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## Goodwill, Bad Facts: How to Avoid Unwanted Scrutiny of Compensation for Health Care Executives and Board Members

Webinar #011817-NE

### DATE AND TIME

January 18, 2017  
10:00 - 11:30 a.m. CT

### OVERVIEW

Determining fair and reasonable compensation for health care executives is one of the biggest challenges facing nonprofit health care entities today. Increasingly, press exposés critique and criticize all aspects of executive compensation and bonus structures at nonprofit health care entities, especially since much of this information is readily available on Form 990s. Public outcry and donor sentiment are reaching a fever pitch in reaction. Furthermore, the IRS continues to scrutinize compensation earned by executives and board members of non-profit health care entities under applicable laws.

This webinar will provide an in-depth, practical review and analysis of the issues that nonprofit health care boards of directors need to be aware of to avoid unwanted press coverage and mitigate the risk of sanctions by the IRS, both to the entity and personally to its executives and board members.

### TARGET AUDIENCE

Nonprofit hospital board of directors and trustees, C-suite.

### LEARNING OBJECTIVES

- Understand the importance of establishing reasonable compensation for their health care executives.
- What constitutes "reasonable compensation" in the context of nonprofit health care entities.
- What potential penalties and intermediate sanctions may be imposed upon the organization and personally upon executives and board members by the IRS for failing to establish reasonable compensation.
- What constitutes good governance and potential frameworks to avoid such issues.

### FACULTY

**John C. Hewitt, JD**

Cline Williams Wright Johnson & Oldfather, L.L.P.

John Hewitt represents public and private employers in labor and employment matters, including collective bargaining, arbitration, affirmative action, Wage and Hour, OSHA, and fair employment practice proceedings before federal and state courts and agencies, and the Nebraska Commission of Industrial Relations. He served as the Chair of the Board of the Alegant Creighton Health System and represents health care providers on a variety of issues including nonprofit governance and executive compensation. He also represents print and broadcast media on First Amendment, open meetings and public records issues.

**Jason Yungtum, JD**

Cline Williams Wright Johnson & Oldfather, L.L.P.

Jason Yungtum's practice involves advising health care clients on a variety of issues including those relating to medical records; HIPAA; the Federal Anti-Kickback Statute; the Stark Law; corporate governance, antitrust, proposed mergers, acquisitions, and joint ventures and affiliations; hospital and physician employment, recruitment, and compensation plans; leasehold and IT contracts; medical staff bylaws, rules and regulations; hospital administrative policies; EMTALA and emergency department policies; patient consent; and record retention policies and programs.

### PRICE

\$95 per connection.

Note: The fee is for one phone line with unlimited participants.  
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