

NHA Safety Committee Meeting Minutes
Conference Call
July 24, 2017

Committee Members Present: James Koeteman, Mike Harris, Tammy Clausen, Shannon Weinmann, Joni Duerksen

Committee Members Absent: Cindy Koch Hille, Sandy Noffsinger

LMC/NHA Staff Present: Jon Borton, NHA; Pat Duff, LMC; Chuck Martinek, LMC; Ford Singbush, LMC

Insurance Carriers Present: Rhonda Kraft, United Heartland; Jason Clausen, SFM; Chris Canton, Argent

Call to Order Meeting was called to order by Chuck Martinek at 2:00pm

Introduce new attendees Chuck Martinek introduced Rhonda Kraft with United Heartland, Jason Clausen with SFM, and Chris Canton with Argent as attendees for today's call. SFM, United Heartland and Argent will now be invited to the committee meetings.

Review of Safety Awards Program Chuck wanted to discuss the Safety Awards Program, and if anyone had any suggestions for changes. Currently there are four different awards: Bronze meeting three out of the five criteria, Silver meeting four out of five criteria, Gold meeting five out of five criteria, and Most Improved having the largest drop in experience mod. ratio. Please see the attached document for award criteria. One suggestion was to start rewarding for positive organizational behavior, but that is difficult to track. It was decided that the criteria will stay the same.

Select Dates and Agenda for Fall Seminar We are looking at holding the fall seminar the first week of October, depending on availability of conference rooms. It will be offered again in North Platte and Lincoln. Jon Borton said he would check on availability for both locations. Ideas for topics for the fall seminar included having safe patient handling vendors give a presentation on how to have them help facilities with proper equipment selection and training. Even the possibility of vendors demonstrating their product. Rhonda from United Heartland suggested a talk on best practices on essential functions. Another suggestion was the employee screening process to include drug testing, new employee hiring screening/selection process. Chuck suggested having a legal rep there to talk about the ADA on hiring

practices. Another suggestion was an update on slips and falls from OSHA.

Review Primary

Loss Drivers

Current primary loss drivers are slips/trips/and falls, muscle strains and lifting injuries.

Ongoing Education

(Webinars)

Chuck led discussion on providing quarterly webinars on a designated safety topic. The webinars would be live and recorded. They would later be posted on the NHA or LMC website. The goal would be to give a 20-30 minute presentation which would be sponsored by the NHA Safety Committee. It was also discussed that the work comp insurance carriers could provide education/topics as well. Both the carriers and members thought this was a great idea. Date for the webinars to be determined.

Other Business

The current officers for the Safety Committee, James Koeteman, Mike Harris, and Joni Duerksen have served for several years now, and it was suggested that we change officers. After some discussion Jon Borton said he could look into to sending out a survey to committee members about volunteering to be an officer. No further discussion at this time.

Adjournment

Chuck adjourned the meeting at 2:37pm.

Minutes submitted by:

Joni Duerksen, Secretary