



Rebuilding Your Nursing Team: Coming Together After Falling Apart (LHA 10.10.23)

Date: **Tuesday, October 10, 2023**

Time: **9:00 a.m. – 11:30 a.m. CT**

Cost: \$195 to NHA members (Per hospital, no charge for additional lines. **Those individuals interested in viewing the recording must register separately at the Zoom link prior to the start of the webinar.** Zoom will send each individual registered an email containing an access code to view the recording.)

Who Should Attend:

CNOs and nurses in leadership roles, such as nurse managers, supervisors, assistant nurse managers, clinical managers, charge nurses, and nurse educators

Course Curriculum

COVID-19 has been extremely disruptive to nursing teams. Nationwide, leaders now struggle with picking up the pieces and rebuilding their teams in an environment where nurses have shorter work tenures. This workshop will focus on the best practices for restoring trust, promoting a sense of community, and building cohesive work teams. The future of quality and safe nursing care delivery will be contingent on high-performance nursing teams. Nurse leaders will be provided with actionable strategies, best practices, and tools they can use in their leadership to rebuild highly-effective teams.

Learning Objectives:

- Discuss how the COVID experience changed nursing teams and team tenure;
- Describe how the lack of a sense of belonging and community in teams contributes to high turnover;
- Identify the key elements of effective teams and how to recruit team players;
- Discuss strategies and tools, such as assessing team culture, rebuilding team trust, improving team communication, fostering team emotional intelligence, and restoring team ritual.

- Apply concepts learned to a case situation.

Speaker:



Rose O. Sherman, RN, NEA-BC, FAAN

Rose Sherman is nationally known for her work in helping current and future nursing leaders develop their leadership and coaching skills. She is an emeritus professor at the Christine E. Lynn College of Nursing at Florida Atlantic University and currently serves as a faculty member in the Marian K. Shaughnessy Nursing Leadership Academy at Case Western Reserve University. Before becoming a faculty member, she was a nurse leader with the Department of Veterans Affairs for 25 years at five medical centers. She edits a popular leadership blog at EmergingrnLeader.com that is read by thousands of nurse leaders each week and is Editor-in-Chief of Nurse Leader, the official journal of the American Organization of Nurse Executives. She is a Gallup-certified strengths coach and author of “The Nurse Leader Coach: Become the Boss No One Wants to Leave” and “The Nuts and Bolts of Nursing Leadership: Your Toolkit for Success.” Her new book, “Rebuilding Nursing Teams: Tactics for Working Better Together” is also now available. She presents nationally on nursing leadership topics and conducts nurse leader coach workshops for frontline nurse leaders.

Registration

<https://online.nebraskahospitals.org/events/event-registration/?id=1af7de7d-b95c-ee11-a81c-6045bd78798a>