**Implementation of Mobility Aides: Return on Investment**

**Situation:** I am Dana Steiner, CNO. I am here to request more support to improve mobility on our nursing floor. I would like to implement 2 part-time positions that will serve as mobility aides.

**Background:** Research has proven that increased mobility in hospitalized patients improves outcomes, decreases length of stay, improves patient and family satisfaction, decreases readmissions, and decreases unassisted falls.

* Limited nursing staff
* Increased patient load – both volume and acuity

**Assessment:** Return on Investment Assessment

* Financial Returns:
  + Decreased Overtime – nurses and aides will have time to get other cares done during shift -- $10,000 annual savings
  + Decreased expense of unassisted falls with injury = $25,000
  + Decreased expense of readmissions within 30-days = $25,000
  + Increased patient satisfaction = $20,000
  + Increased staff satisfaction decreasing turnover = $50,000
  + TOTAL RETURN = $130,000
* Financial Investment:
  + 2-part time mobility aides wages = $45,000
  + Training and Education = $5,000
  + TOTAL Investment = $50,000
* ROI= $130,000/$50,000 = 2.6
* Our organization will gain $2.60 for every $1.00 spent on implementation

**Recommendation:** I recommend that this organization hire 2 mobility aides to be fully implemented by April 1, 2023.