

#### QI Residency Program

### Module A-Fundamental Principles of Quality Sarah Thornburg

#### What did Quality mean to you?





#### What is Quality?

 "The degree to which health services for individuals and populations increase the likelihood of desired health outcomes and are consistent with current professional knowledge." –

Institute of Medicine(IOM). (2001)



#### Quality

 Quality in healthcare means providing the care the patient needs when the patient needs it, in an affordable, safe, effective manner. Quality healthcare also means engaging and involving the patient, so the patient takes ownership in preventive care and in the treatment of diagnosed conditions.



#### **Quality Domains**

- Quality health care can be defined in many ways but there is growing acknowledgement that quality health services should be:
  - Effective
  - Safe
  - People-centered
  - Timely
  - Efficient
  - Equitable



#### **Effective**

 Providing evidence-based healthcare services to those who need them



#### Safe

Avoiding harm to people for whom the care is intended



#### People-Centered

 Providing care that responds to individual preferences, needs and values.



#### Timely

 Reducing waits and sometimes harmful delays for both those who receive and those who give care.



#### **Efficient**

 Avoiding waste, including waste of equipment, supplies, ideas, and energy.



#### Equitable

 Providing care that does not vary in quality because of personal characteristics such as gender, ethnicity, geographic location, and socioeconomic status.



- Why do we have quality?
- What difference does it make?
- Who is impacted?



## 5.7 – 8.4 million deaths per year

are due to poor-quality care in low- and middleincome countries, up to 15% of deaths overall



## 1.4–1.6 trillion \$ lost in productivity

each year due to inadequate quality of care in low- and middle income countries



# 1 in 3 people report negative experience

of their health system, such as disrespectful care, short consultations, or long-waiting times



## Defining Quality in Your Organization

- Mission statement
  - Current focus
- Vision statement
  - Preparing for the future
- Strategic Plans
- Health, EBP, Safety Goals
- How does Quality fit?



#### Responding to Change

- Be knowledgeable of what is happening around us
- Legislative updates
- Patients
- Staff
- Re-Evaluate



#### Responding to Change



18

#### Improvement Processes

• QI, PI, QA all mean the same thing:

By what means does your agency ensure you deliver quality care and service?



#### Improvement Processes

- Quality Assurance (QA)
  - Today
- Quality Improvement (QI)
  - Tomorrow
- Performance Improvement (PI)
  - Future



#### QA vs QI

- QA-Are we meeting the standards?
- QI-Answers why didn't we meet the standard and what can we do to meet and then exceed the standard?



#### QA

- Reactive
- Works on problems after they occur
- Regulatory usually by State or Federal Law
- Led by management
- Periodic look-back
- Responds to a mandate or crisis or fixed schedule
- Meets a standard (Pass/Fail)



#### QA

- Specific standards of quality of service and outcomes
- Assures care is maintained at acceptable levels in relation to those standards
- Ongoing-anticipatory and retrospective
- Identify how organization is performing



#### Q

- Examines processes to improve them
- Still relies on guiding principles of teamwork, systems and processes



#### Quality Improvement

- Proactive
- Works on processes
- Seeks to improve (culture shift)
- Led by staff
- Continuous
- Proactively selects a process to improve
- Exceeds expectations



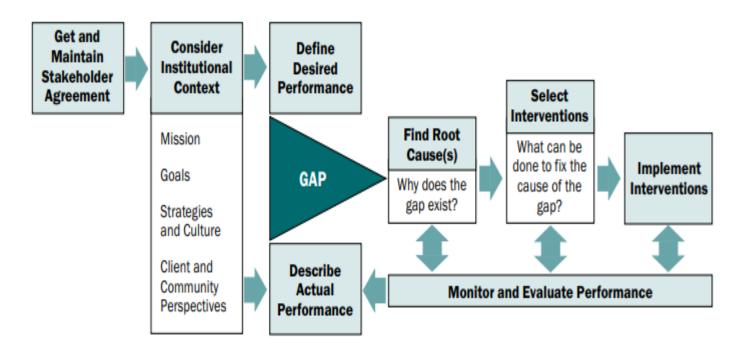
#### QI/PI

- Continuous study and improvement of processes
- Intent to better services
- Prevent or decrease likelihood of problems
- Identify areas of opportunity and testing new approaches to fix systemic problems



#### The PI Process

#### **The Performance Improvement Process**





#### Clinical Examples of QI

- Pharmacist-led Medication Therapy
   Management Reduces Total Cost of Care
- Optimizing Sepsis Care Improves Early Recognition and Outcomes
- Systematic, Data-Driven Approach Lowers Length of Stay and Improves Care Coordination



#### Example QA/QI/PI

- Problem Patient's radiology report was not sent to the ordering provider for patient follow-up
- QA would be a process to find out "who" didn't send the report (Reactive)
- QI would be a process in which the entire task of receiving and sending reports is evaluated and a uniform method is developed for radiology/HIM/applicable staff to use. (Proactive process to improve).



#### **BREAK!**



### Quality Responsibility



#### Quality Responsibility

- Key stakeholders
  - Governing Board
  - Leadership
  - Supervisors/Managers
  - Frontline staff
  - Quality leaders
  - Everyone



#### **Governing Board**

- The CAH's governing body or responsible individual is ultimately responsible for the CAH's QAPI program and is responsible and accountable for ensuring that the QAPI program meets the requirements
- Have a role in PI planning and implementation



#### Leadership

- Have a role in PI planning and implementation
- Lead by example
- Buy-In
- Feedback



#### Supervisors/Managers

- Set Expectations
- Follow-Through
- Feedback
- Lead by Example



#### Frontline Staff

- Implementing and follow-through on quality initiatives
- Impact Patients
- Input
- Report issues can't fix what we don't know
- Not just nursing staff



#### **Quality Leaders**

- Not the sole owner
- Directs, communicates
- Coach, facilitator, mentor
- Instill principles of quality



#### Everyone

- Quality Is Everyone's Responsibility
- Staff
- Patients



### Thank you!

