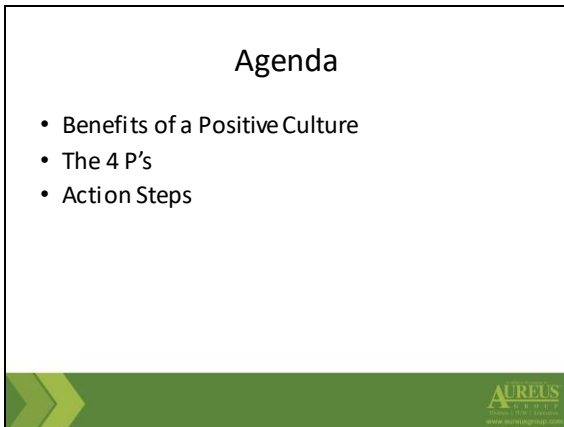




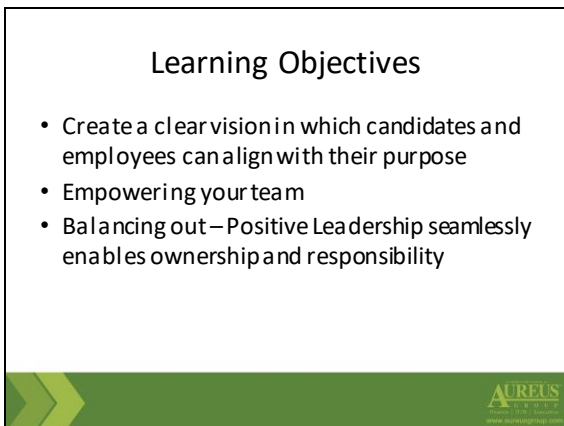
Agenda

- Benefits of a Positive Culture
- The 4 P's
- Action Steps



Learning Objectives

- Create a clear vision in which candidates and employees can align with their purpose
- Empowering your team
- Balancing out – Positive Leadership seamlessly enables ownership and responsibility



Have you ever had a positive leader?

Kahoot slide.



How did having/not having a positive leader impact you?

Kahoot slide.



What shapes your company culture?

Kahoot slide.



Benefits of Positive Leadership and Culture

- Team Building
- Empowerment
- Ownership
- Responsibility
- Flexibility
- Inclusivity
- Diversity
- Bottom line

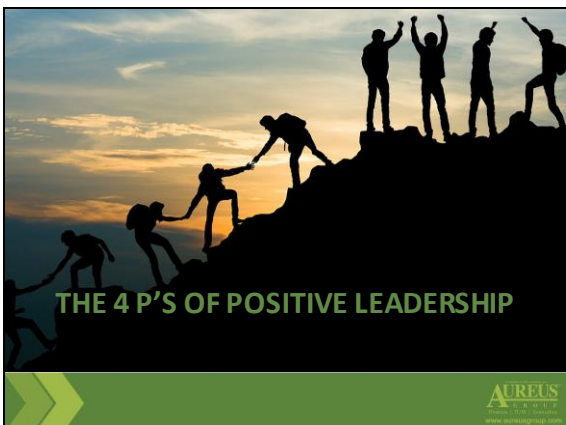


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How do you become a positive leader?

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THE 4 P'S OF POSITIVE LEADERSHIP

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Psychological Safety



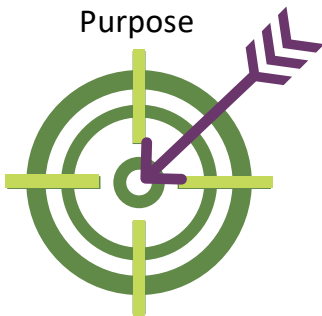
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How would you rank the psychological safety at your organization?

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Purpose



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Why do you do what you do?

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Do you know why your employees do what they do?

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Path

Strategies

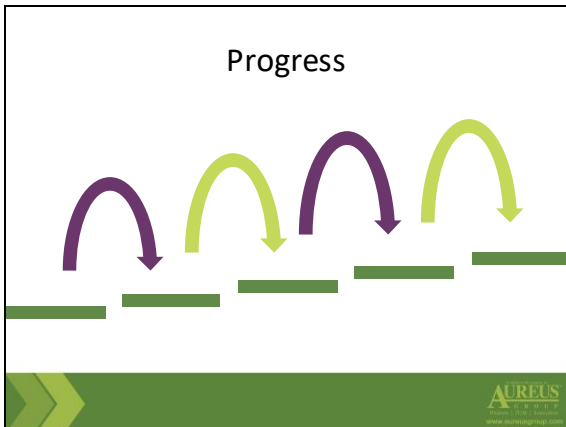
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How does your company show appreciation and celebrate wins?

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Do you feel appreciated at your organization?

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Which of the four Ps are you going to prioritize this year?

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What specific actions will you take to prioritize your chosen P?

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