

# Preparing Nebraska's High School Healthcare Talent Pipeline

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# Overview

State of Health Sciences in Nebraska CTE

Nebraska Workforce Data

Work-Based Learning

Opportunities in HOSA

Resources

**Upcoming Events** 





# **Health Sciences**

Nebraska Career & Technical Education





To lead and support the preparation of all Nebraskans for learning, earning, and living.



Nebraska Career & Technical Education will deliver coordinated, relevant learning opportunities that engage each student in high-quality, rigorous education. These opportunities will be enhanced by partnerships with business and industry, workforce, and economic development leaders, allowing learners to turn their passion, talents, and strengths into successful careers and fulfilling lives.









#### NEBRASKA CAREER & TECHNICAL EDUCATION MODEL



 Marketing Communications · Marketing Management

Marketing Research

Professional Selling

Merchandising

ENTREPRENEURSHIP



- . Recreation, Amusements, and Attractions · Restaurants and Food and Beverage Services
- Travel and Tourism

- SRICULTURE, FOOD, 8 NATURAL RESOURCES
  - Agribusiness Systems
     Animal Systems

ENTREPRENEURSHIP

- · Environmental and Natural Resources Systems
- Food Products and Processing Systems . Plant Systems
- . Power, Structural, and Technical Systems.



ENTREPRENEURSHIP

#### COMMUNICATION ARTS

- · Audio/Video Technology and Film
- Graphic Design Journalism and Broadcasting
- · Performing Arts
- · Printing Technology Visual Arts
- . Web and Digital Communications



MANAGEMENT

- Administrative Services . Business Information Management . Operations Management
- . Human Resources Management Management



- STATE AND THE PARTY OF THE PART Accounting · Banking Services
- . Business Finance
- Securities and Investments Incurance

Consumer Services

Services

and Services

. Personal Care Services

· Administration and

Administrative Support

Professional Support Services

. Courseling and Mental Health

. Early Childhood Development

Family and Community Services

FULLCATION S TRAINING



#### INFORMATION TECHNOLOGY

- · Data Science
- · Computer Science
- Database Administration
- Information Support and Services
- · Network Systems
- · Programming and Software Development Web Design and Development







AND STANDARD OF SHARE STANDARD STANDARD



Health, Safety, and Environmental Assurant

- . Logistics and Inventory Control + Manufacturing Production Process Development · Maintenance, Installation, and Repair
- · Production · Engineering and Technology
  - + Quality Assurance



- Construction Design and Preconstruction Maintenance and Operations



- . Facility and Mobile Equipment Maintenance · Health, Safety, and Environmental Management
- Logistics Planning and Management Services · Sales and Services
- Transportation Operations + Transportation/Systems Infrastructure
- Planning, Management, and Regulations Warehousing and Distribution Center Operations

Public Management and Administration

LAW, PUBLIC SAFETY,

 Correction Services · Emergency and Fire

Foreign Service

National Security

· Revenue and Taxation

Governance

+ Planning

• Regulation

- Management Services Law Enforcement Services
- Legal Services
- . Security and Protective Services
- · Teaching/Training

ENTREPRENEURSHIP

ENTREPRENEURSHIP

SCIENCES

. Biotechnology Research and Developmen

+ Diagnostic Services

Supportive Services

. Therapeutic Services

Health Informatics

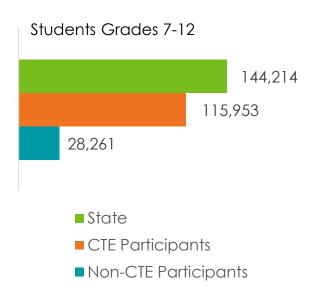
ADAPTED FROM NASOCTEC/NCTEF CAREER CLUSTERS: PATHWAYS TO COLLEGE AND CAREER READINESS. DEVELOPED BY THE NEBRASKA DEPARTMENT OF EDUCATION

# **CTE in Nebraska**

Health Sciences 2019-2020



#### Most learners in Nebraska participate in CTE!









of high school students are CTE concentrators\*



#### CTE learners go on to succeed!

AFTER HIGH SCHOOL GRADUATION:



84% four-year college 28% two-year college

of CTF concentrators were enrolled in some form of postsecondary education

Nebraska average, all learners 73%



were employed



were in the military

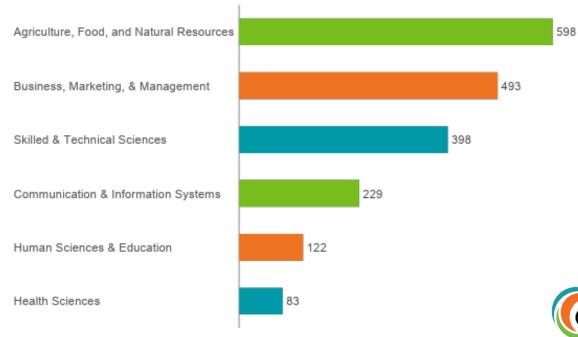


#### Programs of Study Offered in Nebraska



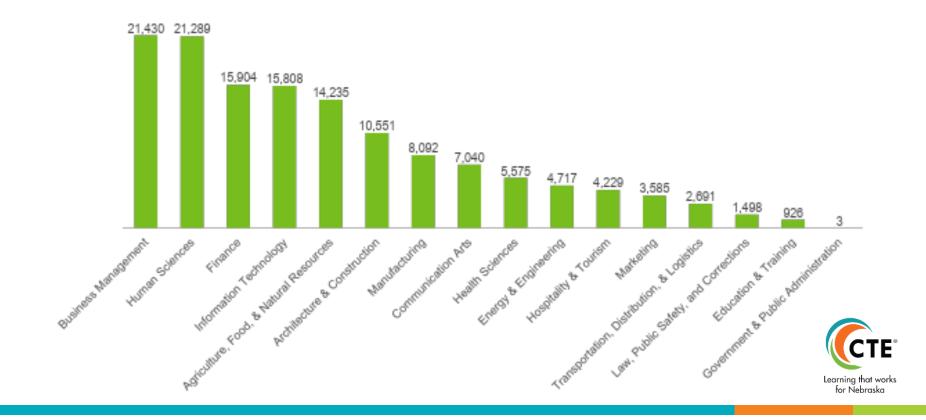
1,923

CTE programs of study are offered in 16 Career Clusters across Nebraska.

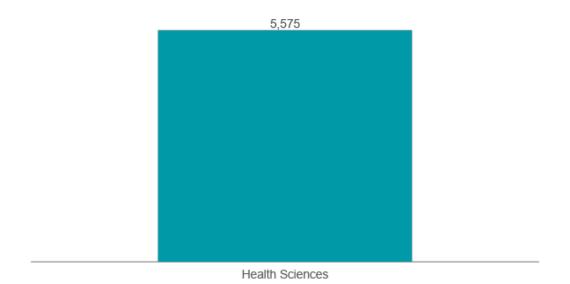




#### CTE Participants by Career Cluster



## Health Sciences Participants







# **Workforce Data**

Nebraska Career & Technical Education



#### H3 High Wage. High Demand. High Skill

#### What are H3 Occupations?

High Wage, High Skill and High Demand jobs are today's in-demand jobs.

- Occupations are high wage when at least half of their wage measures are at or above the regional average for all occupations.
- Occupations that require some college, no degree or a higher level of educational attainment are high skill, as well as occupations that require a high school diploma or equivalent plus long-term on-the-job training, an apprenticeship, or internship/residency.
- The number of annual openings, net change in employment, and growth rate determine whether an occupation is high demand. An occupation must be High Wage, High Skill and High Demand to be an H3 occupation.

http://h3.ne.gov/#\_



## H3 Reports

#### H3: HIGH WAGE, HIGH DEMAND, HIGH SKILL

#### Top Ten H3 Occupations by Demand Rank

An occupation's demand ranking is based on three factors: the number of annual openings, the net change in employment, and the growth rate.

Wages from Occupational Employment Statistics, 4th Quarter 2017. Annual openings from 2016-2026 Long-term Occupational Projections. Produced by the Nebraska Department of Labor, Office of Labor Market Information.

		Nebraska								
Rank	Occupation	Avg. Hourly Wage	Avg. Annual Wage	Required Education	Required Work Experience	Job Training	Annual Openings			
1	Heavy and Tractor-Trailer Truck Drivers	\$21.50	\$44,718	Postsecondary non-degree award	None	Short-term on-the-job training	3,438			
2	Registered Nurses	\$29.85	\$62,086	Bachelor's degree	None	None	1,600			
3	General and Operations Managers	\$50.86	\$105,793	Bachelor's degree	5 years or more	None	1,476			
4	Carpenters	\$18.40	\$38,278	High school diploma or equivalent	None	Apprenticeship	1,288			
5	Accountants and Auditors	\$33.34	\$69,348	Bachelor's degree	None	None	1,082			
6	Software Developers, Applications	\$43.06	\$89,563	Bachelor's degree	None	None	534			
7	Elementary School Teachers, Except Special Education	N/A	\$56,298	Bachelor's degree	None	None	865			
8	Electricians	\$23.74	\$49,386	High school diploma or equivalent	None	Apprenticeship	703			
9	Plumbers, Pipefitters, and Steamfitters	\$26.52	\$55,155	High school diploma or equivalent	None	Apprenticeship	658			
10	Secondary School Teachers, Except Special and Career/Technical Education	N/A	\$56,267	Bachelor's degree	None	None	629			



#### Health Science Cluster Report

#### H3:HIGH WAGE, HIGH DEMAND, HIGH SKILL

Wages from Occupational Employment Statistics, 4th Quarter 2017. Annual openings from 2016-2026 Long-term Occupational Projections. Career Cluster information from Nebraska Department of Education. Produced by the Nebraska Department of Labor, Office of Labor Market Information.

	Health Science Cluster								
Occupation	Percent Change	Annual Openings	Avg. Hourly Wage	Avg. Annual Wage	Entry Wage	Experienced Wage			
Cardiovascular Technologists and Technicians	9.78%	45	\$25.52	\$53,081	\$32,289	\$63,476	₩		
Dental Assistants	15.82%	292	\$17.75	\$36,936	\$28,586	\$41,111	÷		
Dental Hygienists	16.20%	99	\$32.88	\$68,385	\$54,748	\$75,204	☆		
Dentists, General	15.77%	34	\$78.50	\$163,284	\$95,343	\$197,253	❖		
Diagnostic Medical Sonographers	14.77%	39	\$32.33	\$67,248	\$55,664	\$73,041	÷		
Dietitians and Nutritionists	14.56%	54	\$26.71	\$55,562	\$41,897	\$62,395	÷		
Family and General Practitioners	10.51%	59	\$112.00	\$232,963	\$147,336	\$275,777	÷		
Licensed Practical and Licensed Vocational Nurses	14.77%	477	\$20.10	\$41,789	\$35,068	\$45,150	Ö		
Medical and Clinical Laboratory Technicians	14.26%	122	\$19.30	\$40,147	\$28,098	\$46,173	÷		
Medical and Clinical Laboratory Technologists	10.31%	126	\$28.26	\$58,782	\$44,010	\$66,170	⊹		
Medical and Health Services Managers	17.60%	326	\$50.07	\$104,155	\$67,002	\$122,731	⊹		
Medical Records and Health Information Technicians	13.52%	137	\$19.33	\$40,226	\$29,807	\$45,436	☼		
Medical Scientists, Except Epidemiologists	8.15%	50	\$25.63	\$53,305	\$37,713	\$61,101	÷		
Nurse Practitioners	21.88%	90	\$46.54	\$96,805	\$75,186	\$107,613	☆		
Occupational Therapists	22.55%	87	\$37.49	\$77,964	\$56,102	\$88,894	÷		
Occupational Therapy Assistants	33.66%	36	\$27.88	\$57,980	\$40,971	\$66,484	÷		
Pharmacists	5.63%	124	\$53.74	\$111,764	\$86,657	\$124,317	÷.		
Physical Therapist Assistants	30.47%	118	\$23.98	\$49,877	\$34,999	\$57,316	÷		
Physical Therapists	25.26%	130	\$36.97	\$76,902	\$53,330	\$88,688	÷		
Physician Assistants	28.67%	90	\$48.46	\$100,793	\$74,255	\$114,062	÷		

http://h3.ne.gov/h3ByCluster.xhtml?param=8.0000





# Work-Based Learning in Nebraska

Nebraska Career & Technical Education



#### WBL- A Strategic Priority of Nebraska CTE



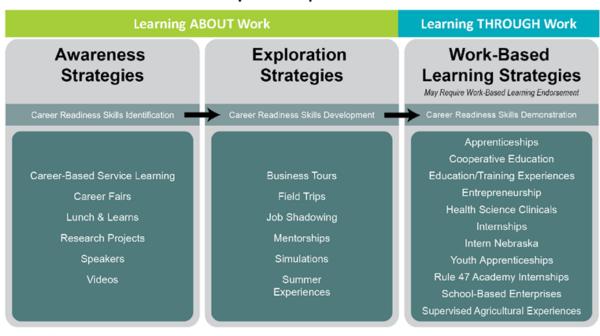


#### WORK-BASED LEARNING

Work-based learning strategies connect learners with employers to prepare them for success in an ever-changing workplace. Work-based learning is a planned program of meaningful experiences related to the career interests of a learner that enable him or her to acquire knowledge and skills in a real or simulated work setting. It requires strong partnerships between schools, colleges, and local employers. Work-based learning is learning through work, not simply learning about work.

#### Learning Through Work vs. Learning About Work

#### Nebraska Workplace Experiences Continuum



The Nebraska Workplace
Experiences Continuum
illustrates how Workplace
Experiences become more
focused as a student
progresses through their
education.



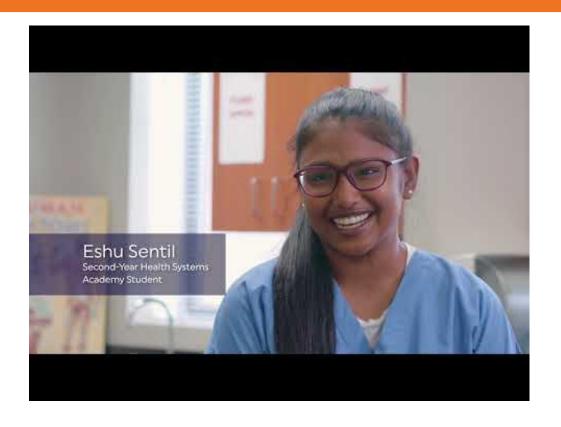
#### WBL-Part of the Career Development Process



# Workplace Experiences help students develop and demonstrate these skills



## NDE Workplace Experiences Health Sciences





#### Nebraska HOSA



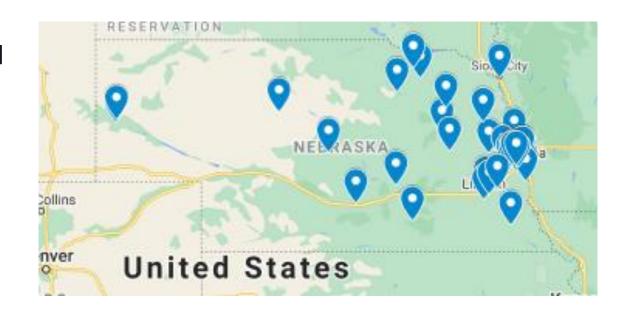






#### What is HOSA?

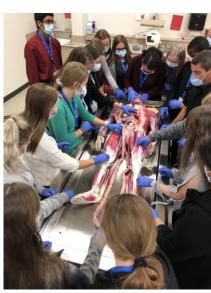
 HOSA, is the career and technical student organization (CTSO) specifically dedicated to preparing students for careers in the Health Science career cluster.





## HOSA and Work Based Learning-HOSA Events







## HOSA and Work Based Learning- Competitive Events







# HOSA and Work Based Learning- Chapters at Work







#### Work Based Learning from a Teacher Perspective

# WBL is a Win-Win-Win-Win for all!

- -Students gain the knowledge and skills needed in the workplace of tomorrow and transition smoothly from their education to their career.
- -Schools gain students who are engaged, well rounded and high achieving.
- -Employers gain a well educated, competent and competitive workforce that is very successful.
- -Communities gain positive citizens who are highly evolved in the success of the community.





## Resources

NDE Contacts

Career Field Specialist

Open Educational Resources

https://www.oercommons.org/

NDE Health Sciences Website

https://www.education.ne.gov/nce/healthscience/health-science/





UNO & UNMC
Building Excellence
in Academics Through
STEM (uBEATS)

Educators are continually challenged to keep students engaged beyond the typical classroom experience. However, finding quality, supplemental resources that do so can be time consuming for already busy teachers.













65 online modules



**6<sup>th</sup> – 12<sup>th</sup>** grade students

#### **uBEATS** Topics

- Cancer
- Careers
- Genetics

- Pathology & Microbiology
- Pharmacology
- Public Health coming soon

#### See example modules online: http://bit.ly/ubeats-examples



#### Mendelian Genetics

This genetics module for grades 6-8 covers the approaches to science that made Gregor Mendel's genetic experiments successful and how Punnett squares can be used to predict and evaluate the results of a genetic cross.



#### **Gene Expression**

This genetics module for grades 9-10 explains why offspring cannot have the same genes as one of their parents, why some genes get expressed in the phenotype and others don't, and how environmental factors can influence the expression of genes.



#### **Blood Components & Cells**

This pathology and microbiology module for grades 11-12 discusses the four main components of blood and their functions, as well as the medical conditions involving abnormalities with blood components.



#### Pharmacology

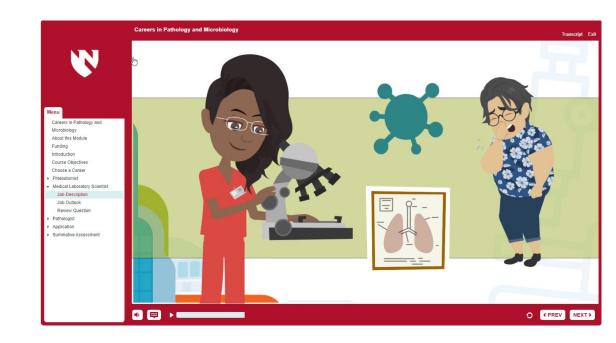
This pharmacology module for grades 11-12 provides an overview of pharmacology, the four main processes involved with drug interactions within the body, and the different forms of drug administration.



# Health Science Careers

#### **CAREERS INCLUDE:**

- Genetics
- Pathology & Microbiology
- Pharmacy
- Medical Imaging & Therapeutic Science
- Public Health
- Dentistry
- Nursing coming soon





# Ready-to-use, supplemental materials

- Content vetted by UNMC experts
- Teachers save time and energy
- Teacher guides make integration into curriculum seamless
- Modules available anytime, anywhere



uBEATS is a resource for NHA members to promote in their community schools to encourage early student interest in health sciences and STEM



# Introducing Careers in Mental Health to Students

- BHECN (Behavioral Health Education Center of Nebraska) and UNMC (University Nebraska Medical Center) provided sponsorship for the 2021 Virtual Mind-Bending Careers Conference for 450 Nebraska HOSA and Nebraska FCCLA (Family, Career and Community Leaders of America) students and teachers in 30 Chapters
- Students were introduced to programs and careers in mental and behavioral health with sessions featuring:
  - Pre-professional behavioral health and mental student panel with Creighton University, UNMC, UNO and UNK
  - Developing resiliency skills from 2020
  - Meth and alcohol addictions and the life-altering consequences
  - · RHOP, KHOP and UHOP programs were shared



# Upcoming Events

- NCE, June 7-9
- HOSA Events
- Fall PD Information Coming Soon











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