



REGISTER NOW

Tips and Techniques for Effective Behavior-Based Interviewing

Webinar #101717-MS

DATE AND TIME

October 17, 2017

10:00 - 11:30 a.m. CT

OVERVIEW

Do you want to improve your chances of selecting the right people for the right jobs? Many managers spend more time pitching applicants on why they should work for their companies instead of finding out what types of workers the people they're interviewing are likely to be. Using behavior based interviewing techniques when screening prospective new hires is an excellent way to increase the likelihood of matching the right people with the right jobs.

This informative webinar is designed for those who participate in the process of screening and hiring job applicants. The underlying premise behind this popular and effective interviewing technique is that the best predictor of future behavior is past behavior. By using behavior-based interviewing techniques, managers can get a sense of what applicants have done in the past, what they learned from the consequences of their actions, and how they're likely to behave on the job in the future.

TOPICS COVERED

- Effective interview techniques.
- Brief overview of legalities related to the job interview process.
- Bona fide occupational questions.
- Behavior based questioning techniques.
- How to construct behavioral questions.
- Understanding the implications of applicant answers.

TARGET AUDIENCE

All HR personnel.

FACULTY

Mary Gormandy White, M.A., SHRM-SCP, SPHR
Managing Partner/Talent Development Specialist
MTI Business Solutions

Mary Gormandy White is co-founder of MTI Business Solutions, a Gulf-Coast-based corporate training firm specializing in HR, management, leadership, communication, customer service, Everything DiSC, Five Behaviors of a Cohesive Team and PXT Select training and related services.

She provides HR and talent development, and assessment services to clients throughout the United States, and frequently presents at conferences and association meetings nationwide. She is an Everything DiSC certified trainer and teaches SHRM-SCP/CP certification preparation courses. Her professional background includes extensive experience in HR and talent development.

PRICE

\$195 per connection for members.

\$390 per connection for non-members.

Note: The fee is for one phone line with unlimited participants. For example, 10 employees can participate for only \$19.50 ea!

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**For more
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