistics predicts national employment of RTRs will increase by 9 percent from 2014 to 2024.

**CRITICAL ACCESS HOSPITALS ONLY**

VACANCY RATE
Statewide 1.5%

TURNOVER RATE
Statewide 8.2%

RADIOLOGY TECHNOLOGIST R.T.R.

<table>
<thead>
<tr>
<th>Year</th>
<th>Statewide Vacancy</th>
<th>Statewide Turnover</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>4.5%</td>
<td>12.0%</td>
</tr>
<tr>
<td>2009</td>
<td>3.8%</td>
<td>10.0%</td>
</tr>
<tr>
<td>2010</td>
<td>3.3%</td>
<td>9.0%</td>
</tr>
<tr>
<td>2011</td>
<td>3.0%</td>
<td>8.5%</td>
</tr>
<tr>
<td>2012</td>
<td>2.7%</td>
<td>8.0%</td>
</tr>
<tr>
<td>2013</td>
<td>2.4%</td>
<td>7.5%</td>
</tr>
<tr>
<td>2014</td>
<td>2.1%</td>
<td>7.0%</td>
</tr>
<tr>
<td>2015</td>
<td>1.8%</td>
<td>6.5%</td>
</tr>
</tbody>
</table>

Calendar Year
SONOGRAPHER - ULTRASOUND

The Bureau of Labor Statistics predicts national employment of sonographers will increase by 24 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 6.2%

TURNOVER RATE
Statewide 9.4%

SONOGRAPHER - ULTRASOUND

The Bureau of Labor Statistics predicts national employment of sonographers will increase by 24 percent from 2014 to 2024.
SONOGRAPHER - ULTRASOUND

The Bureau of Labor Statistics predicts national employment of sonographers will increase by 24 percent from 2014 to 2024.

**VACANCY RATE**
Statewide 5.1%

**TURNOVER RATE**
Statewide 14.5%

**CRITICAL ACCESS HOSPITALS ONLY**
LPN - (NON-I.V. CERTIFIED)

The Bureau of Labor Statistics predicts national employment of LPNs will increase by 16 percent from 2014 to 2024.

**ALL HOSPITALS**

**VACANCY RATE**
Statewide 9.0%

**TURNOVER RATE**
Statewide 9.9%

**LPN - (NON-I.V. CERTIFIED)**

% of LPN Vacancies and Turnovers

- District 1: 13.3%
- District 2: 7.1%
- District 3: 10.0%
- District 4: 9.7%
- District 5: 5.9%

**Calendar Year**

- Statewide Vacancy
- Statewide Turnover
LPN - (NON-I.V. CERTIFIED)

The Bureau of Labor Statistics predicts national employment of LPNs will increase by 16 percent from 2014 to 2024.
LPN - (I.V. CERTIFIED)

The Bureau of Labor Statistics predicts national employment of LPNs will increase by 16 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 5.4%

TURNOVER RATE
Statewide 9.5%
LPN - (I.V. CERTIFIED)

The Bureau of Labor Statistics predicts national employment of LPNs will increase by 16 percent from 2014 to 2024.

**CRITICAL ACCESS HOSPITALS ONLY**

**VACANCY RATE**

- **Statewide 7.0%**
- **District 1**
  - 4.6% (blue)
  - 8.7% (dark blue)
- **District 2**
  - 2.5% (light blue)
  - 1.6% (light blue)
- **District 3**
  - 3.9% (tan)
- **District 4**
  - 13.4% (red)
- **District 5**
  - 1.7% (light blue)

**TURNOVER RATE**

- **Statewide 10.2%**
- **District 1**
  - 2.5% (light blue)
  - 13.4% (red)
- **District 2**
  - 1.6% (light blue)
  - 7.9% (light blue)
- **District 3**
  - 4.0% (tan)
- **District 4**
  - 15.4% (red)
- **District 5**
  - 6.8% (light blue)

**LPN - (I.V. CERTIFIED)**

- **Statewide**
  - Vacancy: 7.0%
  - Turnover: 10.2%

**Calendar Year**

- 2008: 15.0%
- 2009: 10.0%
- 2010: 5.0%
- 2011: 0.0%
- 2012: 0.0%
- 2013: 0.0%
- 2014: 0.0%
- 2015: 0.0%

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NURSE ANESTHETIST - CERTIFIED REGISTERED (CRNA)

The Bureau of Labor Statistics predicts national employment of CRNA’s will increase by 31 percent from 2014 to 2024.

**ALL HOSPITALS**

**VACANCY RATE**
Statewide 9.0%

**TURNOVER RATE**
Statewide 0.0%

---

NURSE ANESTHETIST - CERTIFIED REGISTERED (CRNA)

- **District 1**
- **District 2**
- **District 3**
- **District 4**
- **District 5**

**Statewide Vacancy**

**Statewide Turnover**

---

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NURSE ANESTHETIST - CERTIFIED REGISTERED (CRNA)

The Bureau of Labor Statistics predicts national employment of CRNA’s will increase by 31 percent from 2014 to 2024.

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 0.0%

TURNOVER RATE
Statewide 0.0%

NURSE ANESTHETIST - CERTIFIED REGISTERED (CRNA)

Statewide
Vacancy
Statewide
Turnover

Calendar Year

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NURSE - STAFF (RN)

The Bureau of Labor Statistics predicts national employment of RNs will increase by 16 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 10.6%

TURNOVER RATE
Statewide 5.2%

NURSE - STAFF (RN)

Calendar Year

Percent

Statewide Vacancy
Statewide Turnover
NURSE - STAFF (RN)

The Bureau of Labor Statistics predicts national employment of RNs will increase by 16 percent from 2014 to 2024.

VACANCY RATE
Statewide 7.6%

TURNOVER RATE
Statewide 13.7%

NURSE - STAFF (RN)

CRITICAL ACCESS HOSPITALS ONLY

District 1

District 2

District 3

District 4

District 5

Vacancy Rate
Statewide 7.6%
District 1
- 5.9%
District 2
- 4.8%
District 3
- 11.4%
District 4
- 3.1%
District 5
- 3.4%

Turnover Rate
Statewide 13.7%
District 1
- 12.5%
District 2
- 13.3%
District 3
- 6.7%
District 4
- 6.9%
District 5
- 6.1%

Calendar Year

Percent


Statewide Vacancy

Statewide Turnover
NURSE PRACTITIONER (RN)

The Bureau of Labor Statistics predicts national employment of nurse practitioner (RN) will increase by 31 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 6.4%

TURNOVER RATE
Statewide 3.2%

NURSE PRACTITIONER (RN)

Statewide

Vacancy

Turnover

Calendar Year

Percent

2012 2013 2014 2015

Statewide Vacancy

Statewide Turnover
NURSE PRACTITIONER (RN)

The Bureau of Labor Statistics predicts national employment of nurse practitioners (RN) will increase by 31 percent from 2014 to 2024.

VACANCY RATE
Statewide 5.7%

TURNOVER RATE
Statewide 8.3%

NURSE PRACTITIONER (RN)
UNLICENSED ASSISTIVE PERSONNEL (NURSE ASSISTANT & PATIENT CARE TECH)

The Bureau of Labor Statistics predicts national employment of CNAs will increase by 17 percent and employment of personal care aides will increase by 26 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 8.7%

TURNOVER RATE
Statewide 8.9%

UNLICENSED ASSISTIVE PERSONNEL
UNLICENSED ASSISTIVE PERSONNEL (NURSE ASSISTANT & PATIENT CARE TECH)

The Bureau of Labor Statistics predicts national employment of CNAs will increase by 17 percent and employment of personal care aides will increase by 26 percent from 2014 to 2024.

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 8.2%

TURNOVER RATE
Statewide 20.5%
OCCUPATIONAL THERAPIST

The Bureau of Labor Statistics predicts national employment of OTs will increase by 27 percent from 2014 to 2024.

ALL HOSPITALS

**VACANCY RATE**
Statewide 6.3%

**TURNOVER RATE**
Statewide 1.5%

OCCUPATIONAL THERAPIST

- District 1: 10.7%
- District 2: 0.0%
- District 3: 8.0%
- District 4: 24.4%
- District 5: 0.0%

Vacancy Statewide:
- 2008: 0.0%
- 2009: 5.0%
- 2010: 10.0%
- 2011: 15.0%
- 2012: 20.0%

Turnover Statewide:
- 2008: 0.0%
- 2009: 5.0%
- 2010: 10.0%
- 2011: 15.0%
- 2012: 20.0%
The Bureau of Labor Statistics predicts national employment of OTs will increase by 27 percent from 2014 to 2024.

**CRITICAL ACCESS HOSPITALS ONLY**

**VACANCY RATE**
Statewide 8.9%

**TURNOVER RATE**
Statewide 5.3%

**OCCUPATIONAL THERAPIST**
PHYSICAL THERAPIST

The Bureau of Labor Statistics predicts national employment of PTs will increase by 34 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 5.1%

TURNOVER RATE
Statewide 1.6%

PHYSICAL THERAPIST
PHYSICAL THERAPIST

The Bureau of Labor Statistics predicts national employment of PTs will increase by 34 percent from 2014 to 2024.

**CRITICAL ACCESS HOSPITALS ONLY**

**VACANCY RATE**
Statewide 1.2%

**TURNOVER RATE**
Statewide 3.5%

**PHYSICAL THERAPIST**

![Graph showing physical therapist turnover and vacancy rates by district.]

- **District 1**: Statewide 5.0%
- **District 2**: District 2.5%
- **District 3**: District 2.5%
- **District 4**: District 2.5%
- **District 5**: District 2.5%

---

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The Bureau of Labor Statistics predicts national employment of PTAs will increase by 40 percent from 2014 to 2024.

**ALL HOSPITALS**

**VACANCY RATE**
Statewide 2.4%

- **District 1**: 4.1%
- **District 2**: 7.3%
- **District 3**: 9.9%
- **District 4**: 13.6%
- **District 5**: 0.0%

**TURNOVER RATE**
Statewide 3.2%

- **District 1**: 6.8%
- **District 2**: 7.3%
- **District 3**: 11.4%
- **District 4**: *
- **District 5**: 0.0%

**PHYSICAL THERAPY ASSISTANT - CERTIFIED (PTA)**

![Graph showing vacancy and turnover rates for different districts](image-url)
PHYSICAL THERAPY ASSISTANT - CERTIFIED (PTA)

The Bureau of Labor Statistics predicts national employment of PTAs will increase by 40 percent from 2014 to 2024.

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 5.8%

TURNOVER RATE
Statewide 4.4%

PHYSICAL THERAPY ASSISTANT - CERTIFIED (PTA)
RESPIRATORY THERAPIST - CERTIFIED

The Bureau of Labor Statistics predicts national employment of respiratory therapists will increase by 12 percent from 2014 to 2024.

**ALL HOSPITALS**

VACANCY RATE
Statewide 0.0%

TURNOVER RATE
Statewide 9.9%

RESPIRATORY THERAPIST - CERTIFIED
RESPIRATORY THERAPIST - CERTIFIED

The Bureau of Labor Statistics predicts national employment of respiratory therapists will increase by 12 percent from 2014 to 2024.

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 0.0%

TURNOVER RATE
Statewide 3.1%

RESPIRATORY THERAPIST - CERTIFIED

Calendar Year

Percent

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The Bureau of Labor Statistics predicts national employment of respiratory therapists will increase by 12 percent from 2014 to 2024.

**ALL HOSPITALS**

**VACANCY RATE**
Statewide 5.1%

**TURNOVER RATE**
Statewide 6.1%

**RESPIRATORY THERAPIST - REGISTERED**

The Bureau of Labor Statistics predicts national employment of respiratory therapists will increase by 12 percent from 2014 to 2024.
RESPIRATORY THERAPIST - REGISTERED

The Bureau of Labor Statistics predicts national employment of respiratory therapists will increase by 12 percent from 2014 to 2024.

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 5.2%

TURNOVER RATE
Statewide 11.6%
PHARMACIST - STAFF

The Bureau of Labor Statistics predicts national employment of pharmacists will increase by 3 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 4.8%

TURNOVER RATE
Statewide 2.0%

PHARMACIST - STAFF

Calendar Year

Percent

0.0  4.0  8.0  12.0


Statewide Vacancy
Statewide Turnover
PHARMACIST - STAFF

The Bureau of Labor Statistics predicts national employment of pharmacists will increase by 3 percent from 2014 to 2024.

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 11.0%

TURNOVER RATE
Statewide 8.5%
PHARMACY TECHNICIAN - CERTIFIED

The Bureau of Labor Statistics predicts national employment of pharmacy techs will increase by 9 percent from 2014 to 2024.

VACANCY RATE
Statewide 11.7%

ALL HOSPITALS

TURNOVER RATE
Statewide 5.1%

PHARMACY TECHNICIAN - CERTIFIED

Calendar Year

Percent

0.0 4.0 8.0 12.0

2011 2012 2013 2014 2015

Statewide Vacancy

Statewide Turnover
PHARMACY TECHNICIAN - CERTIFIED

The Bureau of Labor Statistics predicts national employment of pharmacy techs will increase by 9 percent from 2014 to 2024.

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 7.6%

TURNOVER RATE
Statewide 7.8%

PHARMACY TECHNICIAN - CERTIFIED

<table>
<thead>
<tr>
<th>Year</th>
<th>Vacancy</th>
<th>Turnover</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SURGICAL TECHNICIAN - NON-CERTIFIED

The Bureau of Labor Statistics predicts national employment of surgical techs will increase by 15 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 11.3%

TURNOVER RATE
Statewide 4.9%

SURGICAL TECHNICIAN - NON-CERTIFIED

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SURGICAL TECHNICIAN - NON-CERTIFIED

The Bureau of Labor Statistics predicts national employment of surgical techs will increase by 15 percent from 2014 to 2024.

**CRITICAL ACCESS HOSPITALS ONLY**

**VACANCY RATE**
Statewide 22.0%

**TURNOVER RATE**
Statewide 14.2%

**SURGICAL TECHNICIAN - NON-CERTIFIED**

Calendar Year

- **Statewide Vacancy**
- **Statewide Turnover**
HEALTH INFORMATION DIRECTOR

**ALL HOSPITALS**

**VACANCY RATE**
Statewide 6.5%

**TURNOVER RATE**
Statewide 9.4%

**HEALTH INFORMATION DIRECTOR**

![Chart showing vacancy and turnover rates by district]

- **District 1**: *
- **District 2**: 0.0%
- **District 3**: 0.0%
- **District 4**: 0.0%
- **District 5**: 20.0%
- **District 5**: 27.3%

- **Statewide Vacancy**: 6.5%
- **Statewide Turnover**: 9.4%

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HEALTH INFORMATION DIRECTOR

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 8.0%

District 1
Dist. 1 25.0%

District 2
0.0%

District 3
0.0%

District 4
0.0%

District 5
25.0%

TURNOVER RATE
Statewide 11.6%

District 1
Dist. 1 33.3%

District 2
0.0%

District 3
0.0%

District 4
0.0%

District 5
33.3%

HEALTH INFORMATION DIRECTOR

Calendar Year

Percent

Statewide Vacancy

Statewide Turnover

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MEDICAL RECORDS CODER

The Bureau of Labor Statistics predicts national employment of coders will increase by 15 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 2.5%

TURNOVER RATE
Statewide 10.1%
MEDICAL RECORDS CODER

The Bureau of Labor Statistics predicts national employment of coders will increase by 15 percent from 2014 to 2024.

**CRITICAL ACCESS HOSPITALS ONLY**

**VACANCY RATE**
Statewide 3.0%

**TURNOVER RATE**
Statewide 11.1%

**MEDICAL RECORDS CODER**

![Graph showing vacancy and turnover rates by district]

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PHYSICIAN ASSISTANT

The Bureau of Labor Statistics predicts national employment of physician assistants will increase by 30 percent from 2014 to 2024.

ALL HOSPITALS

VACANCY RATE
Statewide 8.3%

TURNOVER RATE
Statewide 5.2%

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PHYSICIAN ASSISTANT

The Bureau of Labor Statistics predicts national employment of physician assistants will increase by 30 percent from 2014 to 2024.

**CRITICAL ACCESS HOSPITALS ONLY**

**VACANCY RATE**
Statewide 4.4%

**TURNOVER RATE**
Statewide 12.2%

**PHYSICIAN ASSISTANT**

![Graph showing vacancy and turnover rates by district]

- **District 1**: *Vacancy: 9.5%*, *Turnover: 9.5%*
- **District 2**: *Vacancy: 6.3%*, *Turnover: 6.3%*
- **District 3**: *Vacancy: 0.0%*, *Turnover: 0.0%*
- **District 4**: *Vacancy: 0.0%*, *Turnover: 0.0%*
- **District 5**: *Vacancy: 0.0%*, *Turnover: 0.0%*

*Note: The image contains a map of Nebraska showing the districts with the respective vacancy and turnover rates.*
CLINICAL INFORMATICS SPECIALIST (RN)

ALL HOSPITALS

VACANCY RATE
Statewide 8.6%

TURNOVER RATE
Statewide 8.6%

CLINICAL INFORMATICS SPECIALIST (RN)

Percent

0.0 5.0 10.0 15.0

Calendar Year

2013 2014 2015

Statewide Vacancy

Statewide Turnover

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CLINICAL INFORMATICS SPECIALIST (RN)

CRITICAL ACCESS HOSPITALS ONLY

VACANCY RATE
Statewide 9.5%

TURNOVER RATE
Statewide 9.5%

CLINICAL INFORMATICS SPECIALIST (RN)

<table>
<thead>
<tr>
<th>Year</th>
<th>Statewide Vacancy</th>
<th>Statewide Turnover</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>10.0%</td>
<td>15.0%</td>
</tr>
<tr>
<td>2014</td>
<td>10.0%</td>
<td>11.4%</td>
</tr>
<tr>
<td>2015</td>
<td>10.0%</td>
<td>11.4%</td>
</tr>
</tbody>
</table>
FORECASTS

The national unemployment rate has slowly dwindled over the past couple of years and continued to drop throughout 2015. It ended the year at 5.0 percent. This is remarkably close to the end of year unemployment rate for the Midwest region which declined ever so slightly throughout the year, varying between 5.2 and 4.7 percent, before ending at 4.7 percent in December 2015.

FORECASTS

The unemployment rate for Nebraska held steady through much of 2015 around 3.0 percent. The Nebraska unemployment rate averaged 3.0 percent for 2015, which was the second lowest state unemployment across the United States.

![NEBRASKA UNEMPLOYMENT RATE (%)](image)

<table>
<thead>
<tr>
<th>GEOGRAPHIC AREA</th>
<th>% UNEMPLOYMENT</th>
<th>1 YEAR VARIANCE</th>
<th>2 YEAR VARIANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2013</td>
<td>2014</td>
<td>2015</td>
</tr>
<tr>
<td>United States</td>
<td>7.4%</td>
<td>6.2%</td>
<td>5.3%</td>
</tr>
<tr>
<td>Nebraska</td>
<td>3.7%</td>
<td>3.3%</td>
<td>3.0%</td>
</tr>
<tr>
<td>Omaha-Council Bluffs</td>
<td>4.1%</td>
<td>3.5%</td>
<td>3.1%</td>
</tr>
<tr>
<td>Northern Nebraska Area</td>
<td>3.7%</td>
<td>3.3%</td>
<td>3.0%</td>
</tr>
<tr>
<td>Western Nebraska Area</td>
<td>3.4%</td>
<td>3.0%</td>
<td>2.6%</td>
</tr>
<tr>
<td>Southern Nebraska Area</td>
<td>3.1%</td>
<td>3.0%</td>
<td>2.8%</td>
</tr>
<tr>
<td>Lincoln</td>
<td>3.6%</td>
<td>3.3%</td>
<td>2.9%</td>
</tr>
</tbody>
</table>


Staffing Agency Dollars

In 2015, 40 percent of Nebraska healthcare organizations reported using temporary staffing agencies to fill their vacancy gaps, which is down from 42 percent in 2014. Three-fourths of these were critical access hospitals. Overall, healthcare organizations spent more than $14 million staffing temporary employees, which is less than half of the $36 million spent in 2014. The average spent per hospital decreased by about half from $1.3 million in 2014 to $685,300 in 2015. In addition, the average spent by critical access hospitals increased from $192,148 to $393,630.
WORKFORCE DEMAND

According to the U.S. Bureau of Labor Statistics, total U.S. employment is expected to increase by 9.8 million jobs from 2014 to 2024. This is down by almost 5.8 million jobs from the 2012 to 2022 estimate. Occupations in healthcare are projected to have the fastest growth of all new jobs in the country over the next decade. This equates to 3.8 million new healthcare jobs, which is one-third of the total job growth projected.

Of the 15 occupations projected to have the largest percentage increase, 9 of these occupations are related to the healthcare industry. In fact, healthcare support and practitioner occupations are expected to grow by 2.3 million jobs in the next 10 years.

### PROJECTIONS FOR HEALTHCARE WORKERS IN THE U.S., 2014-2024

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Estimated Employment in 2014</th>
<th>Projected Employment in 2024</th>
<th>Projected Number of New Jobs</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diagnostic Medical Sonographers</td>
<td>60,700</td>
<td>76,700</td>
<td>16,000</td>
<td>26.4%</td>
</tr>
<tr>
<td>Licensed Practical and Vocational Nurses</td>
<td>719,900</td>
<td>837,200</td>
<td>117,300</td>
<td>16.3%</td>
</tr>
<tr>
<td>Magnetic Resonance Imaging Technologists</td>
<td>33,600</td>
<td>37,100</td>
<td>3,500</td>
<td>10.4%</td>
</tr>
<tr>
<td>Medical and Clinical Laboratory Technicians</td>
<td>163,400</td>
<td>192,400</td>
<td>29,000</td>
<td>17.7%</td>
</tr>
<tr>
<td>Nuclear Medicine Technologists</td>
<td>152</td>
<td>168</td>
<td>16</td>
<td>10.5%</td>
</tr>
<tr>
<td>Nurse Anesthetists</td>
<td>397</td>
<td>481</td>
<td>84</td>
<td>21.2%</td>
</tr>
<tr>
<td>Occupational Therapists</td>
<td>1,490</td>
<td>1,940</td>
<td>450</td>
<td>30.2%</td>
</tr>
<tr>
<td>Radiologic Technologists and Technicians</td>
<td>1,830</td>
<td>2,100</td>
<td>270</td>
<td>14.8%</td>
</tr>
<tr>
<td>Registered Nurses</td>
<td>22,050</td>
<td>24,790</td>
<td>2,740</td>
<td>12.4%</td>
</tr>
<tr>
<td>Respiratory Therapists</td>
<td>1,030</td>
<td>1,150</td>
<td>120</td>
<td>11.7%</td>
</tr>
</tbody>
</table>


### PROJECTIONS FOR HEALTHCARE WORKERS IN NEBRASKA, 2012-2022

<table>
<thead>
<tr>
<th>Nebraska</th>
<th>Estimated Employment in 2012</th>
<th>Projected Employment in 2022</th>
<th>Projected Number of New Jobs</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diagnostic Medical Sonographers</td>
<td>470</td>
<td>570</td>
<td>100</td>
<td>21.3%</td>
</tr>
<tr>
<td>Licensed Practical and Vocational Nurses</td>
<td>6,290</td>
<td>7,680</td>
<td>1,390</td>
<td>22.1%</td>
</tr>
<tr>
<td>Magnetic Resonance Imaging Technologists</td>
<td>73</td>
<td>81</td>
<td>8</td>
<td>11.0%</td>
</tr>
<tr>
<td>Medical and Clinical Laboratory Technicians</td>
<td>1,340</td>
<td>1,580</td>
<td>240</td>
<td>17.9%</td>
</tr>
<tr>
<td>Medical and Clinical Laboratory Technologists</td>
<td>1,690</td>
<td>1,870</td>
<td>180</td>
<td>10.7%</td>
</tr>
<tr>
<td>Nuclear Medicine Technologists</td>
<td>152</td>
<td>168</td>
<td>16</td>
<td>10.5%</td>
</tr>
<tr>
<td>Nurse Anesthetists</td>
<td>397</td>
<td>481</td>
<td>84</td>
<td>21.2%</td>
</tr>
<tr>
<td>Occupational Therapists</td>
<td>830</td>
<td>1,010</td>
<td>180</td>
<td>21.7%</td>
</tr>
<tr>
<td>Pharmacists</td>
<td>2,460</td>
<td>2,690</td>
<td>230</td>
<td>9.3%</td>
</tr>
<tr>
<td>Physical Therapists</td>
<td>1,490</td>
<td>1,940</td>
<td>450</td>
<td>30.2%</td>
</tr>
<tr>
<td>Radiologic Technologists and Technicians</td>
<td>1,830</td>
<td>2,100</td>
<td>270</td>
<td>14.8%</td>
</tr>
<tr>
<td>Registered Nurses</td>
<td>22,050</td>
<td>24,790</td>
<td>2,740</td>
<td>12.4%</td>
</tr>
<tr>
<td>Respiratory Therapists</td>
<td>1,030</td>
<td>1,150</td>
<td>120</td>
<td>11.7%</td>
</tr>
</tbody>
</table>

Source: United States Department of Labor, CareerOneStop, America’s Career InfoNet, [www.careerinfonet.org](http://www.careerinfonet.org)
## DISTRIBUTION OF HIGHEST EDUCATIONAL ATTAINMENT

<table>
<thead>
<tr>
<th>United States</th>
<th>Less than high school diploma</th>
<th>High school diploma or equivalent</th>
<th>Some College, no degree</th>
<th>Associate's Degree</th>
<th>Bachelor's Degree</th>
<th>Master's Degree</th>
<th>Doctoral or Professional Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diagnostic Medical Sonographers</td>
<td>0.7%</td>
<td>7.4%</td>
<td>21.8%</td>
<td>44.3%</td>
<td>22.0%</td>
<td>1.9%</td>
<td>1.8%</td>
</tr>
<tr>
<td>Licensed Practical and Vocational Nurses</td>
<td>1.4%</td>
<td>18.6%</td>
<td>55.4%</td>
<td>18.7%</td>
<td>4.8%</td>
<td>0.6%</td>
<td>0.4%</td>
</tr>
<tr>
<td>Magnetic Resonance Imaging Technologists</td>
<td>0.7%</td>
<td>7.4%</td>
<td>21.8%</td>
<td>44.3%</td>
<td>22.0%</td>
<td>1.9%</td>
<td>1.8%</td>
</tr>
<tr>
<td>Medical and Clinical Laboratory Technicians</td>
<td>1.4%</td>
<td>9.5%</td>
<td>19.0%</td>
<td>17.2%</td>
<td>44.1%</td>
<td>6.5%</td>
<td>2.3%</td>
</tr>
<tr>
<td>Medical and Clinical Laboratory Technologists</td>
<td>1.4%</td>
<td>9.5%</td>
<td>19.0%</td>
<td>17.2%</td>
<td>44.1%</td>
<td>6.5%</td>
<td>2.3%</td>
</tr>
<tr>
<td>Nuclear Medicine Technologists</td>
<td>0.7%</td>
<td>7.4%</td>
<td>21.8%</td>
<td>44.3%</td>
<td>22.0%</td>
<td>1.9%</td>
<td>1.8%</td>
</tr>
<tr>
<td>Nurse Anesthetists</td>
<td>0.0%</td>
<td>2.3%</td>
<td>4.9%</td>
<td>4.0%</td>
<td>13.6%</td>
<td>61.5%</td>
<td>13.6%</td>
</tr>
<tr>
<td>Occupational Therapists</td>
<td>0.3%</td>
<td>0.4%</td>
<td>1.4%</td>
<td>8.0%</td>
<td>43.5%</td>
<td>41.7%</td>
<td>4.6%</td>
</tr>
<tr>
<td>Pharmacists</td>
<td>0.1%</td>
<td>0.1%</td>
<td>1.4%</td>
<td>0.9%</td>
<td>36.6%</td>
<td>6.1%</td>
<td>54.8%</td>
</tr>
<tr>
<td>Physical Therapists</td>
<td>0.2%</td>
<td>1.3%</td>
<td>1.6%</td>
<td>5.7%</td>
<td>34.6%</td>
<td>28.6%</td>
<td>28.1%</td>
</tr>
<tr>
<td>Radiologic Technologists and Technicians</td>
<td>0.7%</td>
<td>7.4%</td>
<td>21.8%</td>
<td>44.3%</td>
<td>22.0%</td>
<td>1.9%</td>
<td>1.8%</td>
</tr>
<tr>
<td>Registered Nurses</td>
<td>0.2%</td>
<td>1.1%</td>
<td>5.4%</td>
<td>36.7%</td>
<td>46.5%</td>
<td>8.2%</td>
<td>1.9%</td>
</tr>
<tr>
<td>Respiratory Therapists</td>
<td>0.2%</td>
<td>2.0%</td>
<td>12.7%</td>
<td>57.2%</td>
<td>23.4%</td>
<td>3.0%</td>
<td>1.4%</td>
</tr>
</tbody>
</table>

SOURCES

Online at www.bls.gov/ooh/home/htm

Local Area Unemployment Statistics, and National Unemployment Matrix. 
Online at www.bls.gov/emp

Nebraska Department of Labor, Nebraska Workforce Trends, May 2016. 
Online at www.dol.nebraska.gov

NEworks Nebraska Department of Labor, Labor Market Information. 
Online at neworks.nebraska.gov

United States Department of Labor, CareerOneStop, America’s Career InfoNet, Employment Trends by Occupation & 
Fastest-Growing Occupations. 
Online at www.careerinfonet.org
<table>
<thead>
<tr>
<th>Nebraska Hospital Association 2016 Workforce Report</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PARTICIPANT LIST</strong></td>
</tr>
<tr>
<td>Annie Jeffrey Memorial County Health Center</td>
</tr>
<tr>
<td>Antelope Memorial Hospital</td>
</tr>
<tr>
<td>Avera Creighton Hospital</td>
</tr>
<tr>
<td>Beatrice Community Hospital and Health Center</td>
</tr>
<tr>
<td>Box Butte General Hospital</td>
</tr>
<tr>
<td>Boys Town National Research Hospital</td>
</tr>
<tr>
<td>Brown County Hospital</td>
</tr>
<tr>
<td>Butler County Health Care Center</td>
</tr>
<tr>
<td>Chadron Community Hospital</td>
</tr>
<tr>
<td>CHI Health</td>
</tr>
<tr>
<td>Children's Hospital</td>
</tr>
<tr>
<td>Columbus Community Hospital</td>
</tr>
<tr>
<td>Community Hospital</td>
</tr>
<tr>
<td>Community Memorial Hospital</td>
</tr>
<tr>
<td>Dundy County Hospital</td>
</tr>
<tr>
<td>Faith Regional Health Services</td>
</tr>
<tr>
<td>Franklin County Memorial Hospital</td>
</tr>
<tr>
<td>Genoa Community Hospital</td>
</tr>
<tr>
<td>Gordon Memorial Hospital</td>
</tr>
<tr>
<td>Great Plains Health</td>
</tr>
<tr>
<td>Henderson Health Care Services, Inc.</td>
</tr>
<tr>
<td>Jefferson Community Health Center</td>
</tr>
<tr>
<td>Jennie M. Melham Memorial Medical Center</td>
</tr>
<tr>
<td>Johnson County Hospital</td>
</tr>
<tr>
<td>Kearney County Health Services</td>
</tr>
<tr>
<td>Kimball Health Services</td>
</tr>
<tr>
<td>Lexington Regional Health Center</td>
</tr>
<tr>
<td>Lincoln Surgical Hospital</td>
</tr>
<tr>
<td>Litzenberg Memorial County Hospital</td>
</tr>
<tr>
<td>Madonna Rehabilitation Hospital</td>
</tr>
<tr>
<td>Memorial Community Hospital &amp; Health System</td>
</tr>
<tr>
<td>Memorial Health Care Systems</td>
</tr>
<tr>
<td>Methodist Health System</td>
</tr>
<tr>
<td>Nebraska Medicine</td>
</tr>
<tr>
<td>Nemaha County Hospital</td>
</tr>
<tr>
<td>Niobrara Valley Hospital</td>
</tr>
<tr>
<td>Osmond General Hospital</td>
</tr>
<tr>
<td>Pawnee County Memorial Hospital</td>
</tr>
<tr>
<td>Pender Community Hospital</td>
</tr>
<tr>
<td>Perkins County Health Services</td>
</tr>
<tr>
<td>Phelps Memorial Health Center</td>
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<tr>
<td>Providence Medical Center</td>
</tr>
<tr>
<td>Rock County Hospital</td>
</tr>
<tr>
<td>Saint Francis Memorial Hospital</td>
</tr>
<tr>
<td>Select Specialty Hospital</td>
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<tr>
<td>Sidney Regional Medical Center</td>
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<tr>
<td>St. Joseph's Rehabilitation and Care Center</td>
</tr>
<tr>
<td>Thayer County Health Systems</td>
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<td>Valley County Health System</td>
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<tr>
<td>Webster County Community Hospital</td>
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<tr>
<td>West Holt Memorial Hospital</td>
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<tr>
<td>York General Health Care Services</td>
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</table>